

Quivira Council



Council Operations Meeting

BE THE DIFFERENCE

August 26, 2023 – 8:00am – 11:30am

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Opening



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Council Operations Meeting



Overview

Benjamin W. Crouch

Council Vice President of Program

620.242.4825 (Cell)

bwc@ramshornresources.com

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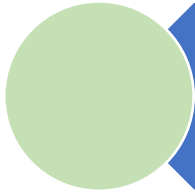
Vision Statement

The Boy Scouts of America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

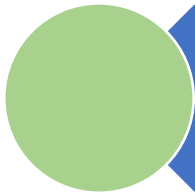




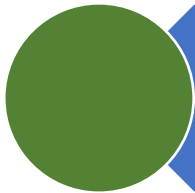
Pillars for Success



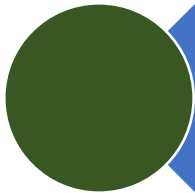
“People” Infrastructure



Activity Planning Cycle



Council Strategic Plan



Excellent Scouting Experience

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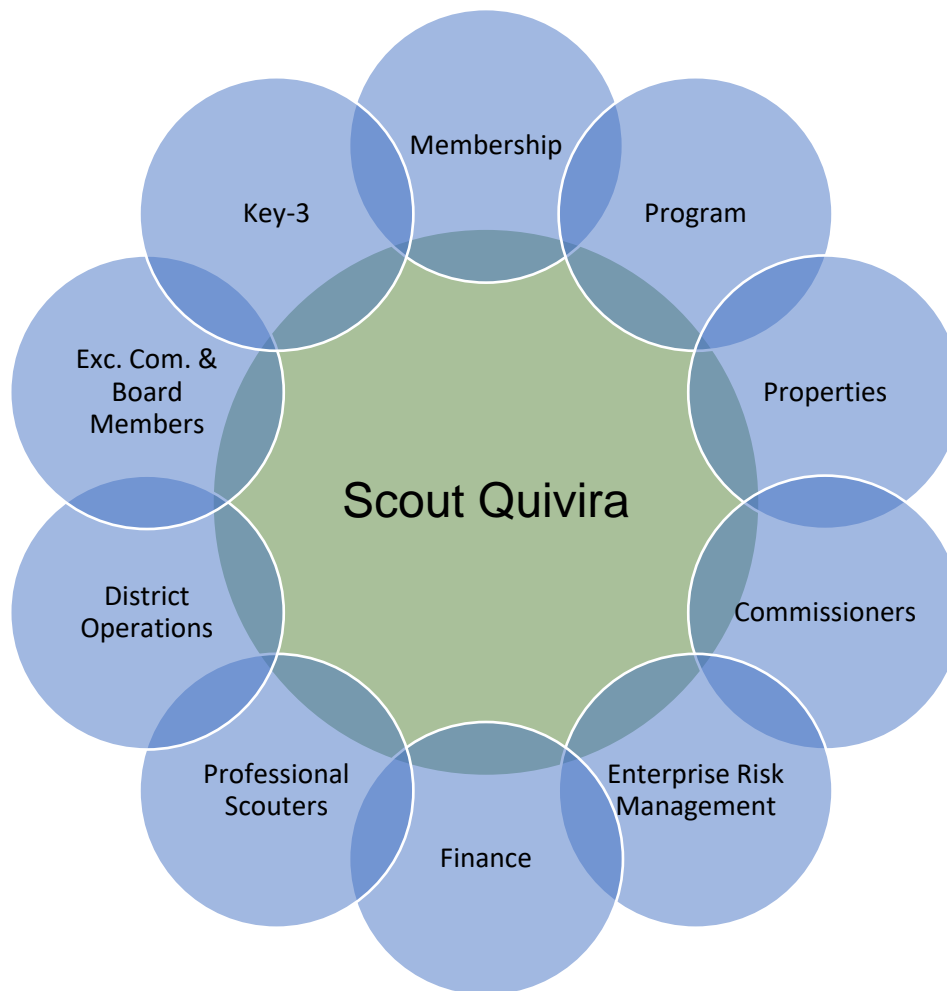


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Active Engagement Drives Success



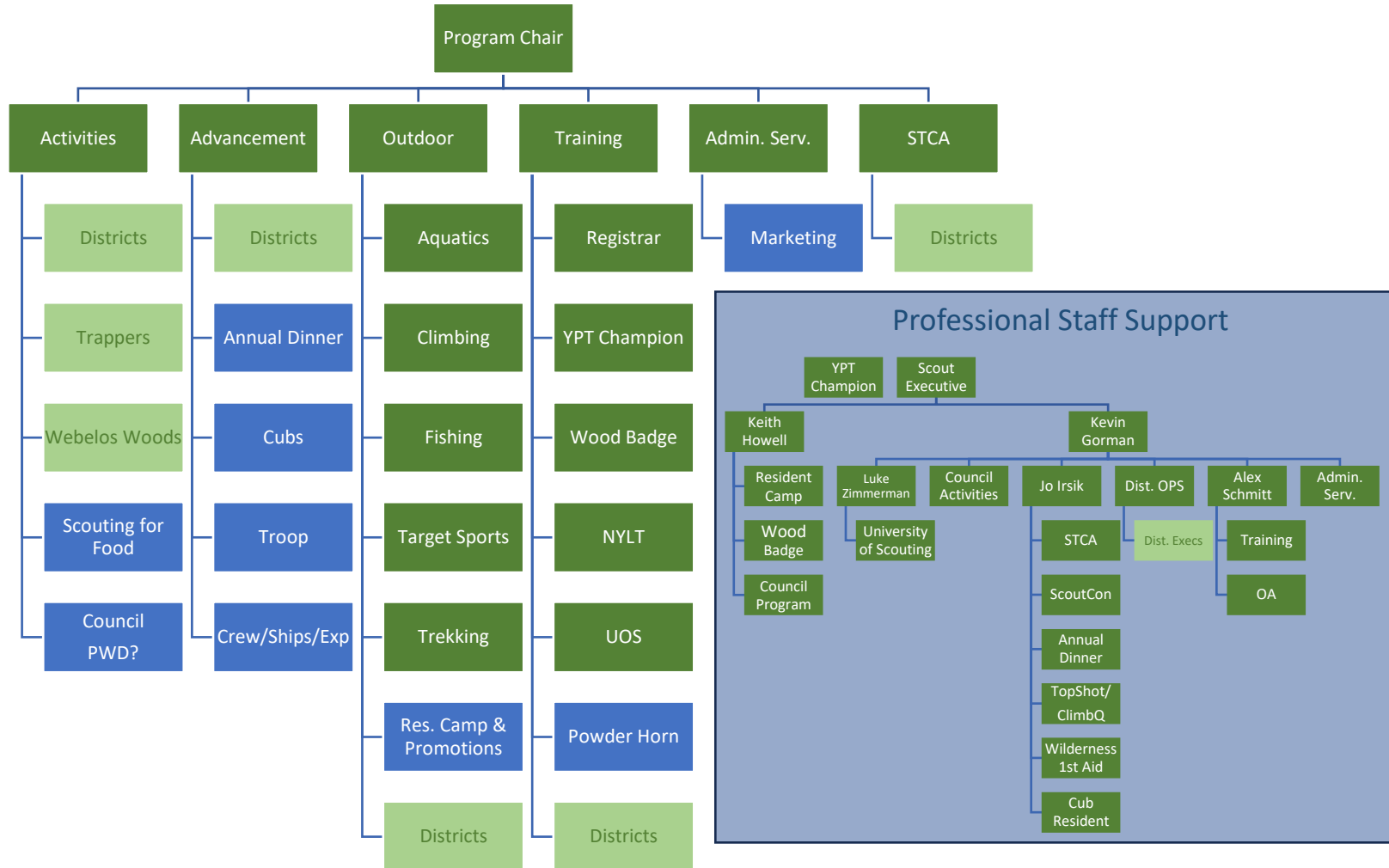
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Functional Org-chart



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Council Program Committee

Contact Information

Training	Jeff DeGraffenreid	316-299-9829	jdegraffenreid@foulston.com
Outdoor	Nathan McClure	785-375-1327	nathanmcclure75@gmail.com
Advancement	Kail Denison	620-899-4198	kkdenison@gmail.com
Activities	Rachelle Roosevelt	316-217-1456	rachelle.roosevelt@outlook.com
Admin. Serv.	Lynn Goering	620-245-8313	aernnyl@hotmail.com
STCA	Adam Dunn	316-200-1399	rdunn@ebycorp.com

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Activity Planning Cycle

Empowers Program





Planning Cycle Importance

April – May 15th

Resident Camp Program Sub-Committee, evaluate and update Camp Program Guide, Marketing plan, and online registration prep

May 15th – May 31st

Final Proof of Leaders Guide
Online Registration Preparations
Marketing Plan

June 1st – June 15th

Go to press with Resident Camp Leaders Guide 2024
Online Registration Live on BlackPug for 2024
Summer Camp Leaders Guide in hand by June 15th.

Q1

Semi-annual Activity Planning

Q2

- Resident Camp Program Planning
- Go to Press: Program Guide & Resident Camp Leaders Guide

Q3

- Resident Camps
- Calm before the storm

Q4

Semi-annual Activity Planning
2024 Marketing Push



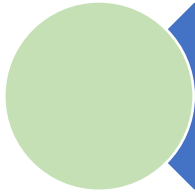
SUMMER 2024

THE HIGHER
YOU CLIMB
THE FURTHER
YOU'LL GO!

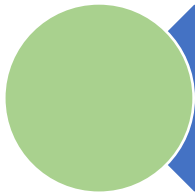




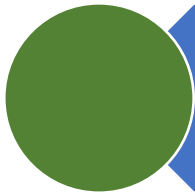
Excellence Scouting Quivira



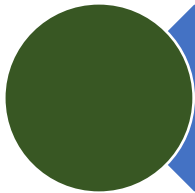
People – Scout Power



Program – Council Activities



Property – supports Program



Posterity – Succeeding
for future generations

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Council Properties

Warren McCoskey – Council VP of Properties

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Program Committee



Activities & Civic Service

Rachelle Roosevelt - Chair

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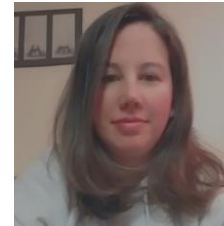


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A&CS Committee Members

Pawnee District—Kat Bruce



White Buffalo—Eric Treptow

Kanza—Shanna Meeks



Southwinds—Open

Osage—Thomas Nelson



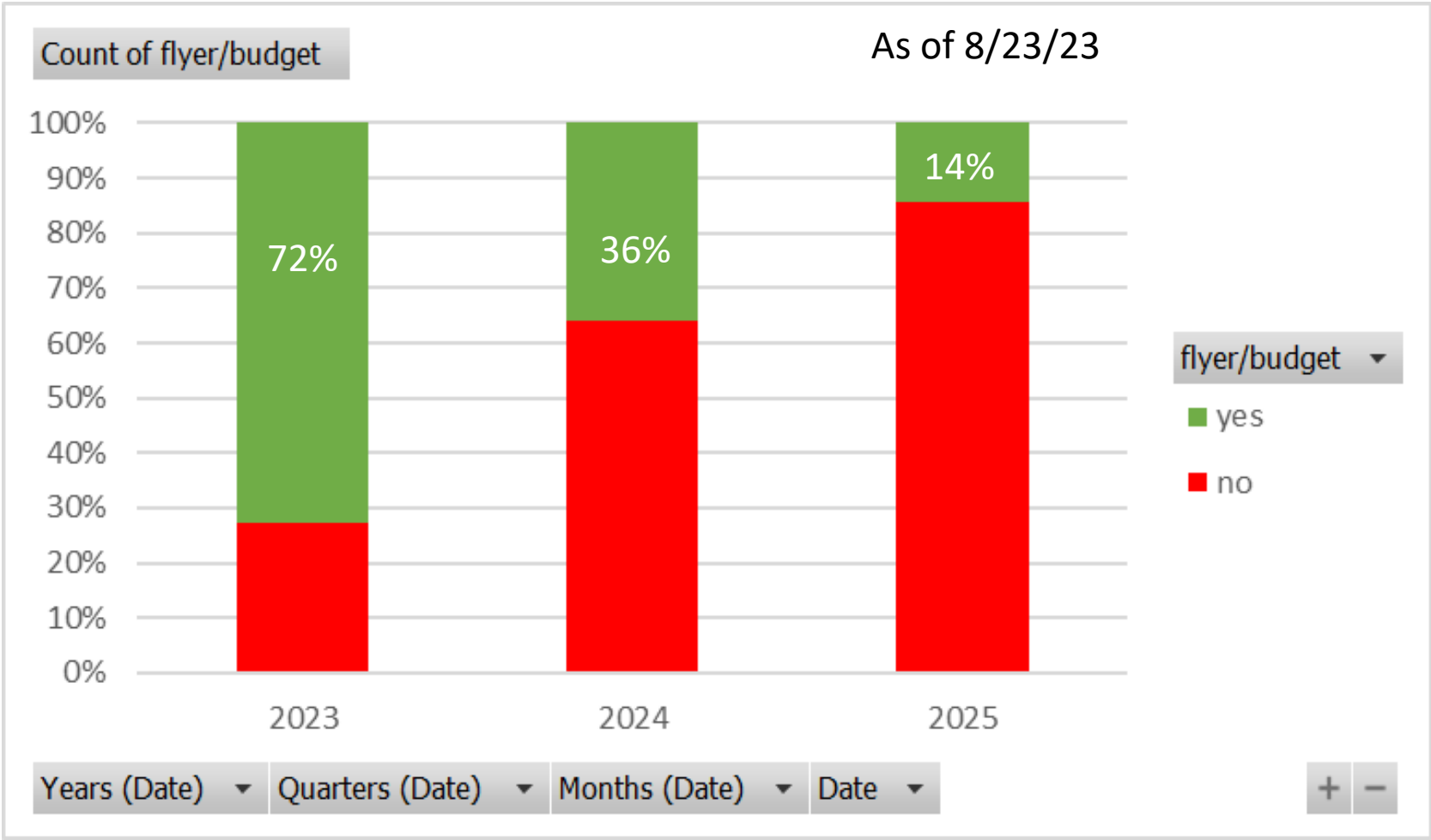
District at Large—Sherry Capps

District at Large—Jeremy Baker





Activity Planning





Civic Service



Units should be well into planning for **Scouting for Food and Wreaths Across America**

Dillons & the Quivira Council hosted a Back to School food drive at all Dillons locations around Wichita in August.

5281 pounds of food collected!

Jeremy Baker was the Go-To Man!





Trappers Update – Jamie Coyne, Activity Director



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Program Committee



Advancement

Kail Denison – Chair

Sandy Rongish – Incoming Chair

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Council Commissioner

Bill Matthews, Council Commissioner

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Unit Service Focus Areas

- **Connecting with Units**
 - Provided camp commissioners for QSR Cub Scout and Scouts BSA/Venturing residential camps
 - Continued “Chillin’ with the Commissioners” at QSR
- **Commissioner Education**
 - Recruitment training with Territory commissioners in May
- **Emphasis on Unit Service**
 - Unit planning, budgeting, and fundraising to address national and council fee increases

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Unit Service Focus Areas

- **Current Plans and Activities**
 - Unit recruitment support
 - Fall retreat on September 9
 - Preparations for 2024 Recharter
 - New national fees and implementation of council fee
 - End of fee proration and implementation of annual renewal
 - Transition from traditional recharter to annual renewal
 - Continued emphasis on commissioner recruitment
 - Offering commissioner training at University of Scouting

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Program Committee



Training

Jeff DeGraffenreid - Chair

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Major Topics

- **Training Team Overview**
- **Training Data**
- **Upcoming Training**
- **Activity Director Training**

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Training Team – Volunteers

- **District Training Chairs**
 - **Pete Brubaker, Pawnee**
 - **Kelley DeGraffenreid, White Buffalo**
 - **Corey Erion, Southwinds**
 - **Kanza and Osage Nation still needed**
- **Lynn Goering, Training Registrar**
- **Blake Barnard, YPT Champion**
- **Activity Directors and Trainers**
- **Admin. Services Support Team (Lynn and team)**

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Training Team -- Professionals

- Alex Schmitt (Southwinds DE) -- supports (Staff Advisor) some Council-level training, including NYLT
- Luke Zimmerman (Pawnee DE), supports Univ. Of Scouting
- Keith Howell (CFO) -- supports Wood Badge
- District Executives – support leader-specific training in their District, primarily IOLS and BALOO

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Training Data/Inventory

- **2,537 (98.41%) current YPT trained, 41 expired (1.59%)**
- **315 (55.26%) of 570 Direct Contact Leaders are fully trained (based on MyScouting data). Examples:**
 - **42 (31%) of 135 Den Leaders are trained**
 - **BIG opportunity for improvement!**
 - **62 (57.4%) of 108 Scoutmasters are trained**
 - **Analyzing data, i.e. BALOO trained Scouters by Unit; Scouters completing Trainer's EDGE; etc.**

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Training Focus

- Provide sufficient basic Leader Specific Training for Direct Contact Leaders, including BALOO and IOLS
- Develop effective communication about available direct contact and other Online Training and provide in person opportunities for baseline training
- Accurate recordkeeping/ensuring that our data is accurate
- YOU or someone in your unit may be contacted!

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2023+ Training Schedule

Activity	Date	Location	Activity Director
IOLS (WB)	August 25-26	Lake Afton	Jenn T.
BALOO (WB)	Oct. 21-22	Calvary UMC	Matt G.
Den Leader Specific	Oct. 28	Council Office	Joe D.
Trainer's Summit	Dec. 9, 2023	TBD	Jeff D.
BSA Lifeguard Training	Feb. 17, 2024	A pool somewhere	Kelley D.

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2024 Training Schedule

Activity	Date	Location	Activity Director
Univ. Of Scouting -MBC, Adult Supplemental, NOVA	March 2, 2024	Hutchinson CC and Cosmosphere	Jeff D.
BALOO (SW)	Mar. 22, 2024	TBD	Corey E./TBD
IOLS (PN)	April 6-7, 2024	TBD	Pete B./TBD
WOOD BADGE!	April 12-14 and 27-28, 2024	QSR	Kat Bruce
BALOO (PN)	May 3-4, 2024	TBD	Matt G./TBD
NYLT	May 27-31, 2024	QSR	TBD
IOLS (SW)	May 10-11, 2024	TBD	Corey E./TBD

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Training Upcoming Focus

- Identify Unit Training Needs/Focus Marketing efforts on untrained leaders
- Consistency in Planning and Marketing Activities
 - Identify Trainers (EDGE Trained)
 - Identify ADs and educate on Council Activity Policy (video)
 - Team with Admin Services to collect data and improve processes
- 18-24 Months Planned with Online Registration
- Engage the Training Team

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Opportunities

- Provide feedback on Activity Director Video—what should we include?
- Volunteer to provide supplemental (one hour blocks) training at Univ. Of Scouting in March 2024 (see me or Matt or Leisa G.)
- NYLT adult help—See Mike Healey
- BALOO and IOLS ADs are needed for Pawnee and Southwinds in 2024
- Marketing/promotion help is needed
- Provide feedback about Council-wide BALOO

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Program Committee



YPT Champion

Blake Barnard – Champion

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QUIVIRA COUNCIL

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ETHING BIG
DENT CAMP
ON EXTENDED TO JANUARY 31!

HELP M
SUMMER
AWESOME
APPLY TO

DONATE NOW

JOIN
SCOUTING

ABOUT THIS
COUNCIL

SCOUTBOOK

SCOUT SHO

Council Activity Policy

Youth Protection

Trail To The Future

Training ▸

Dealing with Ticks

Recharter

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Commissioner Resources

Pinewood Derby

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Catholic Scouting Resources

UMC Scouting Resources

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Dear Scouting Friends,

As the Quivira Council Youth Protection Champion, I thank you for your efforts to keep our youth safe in all of your activities. As you may know, Youth Protection training is required for all BSA registered volunteers and is a joining requirement. This training must be taken every two years. If a volunteer's Youth Protection training record is not current at the time of recharter, the volunteer will not be re-registered.

Legal Requirements

The current Youth Protection training is monitored, updated, and controlled by the national administrative team. This training is not only BSA policy, in many states it is a legal requirement. The administration of this training is strictly controlled because it allows leaders and councils to comply with all current legal requirements to work with youth.

Online Training at my.scouting.org



The preferred method of taking the training is through your account at my.scouting.org. This is a module-based training that can be taken at your convenience, either when joining scouting for the first time, or prior to your training expiring (two years), at which time it should be renewed. See [here](#) and [here](#).

Limited In-person Youth Protection Training

In the past we have also been able to hold in-person Youth Protection training at the district and unit levels, but that is no longer an option. To align with national BSA policy, in-person Youth Protection training in Quivira Council will only be offered by a facilitator authorized by the Scout Executive. These opportunities will be available on a very limited basis. (In fact we have an opportunity coming up December 17. Register [HERE!](#))

Thank you for your understanding and your continued commitment to keep our youth safe.

Yours in Scouting,

[Blake Barnard](#)

Quivira Council Youth Protection Champion



Scouting's Barriers to Abuse Update

Effective 9/1/2023



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Program Committee



Outdoor Program

Program within Quivira Council that focuses
on learning/empowering Outdoor Skills and
Adventures

Nathan McClure - Chair

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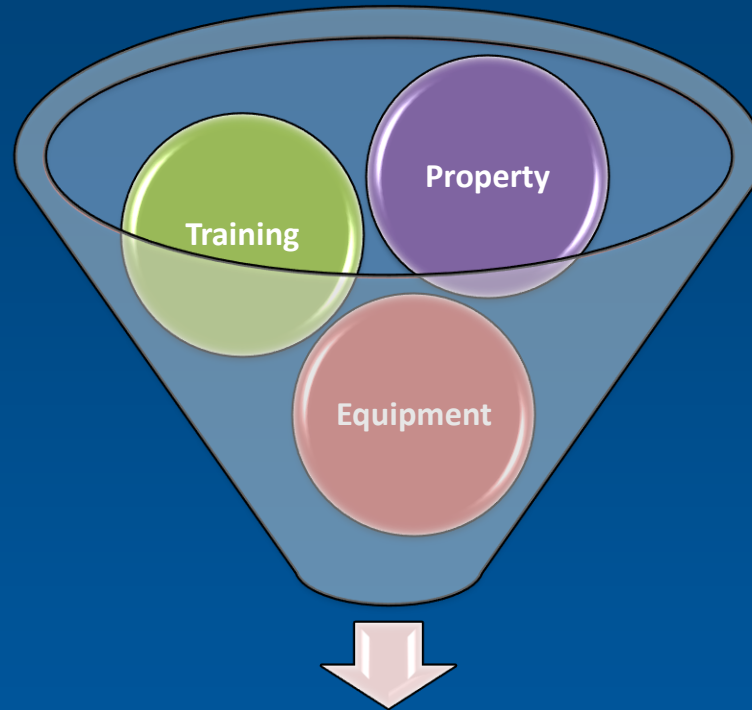
Explore QSR in 3D

Dane Laughlin & Alex Schmitt

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Outdoor Program

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The Annual Outdoor Program Preview is open to everyone to attend. We will be meeting after the Woodbadge lunch to discuss the Needs and Desires to drive Outdoor Program forward with a mutual Vision and Direction that will promote Excellence.



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Outdoor Program Area

While there are many program areas that can be accomplished at QSR, the focus of what makes QSR better than any other BSA Camp in the area can be broken down into three main categories.



Lake

- Swimming
- Snorkeling
- Canoeing
- Rowing
- Sailing
- Kayaks
- Fishing



Target Sports

- Archery
- Rifle
- Shotgun
- Muzzleloader
- BB Guns
- Tomahawks
- Catapults



Scenery

- BJT
- Climbing
- Trail Crew
- Conservation Corps
- Outpost Camps
- Nature
- Mountain Biking





“An invaluable step in character training is to put responsibility on the individual.” – Baden Powell

Excellence in 2023

1. Certified Angler Instructor Course
2. Fishing Merit Badge Weekend
3. Climb Q (60 participants)
4. Top Shot
5. Volunteer is going to the NRA Training Counselor Course to be able to provide internal training

Excellence in 2024

1. Certified Angler Instructor Courses (multiple)
2. Climbing Instructor Level II course being taught internally
3. Program focused fundraisers
4. High Q
5. NRA Instructor courses will be offered internally





FISH Camp – James Goff

1. James Goff attended training at Philmont where he was asked by members of the “National Fishing Committee” to help create a way for F.I.S.H. Camp to be rolled out on a National level.
2. Quivira Council has the only Fishing Hatchery Program in BSA!!
3. Quivira Council is on the radar from National for the quality work within the F.I.S.H. Camp program.
4. The hard work of James Goff, the Conservation Crew, and the F.I.S.H. Committee is putting Quivira on the map as the standard for other Councils again.



SUMMER 2024

THE HIGHER
YOU CLIMB
THE FURTHER
YOU'LL GO!



Program Committee



Short Term Camp Administration

Adam Dunn - Chair

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Short Term Camp Administration

NCAP Short Term Camp Admin.xlsx

First Name	Last Name	Council/District	Training Expires	
Adam	Dunn	STCA Chair	12/10/2025	1058
Luke	Zimmerman	Council	12/10/2025	1058
Denise	Avery	Pawnee	10/15/2025	1002
Sherri	Capps	Pawnee	12/10/2024	693
Brandon	Hunter	Pawnee	12/10/2025	1058
John	Glenn	South Winds	11/12/2025	1030
Nathan	McClure	South Winds	10/22/2024	644
Tracy	Hall	White Buffalo	11/12/2025	1030
Jan	Medlam	White Buffalo	5/22/2024	491

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Program Committee



Administrative Services

Lynn Goering - Chair

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Administrative Services

- Supported Program guide, Resident Camp 2024, Event planning events and continued refinement of event tracker, calendar syncing tool.
- New - Establish and share lists: Trainers, medics, NCAP trained, others
- New – Define and communicate process for Knots, Misc awards
- Reach out to us with other requests!





Council Membership

Reggie Davidson– VP Council Membership

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Quivira Council Membership

Year to Date Aug. 2023

- Year to Date – Aug. 2023 vs. Sept 2022
- Starting the fall 100 youth (3.4%) up from last year!
- We've got 65 Recruitments scheduled across the 5 Districts!
- School Talks – Over 40 Done, at least 60 More Scheduled!
 - 23 Increased access!

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Quivira Council Membership

- **Our Inner-City Efforts Continue!**
 - Developing a New Pack for the Linwood Community
 - Colvin Program Serving 50 plus kids!
- **Recruitments Scheduled for the Evergreen Bi-Lingual Pack!**
 - Looking for Bi-Lingual/ethnically diverse Program Specialists
- **Electronic Applications – Making Registration Easier!**
 - All Units Accepting BeAScout Applications!
 - Electronic Coupon Codes for KanCare and Fin. Aid.

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Enterprise Risk Management (ERM)



Frank Williams – Chair

Johnathan Marr

Justin Bruster

Cami Power

Andy Lowe

Blake Barnard – YPT Chair

Doug Trumble – MedCore Chair

Professional Liaison – Brian Nastase

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Committee Activities

- ✓ Educational Resource Links
 - ✓ <https://www.scouting.org/health-and-safety/>
 - ✓ [Council Webpage – Resources - Safety](#)
- ✓ Encourage Reporting – Incidents and Near Misses
 - ✓ [Council Website – Resources – Safety – Incident Reporting](#)
- ✓ Med Core Subcommittee Report
 - ✓ Summer Camp data is now available and shows a decreasing trend of medic contacts and no high level injuries or illness for 2023.
 - ✓ Medic resource list continues to grow.
 - ✓ All 2023 activities have medic coverage.
- ✓ Ongoing Projects
 - ✓ Risk and emergency action plan reviews

Safety / Quality / Risk Management





QUESTIONS OR COMMENTS?

Contact Information:

Frank Williams

316-215-4174 (Cell)

frankandrustywilliams@gmail.com



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Scouter at Large: a Unit Perspective

Kristy Custer – Committee Member, 776 Units

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State of the Council

Brian Nastase – Quivira Scout Executive

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Council Popcorn

Kevin Gorman – Assistant Scout Executive

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Servant Leadership AKA: HELP WANTED!

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Council Strategic Plan

Jerry Grunewald – SPC Chair

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Strategic Planning Committee For Quivira Scout Council

Update for Council Operations Mtg 8/26/2023

Continue to focus on four Workstreams:

People, Program, Property, Posterity

using existing Council Committees as much as possible and augment as necessary

Timeline Update



Strategic Plan was presented and accepted by Executive Board Dec 2021

By end 3Q22: Started to see implementation and early impact of the Workstream plans

1Q23 Worked with People and Program teams to assess any gaps in existing Council work teams that would preclude achieving Strategic Plan goals

3Q23 Need to refresh effort for long range plans for owned Properties – QSR, KSO

3Q23 Need to update plan for Strategic funding as part of Posterity workstream

Progress on Key Workstream Goals



Areas of Focus for Strategic Plan Workstreams		On Track
	<i>Roger Darrow and Jerry Grunewald provide oversight for each Workstream</i>	Making Progress
		Behind/Need Pivot
Workstream	Goals	Status Aug 2023
People	Increase overall number of enrolled scouts	
<i>Reggie Davidson</i>	Grow and sustain new units in under-represented communities	
<i>Sherdeill Breathett</i>	Fill key staff and volunteer leadership roles with motivated, passionate, qualified, and trained Scouters	
	Transform the communication strategies: enable efficient and effective knowledge sharing	
Program	Sponsor well planned/executed Council Wide events that showcase the full range of Scouting	
<i>Ben Crouch</i>	Increase rank advancement across all units. Focus particularly in the Cub Scout ranks	
	Develop 'easy paths' for unit leaders to enable effective, mission supporting content to their scouts	
Property	Conduct a wants/needs assessment with all units for what is needed for outdoor experiences	
<i>Warren McCoskey</i>	Develop a phased renewal plan for QSR and KSO	
<i>Nathan McClure</i>	Develop and maintain approved list/ 'check sheet' work process for outing destinations	
	Identify other properties that are appropriate for Council wide events	
Posterity	Charter finance committee at the Council level to develop a long range, multi-purpose funding plan	
<i>Brian Nastase</i>	Plan/initiate a new Capital Campaign that addresses the long range needs of the strategic plan	
<i>Josh Weller</i>	Set clear expectations for the Board. Invite members who can help advance the Strategic Plan	
	Develop sense of Stewardship, Accountability, and Transparency that all council stakeholders can see	

How does this Group feel about progress in People and Program?



Discussion

Bill Matthews – Facilitator

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Executive Update

Kevin Gorman – Assistant Scout Executive

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President's Minute & Closing

Roger Darrow – Council President

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Adjourn



Thank you All!

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Godspeed

Thank you!

Benjamin Crouch
Council Vice President of Program
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620-242-4825

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