

# Quivira Council



## Council Operations Meeting

BE THE DIFFERENCE

January 20, 2024 – 8:30am – 11:30am

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# Opening



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# Council Operations Meeting



## Overview

**Benjamin W. Crouch**

Council Vice President of Program

620.242.4825 (Cell)

[bwc@ramshornresources.com](mailto:bwc@ramshornresources.com)

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# Vision Statement

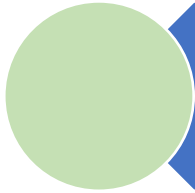
**The Boy Scouts of America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.**



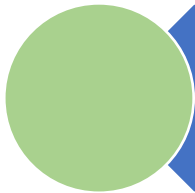




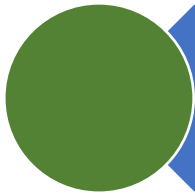
# Pillars for Success



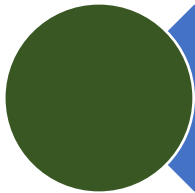
“People” Infrastructure



Activity Planning Cycle



Council Strategic Plan



Excellent Scouting Experience

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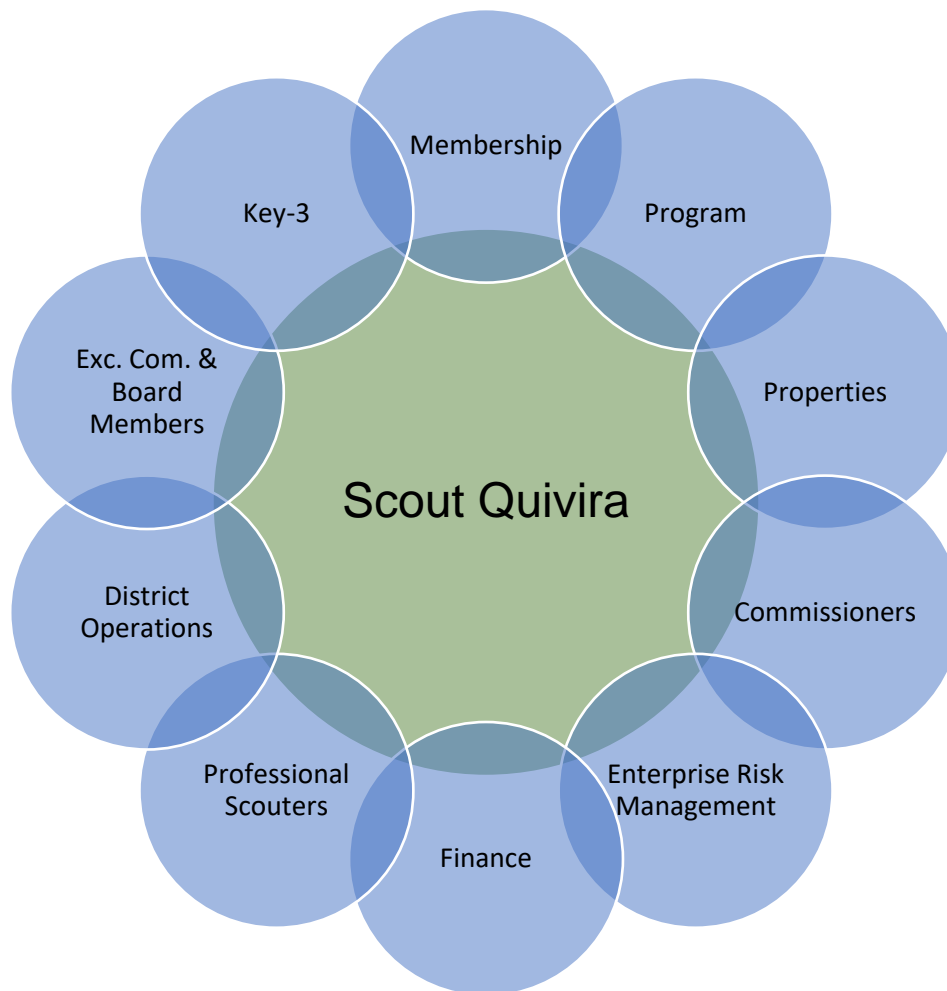


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# Active Engagement Drives Success



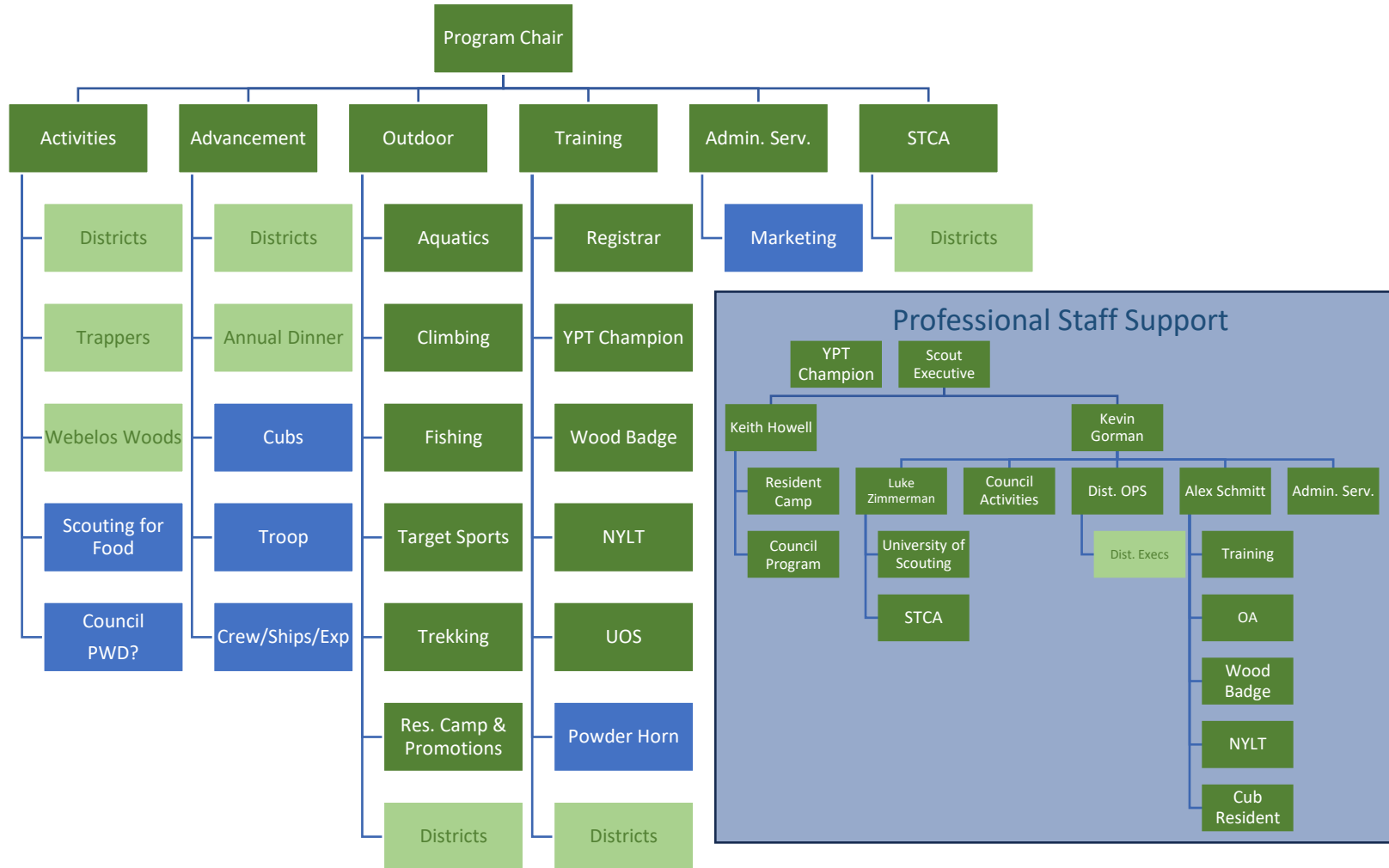
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# Functional Org-chart



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# Council Program Committee

## Contact Information

Training	Jeff DeGraffenreid	316-299-9829	<a href="mailto:jdegraffenreid@foulston.com">jdegraffenreid@foulston.com</a>
Outdoor	Gary LeRock	316-303-6525	<a href="mailto:gary.lerock@kochind.com">gary.lerock@kochind.com</a>
Advancement	Sandy Rongish	316-990-6647	<a href="mailto:preparedforlife.bsa@gmail.com">preparedforlife.bsa@gmail.com</a>
Activities	Rachelle Roosevelt	316-217-1456	<a href="mailto:rachelle.roosevelt@outlook.com">rachelle.roosevelt@outlook.com</a>
Admin. Serv.	Lynn Goering	620-245-8313	<a href="mailto:aernnyl@hotmail.com">aernnyl@hotmail.com</a>
STCA	Adam Dunn	316-200-1399	<a href="mailto:rdunn@ebycorp.com">rdunn@ebycorp.com</a>

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# Activity Planning Cycle

## *Empowers Program*



SUMMER 2024

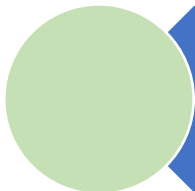
THE HIGHER  
YOU CLIMB  
THE FURTHER  
YOU'LL GO!



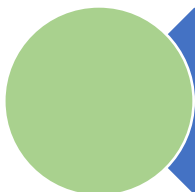




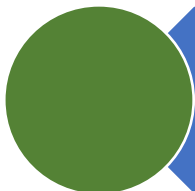
# Excellence Scouting Quivira



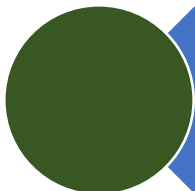
People – Scout Power



Program – Council Activities



Property – supports Program



Posterity – Succeeding  
for future generations

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# Council Properties

**Brian Nastase – Staff Advisor for Properties**

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# Program Committee



## Activities & Civic Service

Rachelle Roosevelt - Chair

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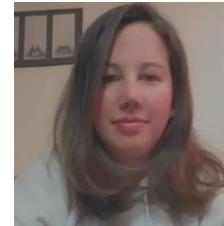
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# A&CS Committee Members

Pawnee District—Kat Bruce

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White Buffalo—Eric Treptow

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Kanza—Shanna Meeks

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Southwinds—Open

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Osage—Thomas Nelson

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District at Large—Sherry Capps

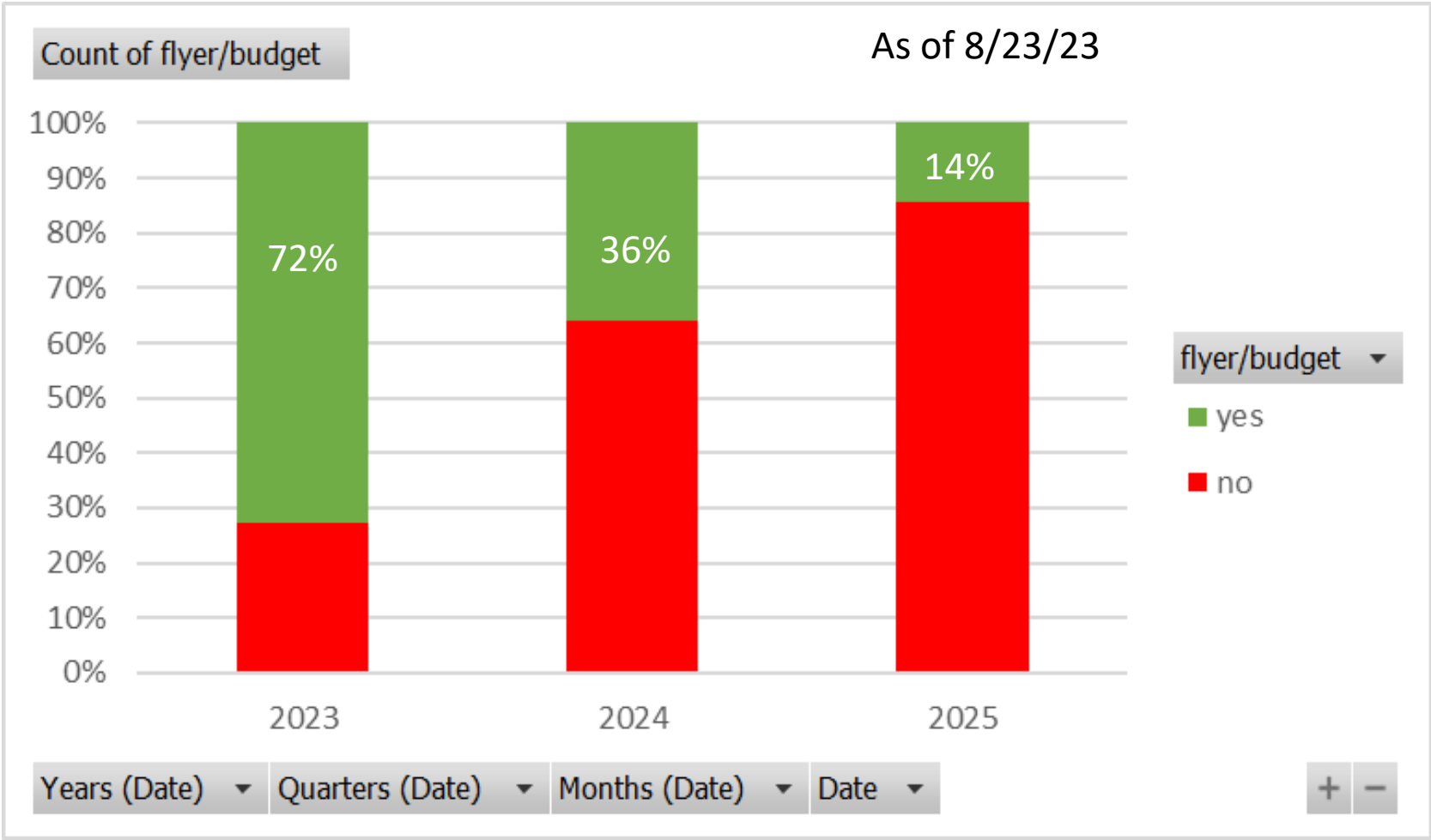
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District at Large—Jeremy Baker





# Activity Planning



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# Civic Service



Units should be well into planning for **Scouting for Food and Wreaths Across America**

Dillons & the Quivira Council hosted a Back to School food drive at all Dillons locations around Wichita in August.

**5281 pounds** of food collected!

Jeremy Baker was the Go-To Man!



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# Program Committee



## Advancement

Dan Kallman

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# Advancement Team

- Quivira - Sandy Rongish
  - [preparedforlife.bsa@gmail.com](mailto:preparedforlife.bsa@gmail.com) / 316.990.6647
- Kanza – Dennis Smith
  - [drsmas@gbta.net](mailto:drsmas@gbta.net) / 620.923.4638
- Osage Nation – Roy Shafer
  - [royshafer@gmail.com](mailto:royshafer@gmail.com) / 620.879.2065
- Pawnee – David Mitchell
  - [davidmitchell825@yahoo.com](mailto:davidmitchell825@yahoo.com) / 316.772.2065
- Santa Fe Trail – Ted Bansemer
  - [boyscout@pld.com](mailto:boyscout@pld.com) / 620.428.1382
- South Winds – Jay Horsley
  - [jayhorsley@gmail.com](mailto:jayhorsley@gmail.com) / 316.644.8503
- White Buffalo – Dan Kallman
  - [dan@kallmans.com](mailto:dan@kallmans.com) / 316.640.6431

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# 2023 Advancement Stats



- **Cub Scouts**

- Adventures: 10,239
- Bobcat: 422
- Lion: 113
- Bear: 201
- Arrow of Light: 227
- Total Ranks: 1,608
  - Not including Bobcat: 1,186

- **Scouts BSA**

- Merit Badges: 4,301
- Scout: 235
- First Class: 130
- Eagle: 107
- Total Ranks: 1,031



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# Advancement

- **2024 Focus**
  - Rollout of Cub Program Update
    - Provide awareness/training opportunities
    - Establish communication lines for Q&A
  - Path to Eagle Resource Development
    - Publish process/checklist/expectations
    - Establish communication lines for Q&A
  - Merit Badge Counselor Oversight
    - Develop repeatable process for renewals
    - Establish central communication line
  - Gather Voice of Customer for '25 and beyond

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# Council Commissioner

**Bill Matthews, Council Commissioner**

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# Unit Service Focus Areas

- **Connecting with Units**
  - Continue “Chillin’ with the Commissioners” at Webelos Woods in October
  - Continued “Thawin’ with Commissioners” at Trappers in January.
  - This past fall, focused on assisting units with membership recruiting and retention
  - Emphasize new commissioner recruiting.
- This spring and summer, providing one-on-one support to packs to prepare for and utilize new Cub Scout advancement





# Commissioner Education

- **Commissioner Retreat**
  - Held on September 8 in Wichita
  - Program update from the Council VP Program
  - Demonstration of updated commissioner tools, entering roundtable attendance and unit contacts
  - Updates on changes to recharter and preparation for new member renewal process
  - Unit service overview and breakouts
- Plan to offer an introductory session on the role of a commissioner for adult education at University of Scouting in March.





# Recharter

- **Ongoing Recharter Support**
  - Commissioner attendance at Roundtables and Trappers.
- **Recharter Results So Far (through Jan. 16), traditional 5 districts**
  - Not in this cycle = 3
  - Dropped Units = 13, some being merged with other units
    - None had more than 9 youth
    - 2 were units created incorrectly by us (learning curve for new employees)
  - Units renewing = 184
  - Small Units with 10 or less youth = 74
  - Units posted or ready to post = 33
  - Units On-Hold = 38

As of Jan. 16, 2024 = 71 posted+hold. As of Jan. 21, 2023 = 45 posted+hold

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# Recharter

- Continued work to recharter packs by February 29 deadline
- After 2024 recharter ends, will turn attention to new renewal system
  - Members will renew individually starting March 1
  - Work with units to make sure member and unit Key 3 emails are current and understand how to track renewal deadlines
  - Develop processes to facilitate payments through units and council, especially for financial aid and popcorn credits

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# Program Committee



## Training

**Jeff DeGraffenreid - Chair**

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# 2024 Training Schedule

Activity	Date	Location	Activity Director
Univ. Of Scouting -MBC, Adult Supplemental, NOVA	March 2, 2024	Hutchinson CC and Cosmosphere	Jeff D.
BALOO (SW)	Mar. 22, 2024	TBD	Corey E./TBD
IOLS (PN)	April 6-7, 2024	TBD	Pete B./TBD
WOOD BADGE!	April 12-14 and 27-28, 2024	QSR	Kat Bruce
NYLT	May 27-31, 2024	QSR	TBD
IOLS (SW)	May 10-11, 2024	TBD	Corey E./TBD

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# Key Takeaways

- **Need for Activity Directors in Pawnee and Southwinds**
- **Encourage sign ups for Univ. Of Scouting in March 2024—ADULT TRAINING IS FREE!!**
- **Wood Badge is just around the corner!**
- **NYLT is going to be a blast!**

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# Program Committee



## YPT Champion

Tracy Hall – Champion

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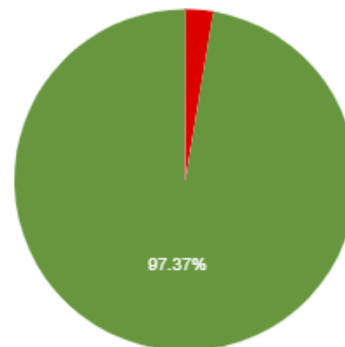
YPT Current are registered adults who have completed Youth Protection Training within the last 2 years. Only adults in YPT-required position(s) are tracked. The following positions are not tracked:

- Executive Officer (IH)
- Lion Adult Partner (LP)
- Tiger Adult Partner (AP)

## YPT



Last data refresh: 01/19/2024 at 08:20 AM



**97.37%**  
Current  
2,920

**0.00%**  
Never Taken  
0

**2.63%**  
Expired  
79

Report



BOY SCOUTS OF AMERICA  
QUIVIRA COUNCIL

SCOUTSHOP

ABOUT QUIVIRA COUNCIL

CALENDAR

CAMPING & EVENTS

MEMBERSHIP RESOURCES

ACTIVITY RESOURCES



# BOY SCOUTS OF AMERICA QUIVIRA COUNCIL

## 2023 EAGLE SCOUTS!

FEBRUARY 10, WICHITA MARRIOTT

ATTENTION ALL 2023 EAGLE SCOUTS, WE WOULD LIKE TO RECOGNIZE YOU AT THE ANNUAL COUNCIL DINNER! WE ALSO HOPE THAT YOUR FRIENDS & FAMILY WILL JOIN US TO HONOR YOUR REMARKABLE ACHIEVEMENT. NOT ONLY WILL 2023 EAGLE SCOUTS ATTEND THE DINNER FOR FREE, THEY WILL ALSO RECEIVE THEIR EAGLE PATCH FOR FREE!

REGISTER NOW!



DONATE NOW

JOIN  
SCOUTING

SUMMER CAMP  
2024

SCOUTBOOK

SCOUT SHOP

CAMP CARDS

Latest Council Operations Meeting Presentation

[Risk Management](#)

Training

[Risk Management](#)

Recharter

Unit Resources

Commissioners

Awards

Catholic Scouting Resources

UMC Scouting Resources

Board Member Login Page

Eagle Scout Resources

Incident Reporting

Youth Protection

Barriers to Abuse

Dealing with Ticks



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## Barriers to Abuse



# Scouting is Safer than Ever Before

EFFECTIVE  
**BARRIERS**  
TO ABUSE

MILLIONS OF PARENTS TRUST  
THE BSA TO PROVIDE  
**MEANINGFUL  
PROGRAMMING**  
IN A SAFE ENVIRONMENT

RECOGNIZE  
RESPOND  
REPORT  
**1-844-SCOUTS1**



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# Program Committee



## Outdoor Program

**Nathan McClure Outgoing Chair**  
**Gary LeRock - Chair**

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# Outdoor Program

## Work Celebrated

- Uncovered Barriers to Success
- Raising "The Standard"
- F.I.S.H. Program getting National attention
- Helped standup the Administrative Support Committee
- NRA Counselor trained for the Council
- Older Scout Programs
- Year Round Program events

## Work Started

- Summer Camp Committee
- Program Standard Operating Procedures
- Year Round Program Focused
- Maintenance and Improvement Focused

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# Major Goals

## Excellence in 2024

1. Expanded annual Program
2. Certified Angler Instructor Courses (multiple)
3. Climbing Instructor Level II course being taught internally
4. NRA Instructor courses will be offered internally
5. Program focused fundraisers
6. High Q

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SUMMER 2024

THE HIGHER  
YOU CLIMB  
THE FURTHER  
YOU'LL GO!



# Program Committee



## Short Term Camp Administration

Adam Dunn - Chair

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# Council Membership

**Reggie Davidson– VP Council Membership**

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# Quivira Council Membership

Year End 2023

- **Quivira Council ended 2023 with 4,033 Youth, down 7% from 2022.**
- **Southwinds District had 5% growth! Due in part to a new after school Cub Scout Program at Oaklawn Rec. Center!**

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# Quivira Council Membership

- **Membership Financial Notes**

- In the fall of 2023, Scouts earned over \$37,000 in program fee credit for 2024 recharter!
- Spring (March 1, 2024) Member Registration Price Changes:
  - Scouts - \$85
  - Leaders - \$65
  - Joining Fee – Eliminated!
- The Council Team is investigating incentives for the fall for New joining Scouts and New Leaders!

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# Quivira Council Membership

- **Membership Manpower**
  - **Welcome to White Buffalo Membership Chair  
Luara Roddy!**

**Southwinds – Vacant**

**Osage Nation – Bill Carson**

**Pawnee – Vacant**

**Sante Fe Trails – Vacant**

**Kanza – John Austin (Interim)**



# Enterprise Risk Management (ERM)



**Frank Williams – Chair**

**Johnathan Marr**

**Justin Bruster**

**Cami Power**

**Andy Lowe**

**Blake Barnard – YPT Chair**

**Doug Trumble – MedCore Chair**

**Professional Liaison – Brian Nastase**

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# Committee Activities

- ✓ Educational Resource Links
  - ✓ <https://www.scouting.org/health-and-safety/>
  - ✓ [Council Webpage – Resources - Safety](#)
- ✓ Encourage Reporting – Incidents and Near Misses
  - ✓ [Council Website – Resources – Safety – Incident Reporting](#)
- ✓ Med Core Subcommittee Report
  - ✓ Summer Camp data is now available and shows a decreasing trend of medic contacts and no high level injuries or illness for 2023.
  - ✓ Medic resource list continues to grow.
  - ✓ All 2023 activities have medic coverage.
- ✓ Ongoing Projects
  - ✓ Risk and emergency action plan reviews

***Safety / Quality / Risk Management***





# QUESTIONS OR COMMENTS?

Contact Information:

Frank Williams

316-215-4174 (Cell)

[frankandrustywilliams@gmail.com](mailto:frankandrustywilliams@gmail.com)



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# State of the Council

Brian Nastase – Quivira Scout Executive

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Delivering the Adventure of a Lifetime



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## DELIVER THE ADVENTURE OF A LIFETIME!

- Quivira Scout Ranch is 3,000 acres of outdoor adventure located in Chautauqua County near Sedan Kansas. The ranch is owned by the Quivira Council Boy Scouts of America and boasts the largest privately owned lake in the state of Kansas & the largest lake in the National BSA system at 397 acres.
- This \$6M campaign will greatly improve the property of Quivira Scout Ranch to become a top notch outdoor destination in the mid-west for Scouting to deliver the Adventure of a lifetime. Included in this campaign will be capitol improvements, endowment for ongoing maintenance, camperships and scholarships for college and the trades.

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# DELIVER THE ADVENTURE OF A LIFETIME!

- 4 SHOWER HOUSES



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# DELIVER THE ADVENTURE OF A LIFETIME!

- 20 - 3 SEASON CABINS FOR CAMP STAFF AND VOLUNTEER CORP



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# DELIVER THE ADVENTURE OF A LIFETIME!

- 4 Program Pavillions



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# DELIVER THE ADVENTURE OF A LIFETIME!

- Aquatics Storage



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# DELIVER THE ADVENTURE OF A LIFETIME!

- Trades Program Building



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# Financial Health

Keith Howell – Controller

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# Investment in Character

Mike Redondo

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# New Cub Scout Program 2024-2025

Dan Kallman

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# PROGRAM UPDATES

## 2024-25 Program Year

### June 1, 2024

## **FUN**

Fun for Cub Scouts, leaders, and parents.

## **EASY**

Easy to deliver the program as designed.



## **SIMPLE**

Simple to understand, to explain, and to support.

## **2024**

June 1, 2024.

# Feedback From over 23,000 Cub Scout Leaders and Parents



# Four Areas of Improvements



## BOBCAT

- One set of requirements is ineffective
- What to do with returning Cub Scouts
- Rank or not a rank?



## ADVENTURES

- Disjointed required adventure topics
- Inconsistent number of adventures for each rank
- Volunteers want more elective adventures



## WEBELOS (4<sup>TH</sup>/5<sup>TH</sup> GRADE)

- Length of Webelos program
- Does not follow the pattern of other ranks
- Purpose of the program



## AWARDS

- Awards are not in the direct line of sight of Den Leaders
- Average attachment rate of 1.5%
- Awards do not drive behavior



















































2024-2025
Cub Scout Badges of Rank
Requirements

The Bobcat Adventure is designed to be the first required Adventure.

Each badge of rank is earned by completing six required and two elective Adventures.

The six required Adventures are focused on the aims and focus areas of the BSA.

<div>  <div> LION Kindergarten </div> </div>	<div>  <div> TIGER 1<sup>st</sup> Grade </div> </div>	<div>  <div> WOLF 2<sup>ND</sup> Grade </div> </div>	<div>  <div> BEAR 3<sup>RD</sup> Grade </div> </div>	<div>  <div> WEBELOS 4<sup>TH</sup> Grade </div> </div>	<div>  <div> ARROW OF LIGHT 5<sup>TH</sup> Grade </div> </div>
<div> <div>  BOBCAT Character/Leadership </div> <div>  MOUNTAIN LION Outdoors </div> <div>  FUN ON THE RUN Personal Fitness </div> <div>  KING OF THE JUNGLE Citizenship </div> <div>  LION ROAR Personal Safety </div> <div>  LION'S PRIDE Family/Reverence </div> </div>	<div> <div>  BOBCAT Character/Leadership </div> <div>  TIGERS IN THE WILD Outdoors </div> <div>  TIGER BITES Personal Fitness </div> <div>  TEAM TIGER Citizenship </div> <div>  TIGER ROAR Personal Safety </div> <div>  TIGER CIRCLES Family/Reverence </div> </div>	<div> <div>  BOBCAT Character/Leadership </div> <div>  PAWS ON THE PATH Outdoors </div> <div>  RUNNING WITH THE PACK Personal Fitness </div> <div>  COUNCIL FIRE Citizenship </div> <div>  SAFETY IN NUMBERS Personal Safety </div> <div>  FOOTSTEPS Family/Reverence </div> </div>	<div> <div>  BOBCAT Character/Leadership </div> <div>  BEAR HABITAT Outdoors </div> <div>  BEAR STRONG Personal Fitness </div> <div>  PAWS FOR ACTION Citizenship </div> <div>  STANDING TALL Personal Safety </div> <div>  FELLOWSHIP Family/Reverence </div> </div>	<div> <div>  BOBCAT Character/Leadership </div> <div>  WEBELOS WALKABOUT Outdoors </div> <div>  STRONGER, FASTER, HIGHER Personal Fitness </div> <div>  MY COMMUNITY Citizenship </div> <div>  MY SAFETY Safety/First Aid </div> <div>  MY FAMILY Family/Reverence </div> </div>	<div> <div>  BOBCAT Character/Leadership </div> <div>  OUTDOOR ADVENTURER Outdoors </div> <div>  PERSONAL FITNESS Personal Fitness </div> <div>  CITIZENSHIP Citizenship </div> <div>  FIRST AID Safety/First Aid </div> <div>  DUTY TO GOD Family/Reverence </div> </div>
<div> <div>  </div> <div> 2 Elective Adventures </div> </div>	<div> <div>  </div> <div> 2 Elective Adventures </div> </div>	<div> <div>  </div> <div> 2 Elective Adventures </div> </div>	<div> <div>  </div> <div> 2 Elective Adventures </div> </div>	<div> <div>  </div> <div> 2 Elective Adventures </div> </div>	<div> <div>  </div> <div> 2 Elective Adventures </div> </div>

# Common Activities For Required Adventures



## Lion Mountain Lion

**Requirement 2**  
Take a walk outside  
spending at least 20 minutes exploring the outdoors with your Cub Scout Six Essentials.



## Tiger Tigers in the Wild

**Requirement 3**  
Take a walk outside  
spending at least 20 minutes exploring the outdoors with your Cub Scout Six Essentials.



## Wolf Paws on the Path

**Requirement 5**  
Take a walk outside  
for at least 30 minutes to explore nature in your surroundings. Describe four different animals that you could see on your walk.



## Bear Bear Habitat

**Requirement 5**  
Go on a 1 mile walk. Identify six signs of any mammals, birds, insects, reptiles, or plants. Discuss the Leave No Trace principals.













## Webelos Webelos Walkabout

**Requirement 5**  
Using the buddy system, walk your planned 2 miles. Discuss what a helpful buddy does in an outdoor environment and what to do if separated from the group.

2024-2025  
Cub Scout Badges of Rank  
Requirements

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The six required Adventures are focused on the aims and focus areas of the BSA.

 <b>LION</b> Kindergarten	 <b>TIGER</b> 1 <sup>st</sup> Grade	 <b>WOLF</b> 2 <sup>ND</sup> Grade	 <b>BEAR</b> 3 <sup>RD</sup> Grade	 <b>WEBELOS</b> 4 <sup>TH</sup> Grade	 <b>ARROW OF LIGHT</b> 5 <sup>TH</sup> Grade
 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership
 <b>MOUNTAIN LION</b> Outdoors	 <b>TIGERS IN THE WILD</b> Outdoors	 <b>PAWS ON THE PATH</b> Outdoors	 <b>BEAR HABITAT</b> Outdoors	 <b>WEBELOS WALKABOUT</b> Outdoors	 <b>OUTDOOR ADVENTURER</b> Outdoors
 <b>FUN ON THE RUN</b> Personal Fitness	 <b>TIGER BITES</b> Personal Fitness	 <b>RUNNING WITH THE PACK</b> Personal Fitness	 <b>BEAR STRONG</b> Personal Fitness	 <b>STRONGER, FASTER, HIGHER</b> Personal Fitness	 <b>PERSONAL FITNESS</b> Personal Fitness
 <b>KING OF THE JUNGLE</b> Citizenship	 <b>TEAM TIGER</b> Citizenship	 <b>COUNCIL FIRE</b> Citizenship	 <b>PAWS FOR ACTION</b> Citizenship	 <b>MY COMMUNITY</b> Citizenship	 <b>CITIZENSHIP</b> Citizenship
 <b>LION ROAR</b> Personal Safety	 <b>TIGER ROAR</b> Personal Safety	 <b>SAFETY IN NUMBERS</b> Personal Safety	 <b>STANDING TALL</b> Personal Safety	 <b>MY SAFETY</b> Safety/First Aid	 <b>FIRST AID</b> Safety/First Aid
 <b>LION'S PRIDE</b> Family/Reverence	 <b>TIGER CIRCLES</b> Family/Reverence	 <b>FOOTSTEPS</b> Family/Reverence	 <b>FELLOWSHIP</b> Family/Reverence	 <b>MY FAMILY</b> Family/Reverence	 <b>DUTY TO GOD</b> Family/Reverence
 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures	 2 Elective Adventures



# Bobcat Required Adventure Requirements

Earned each year, not just once when you first join.

## LION – KINDERGARTEN

1. Get to know the members of your den.
2. Have your adult partner or den leader read the Scout Law to you.  
Demonstrate your understanding of being friendly.
3. Share with your adult partner, during a den meeting or at home, a time when you have demonstrated the Cub Scout motto “Do Your Best.”
4. At home, with your parent or legal guardian do the activities in the booklet “How to Protect Your Children from Child Abuse: A Parent’s Guide.”

## BEAR – 3<sup>RD</sup> GRADE

1. Get to know members of your den.
2. Recite the Scout Oath and Scout Law with your den and den leader.
3. Learn about the Scout Oath. Identify the three points of the Scout Oath.
4. With your den Create a Den Code of Conduct.
5. Learn about the denner position and responsibilities.
6. Demonstrate the Cub Scout sign, Cub Scout salute and Cub Scout handshake. Show how each are used.
7. Share with your den, or family, a time when you demonstrated the Cub Scout motto “Do Your Best.” Explain why it is important to do your best.
8. At home, with your parent or legal guardian do the activities in the booklet “How to Protect Your Children from Child Abuse: A Parent’s Guide.”

## ARROW OF LIGHT – 5<sup>TH</sup> GRADE

1. Learn about the patrol method and discuss the benefits.
2. Choose a Patrol name and elect a patrol leader.
3. Make a patrol flag that includes everyone’s name.
4. Recite the Scout Oath and Scout Law with your patrol.
5. With your patrol develop a Code of Conduct.
6. Demonstrate the Scouts BSA sign, salute, and handshake. Show how each is used.
7. With your patrol or with your parent/legal guardian visit a Scouts BSA Troop.
8. At home, with your parent or legal guardian do the activities in the booklet “How to Protect Your Children from Child Abuse: A Parent’s Guide.”



# Bobcat New Look



# Adventure Requirements

Too many options make the adventure look more complicated than it is.

Options make it impossible to know what Cub Scouts are doing to earn the adventure.

## ELECTIVE ADVENTURE

Complete the following requirements.

1. Complete two of the following:

- A. With the members of your den or family, make a game with simple materials that requires math to keep score.
- B. Play a game of "Go Fish for 10s."
- C. Do five activities at home, at school, or in your den that use mathematics, and then explain to your den how you used everyday math.
- D. Make a rekenrek with two rows, and show your den leader or other adult how you would represent the numbers 4, 6, 9, and 14.
- E. Make a rain gauge or some other measuring device, and use it.

2. Complete one of the following:

- A. With other members of your den or family, identify three different types of shapes that you see in nature.
- B. With other members of your den or family, identify two shapes you can see in the construction of bridges.
- C. Select a single shape or figure. Observe the world around you for at least a week, and write down where you see this shape or figure and how it is used.

3. Complete one of the following:

- A. With your den, find something that comes with many small, colored items in one package. Count the number of items of each color in your package. Keep track of each color. Then:
  - i. Draw a graph showing the number of items of each color.

ii. Determine what the most common color is.

iii. Compare your results to those of the other Scouts.

iv. Predict how many items of each color you will find in one more package.

v. Decide if your prediction was close.

B. With your den or family, measure the height of everyone in the group and see who takes more steps to walk 100 feet.

C. Have each member of your den shoot a basketball. Count the number of shots it takes for each Scout to sink five baskets. Make a graph that shows how successful your den was. Your graph should show each group that needed 5, 6-10, 11-15, 16-20, and more than 20 tries to sink their shots.

4. Complete one of the following:

A. Use a secret code using numbers to send a message to one of your den members or your den leader. Have that person send a message back to you. Be sure you both use the same code.

B. Send a message to another member of your den or your den leader using the pig pen code or another code that changes letters into special shapes.

C. Practice using a code stick to create and decode a message.

# Adventure Requirements

On Average an Adventure has five requirements.

Simplified requirements.

## Updated Code of the Wolf Requirements

1. Create a secret code. Send a message to a member of your den or family. Have that person send a message back to you using the same secret code.
2. Build and play a game that requires the use of codes or patterns.
3. Select a single shape. Observe the environment around you. Write down where you see that shape and how it is being used.
4. Using a package that contains a number of different colored items, discover the most common color.

# Feedback from Cub Scout Leaders

## Spirit of the Water Adventure

Requirements are age appropriate.



Requirements will engage youth in my den.



Requirements teach a Scouting skill or reinforce a Scouting value.

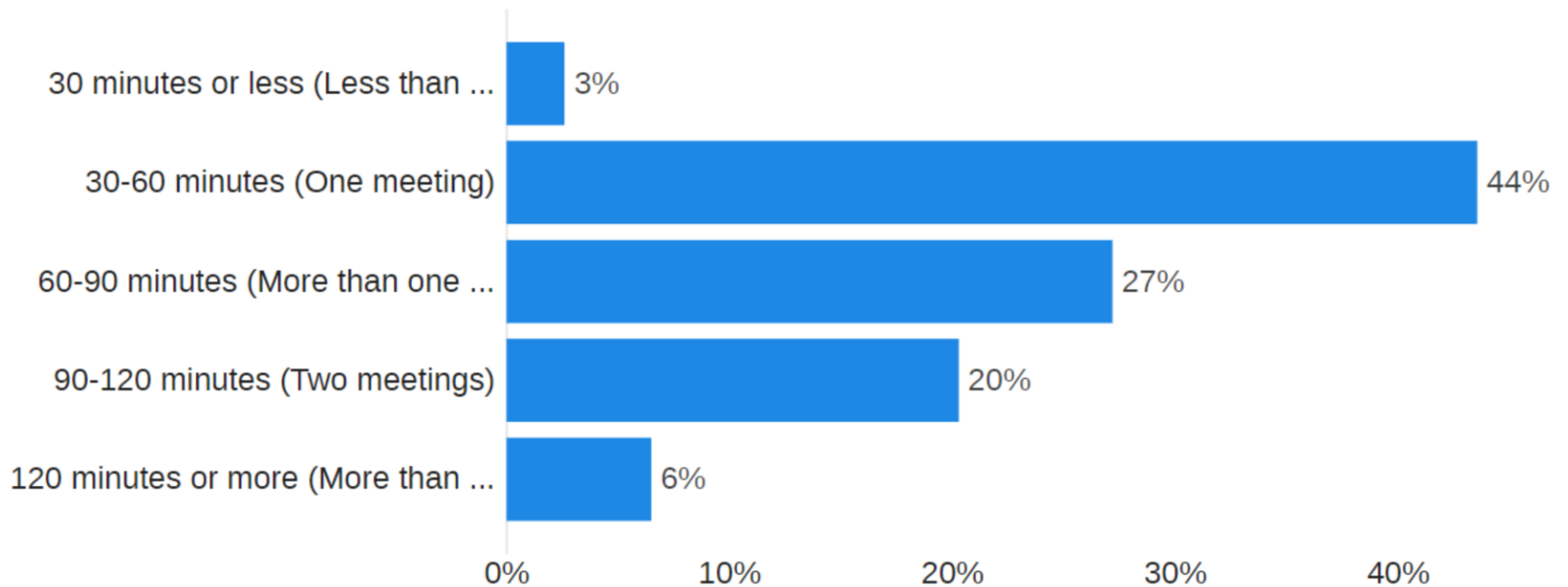


● Totally Disagree   ● Disagree   ● Neither Agree nor Disagree   ● Agree   ● Totally agree

# Feedback from Cub Scout Leaders

## Spirit of the Water Adventure

How long do you think it will take to complete the adventure?







Reimagine Awards to Adventures



# Reimagine Awards to Adventures

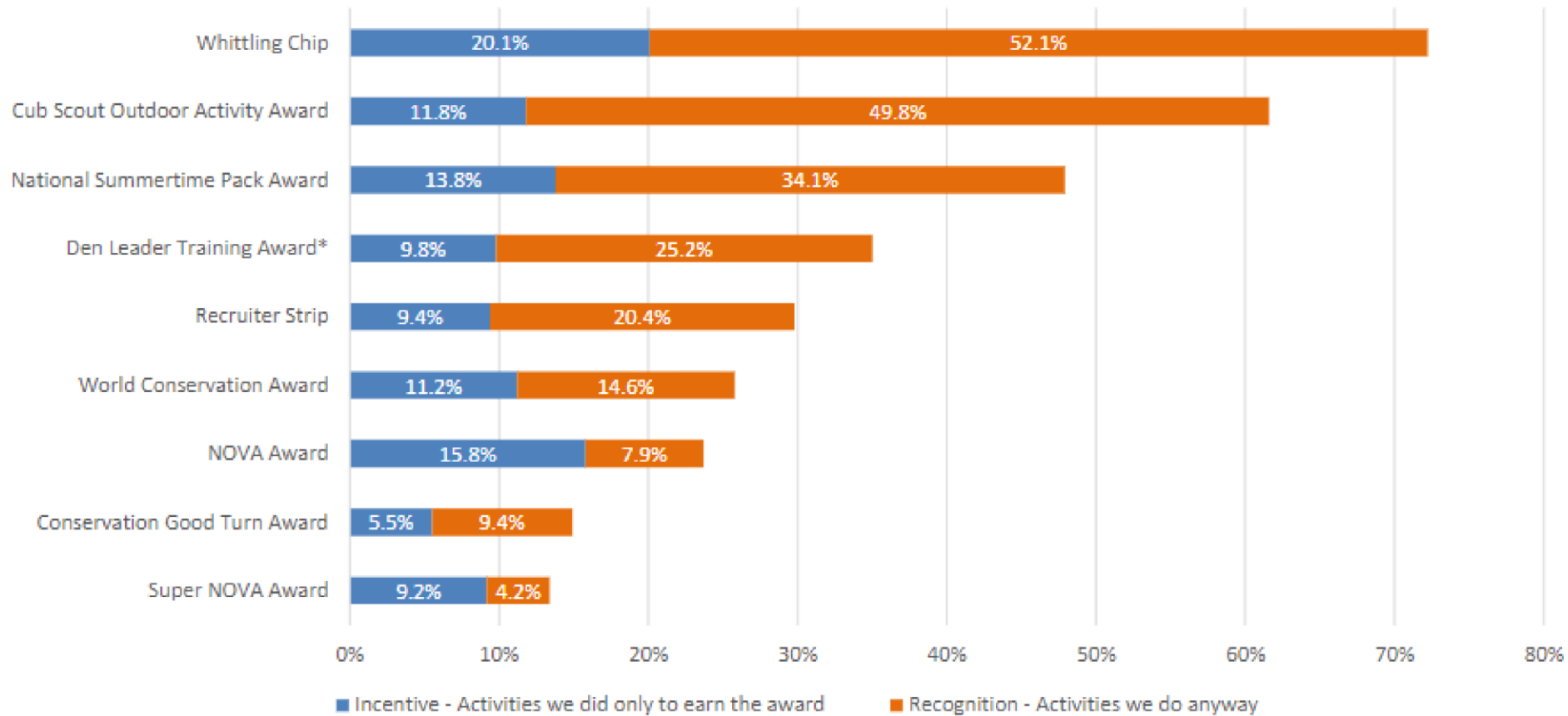
Awards have an attachment rate of 1.5%  
Between 0% and 3%



Elective Adventures have an  
attachment rate between  
15% and 25%



**Was the award an incentive to do the activity, a recognition for an activity you would have done anyway, an award you knew about but did not earn, or an award you did not know existed?**







Expand Cub Scout Adventures to the most popular activities for all grades/ranks



# Adventures Available for All Ranks

**BOLD** indicates  
new adventure  
*Italics* indicate  
existing adventure



Kindergarten



1<sup>st</sup> Grade



2<sup>nd</sup> Grade



3<sup>rd</sup> Grade



4<sup>th</sup> Grade



5<sup>th</sup> Grade

Activity						
Pinewood Derby / Rain gutter Regatta	<b>Race Time</b>	<b>Race Time</b>	<b>Race Time</b>	<b>Race Time</b>	<b>Race Time</b>	<b>Race Time</b>
Fishing	<b>Go Fish</b>	<b>Fish On</b>	<b>A Wolf Goes Fishing</b>	<i>A Bear Goes Fishing</i>	<b>Catch the Big One</b>	<b>Fishing</b>
Cycling	<b>On a Roll</b>	<i>Rolling Tigers</i>	<b>Pedal with the Pack</b>	<b>Bears on Bikes</b>	<b>Pedal Away</b>	<b>Cycling</b>
Swimming	<b>Time to Swim</b>	<b>Tigers in the Water</b>	<i>Sprit of the Water</i>	<i>Salmon Run</i>	<i>Aquanaut</i>	<b>Swimming</b>





## STEM in Scouting



# STEM Adventures

**BOLD** indicates  
new adventure  
*Italics* indicate  
existing adventure



Kindergarten



1<sup>st</sup> Grade



2<sup>nd</sup> Grade



3<sup>rd</sup> Grade



4<sup>th</sup> Grade



5<sup>th</sup> Grade

STEM						
Science	<i>Ready Set Grow</i>	<i>Sky Is the Limit</i>	<i>Digging in the Past</i>	<i>Forensics</i>	<i>Earth Rocks</i>	<i>Into the Woods</i>
Technology	<b>Everyday Tech</b>	<b>Tech All Around</b>	<b>Coding Wolves</b>	<b><i>Top Chef Tech</i></b>	<b>Tech on the Trail</b>	<b>High Tech Camping</b>
Engineering	<i>Gizmos and Gadgets</i>	<b>Designed by Tiger</b>	<i>Air of the Wolf</i>	Baloo the Builder	<b>Modular Design</b>	<i>Engineer</i>
Math	<b>Count on Me</b>	<b>Stories in Shapes</b>	<i>Code of the Wolf</i>	<b>Where in the Bear</b>	<b>Math on the Trail</b>	<b>Estimations</b>

## CUB SCOUT ELECTIVE ADVENTURES



Kindergarten  
16 Electives



1<sup>st</sup> Grade  
20 Electives



2<sup>nd</sup> Grade  
20 Electives



3<sup>rd</sup> Grade  
20 Electives



4<sup>th</sup> Grade  
20 Electives



5<sup>th</sup> Grade  
16 Electives

Build It Up, Knock It Down  
Gizmos and Gadgets  
I'll Do It Myself  
On Your Mark  
Pick My Path  
Ready, Set, Grow  
Count On Me  
Everyday Tech  
Go Fish  
Let's Camp  
On a Roll  
Race Time  
Time to Swim  
World Conservation  
Archery  
Slingshot

Curiosity, etc.  
Floats and Boats  
Good Knights  
Rolling Tigers  
Safe and Smart  
Sky Is the Limit  
Stories in Shapes  
Tiger Tag  
Tiger-iffic!  
Designed by Tiger  
Fish On  
Let's Camp  
Race Time  
Summertime Fun  
Tech All Around  
Tigers in the Water  
World Conservation  
Archery  
BB Guns  
Slingshot

Adventures in Coins  
Air of the Wolf  
Code of the Wolf  
Cubs Who Care  
Digging in the Past  
Finding Your Way  
Germs Alive!  
Paws of Skill  
Spirit of the Water  
A Wolf Goes Fishing  
Computing Wolves  
Let's Camp  
Paws for Water  
Pedal with the Pack  
Race Time  
Summertime Fun  
World Conservation  
Archery  
BB Guns  
Slingshot

A Bear Goes Fishing  
Baloo the Builder  
Critter Care  
Forensics  
Marble Madness  
Roaring Laughter  
Salmon Run  
Super Science  
Bears Afloat  
Bears on Bikes  
Balancing Bears  
Let's Camp  
Race Time  
Summertime Fun  
Top Chef Tech  
Whittling  
World Conservation  
Archery  
BB Guns  
Slingshot























































Aquanaut  
Art Explosion  
Aware and Care  
Build It  
Earth Rocks!  
Catch the Big One  
Let's Camp  
Math on the Trail  
Modular Design  
Paddle Onward  
Pedal Away  
Race Time  
Chef's Knife  
Summertime Fun  
Tech on the Trail  
World Conservation  
Yoyo  
Archery  
BB Guns  
Slingshot

Engineer  
Into the Wild  
Into the Woods  
Cycling  
Estimations  
Fishing  
High Tech Outdoors  
Knife Safety  
Paddle Craft  
Race Time  
Summertime Fun  
Swimming  
World Conservation  
Archery  
BB Guns  
Slingshot



2024-2025  
Cub Scout Badges of Rank  
Requirements

The Bobcat Adventure is designed to be the first required Adventure.  
Each badge of rank is earned by completing six required and two elective Adventures.  
The six required Adventures are focused on the aims and focus areas of the BSA.

 <b>LION</b> Kindergarten	 <b>TIGER</b> 1 <sup>st</sup> Grade	 <b>WOLF</b> 2 <sup>ND</sup> Grade	 <b>BEAR</b> 3 <sup>RD</sup> Grade	 <b>WEBELOS</b> 4 <sup>TH</sup> Grade	 <b>ARROW OF LIGHT</b> 5 <sup>TH</sup> Grade
 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership	 <b>BOBCAT</b> Character/Leadership
 <b>MOUNTAIN LION</b> Outdoors	 <b>TIGERS IN THE WILD</b> Outdoors	 <b>PAWS ON THE PATH</b> Outdoors	 <b>BEAR HABITAT</b> Outdoors	 <b>WEBELOS WALKABOUT</b> Outdoors	 <b>OUTDOOR ADVENTURER</b> Outdoors
 <b>FUN ON THE RUN</b> Personal Fitness	 <b>TIGER BITES</b> Personal Fitness	 <b>RUNNING WITH THE PACK</b> Personal Fitness	 <b>BEAR STRONG</b> Personal Fitness	 <b>STRONGER, FASTER, HIGHER</b> Personal Fitness	 <b>PERSONAL FITNESS</b> Personal Fitness
 <b>KING OF THE JUNGLE</b> Citizenship	 <b>TEAM TIGER</b> Citizenship	 <b>COUNCIL FIRE</b> Citizenship	 <b>PAWS FOR ACTION</b> Citizenship	 <b>MY COMMUNITY</b> Citizenship	 <b>CITIZENSHIP</b> Citizenship
 <b>LION ROAR</b> Personal Safety	 <b>TIGER ROAR</b> Personal Safety	 <b>SAFETY IN NUMBERS</b> Personal Safety	 <b>STANDING TALL</b> Personal Safety	 <b>MY SAFETY</b> Safety/First Aid	 <b>FIRST AID</b> Safety/First Aid
 <b>LION'S PRIDE</b> Family/Reverence	 <b>TIGER CIRCLES</b> Family/Reverence	 <b>FOOTSTEPS</b> Family/Reverence	 <b>FELLOWSHIP</b> Family/Reverence	 <b>MY FAMILY</b> Family/Reverence	 <b>DUTY TO GOD</b> Family/Reverence
  2 Elective Adventures	  2 Elective Adventures	  2 Elective Adventures	  2 Elective Adventures	  2 Elective Adventures	  2 Elective Adventures

# Arrow of Light Required Adventures



**Bobcat**

Character & Leadership

1. Learn about the patrol method and discuss the benefits.
2. Choose a Patrol name and elect a patrol leader.
3. Make a patrol flag that includes everyone's name.
4. Recite the Scout Oath and Scout Law with your patrol.
5. With your patrol develop a Code of Conduct.
6. Demonstrate the Scouts BSA sign, salute, and handshake. Show how each is used.
7. With your patrol or with your parent/legal guardian visit a Scouts BSA Troop.
8. At home, with your parent or legal guardian do the activities in the booklet "How to Protect Your Children from Child Abuse: A Parent's Guide."



## Arrow of Light to Scouts BSA



Collaboration with National Scouts BSA  
Committee

The complete Arrow of Light badge or rank is  
designed to prepare for Scouts BSA not just one  
Adventure.

Designed to have Arrow of Light Cub Scouts  
joining a Scouts BSA Troop by  
January/February.



# Webelos and Arrow of Light



4<sup>th</sup> Grade Webelos

Blue Cub Scout  
Uniform

Webelos Hat

Webelos  
Neckerchief

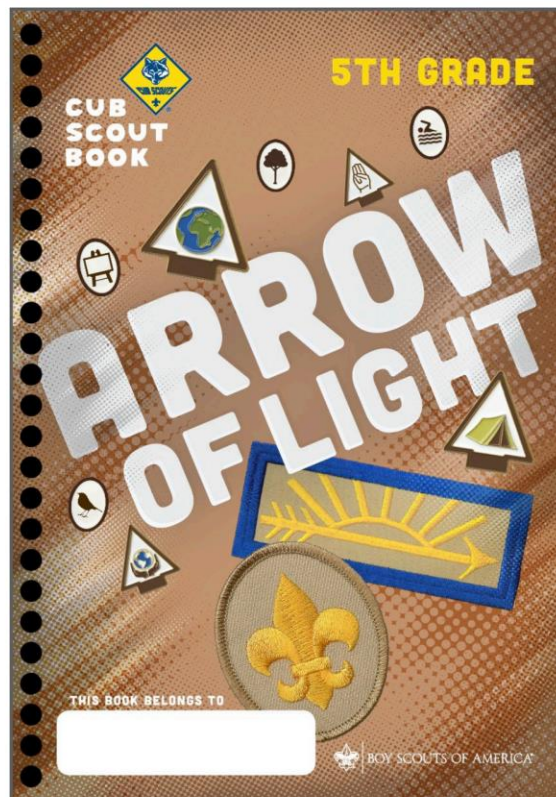
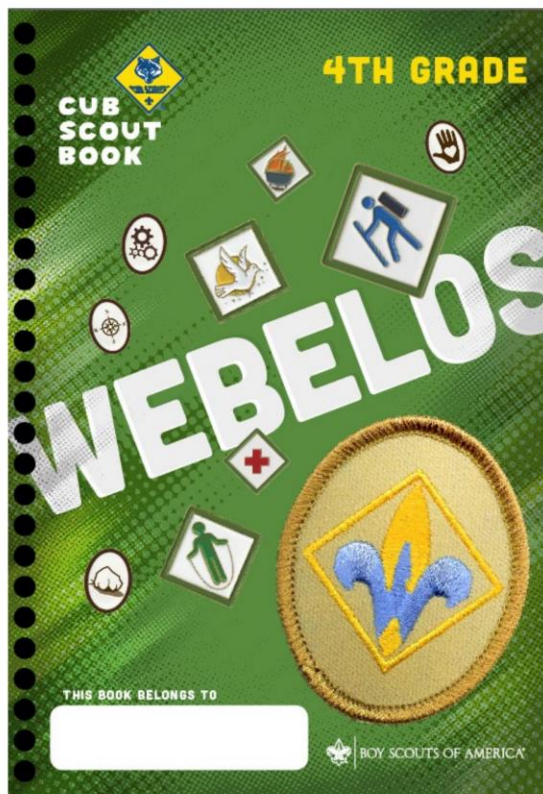


5<sup>th</sup> Grade Arrow of  
Light

Scouts BSA Uniform  
Tan Shirt  
Green Bottoms

There will not be an  
Arrow of Light Hat or  
Neckerchief.

# Webelos and Arrow of Light



Arrow of Light Handbook

Arrow of Light Required and  
Elective Adventures

Content from Scouts BSA  
Handbook on the Scout Badge  
of Rank requirements.

Requirements for Scout Badge  
of Rank May Not Be Worked  
On Until the Cub Scout Is In A  
Scouts BSA Troop.

# Badges of Rank and Adventures

Current Cub Scouts do not need to change their uniform.

Lion – Bear badges of rank position on the uniform is based on the order earned.



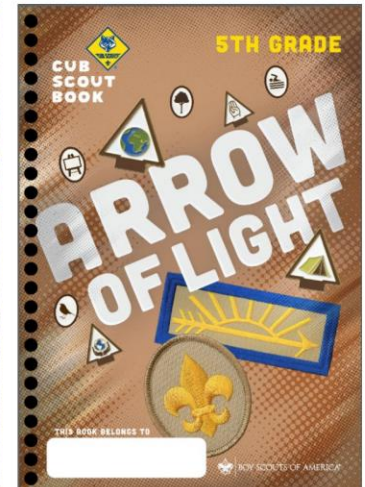
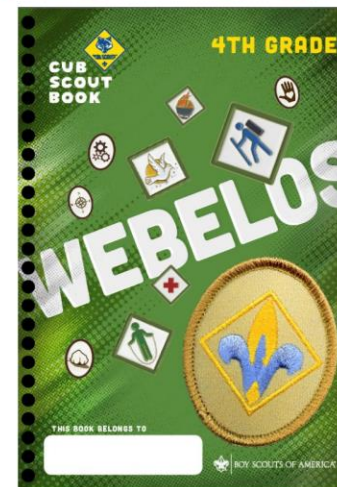
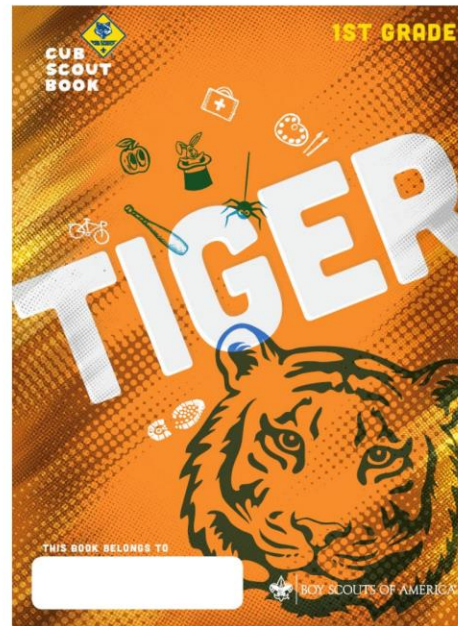
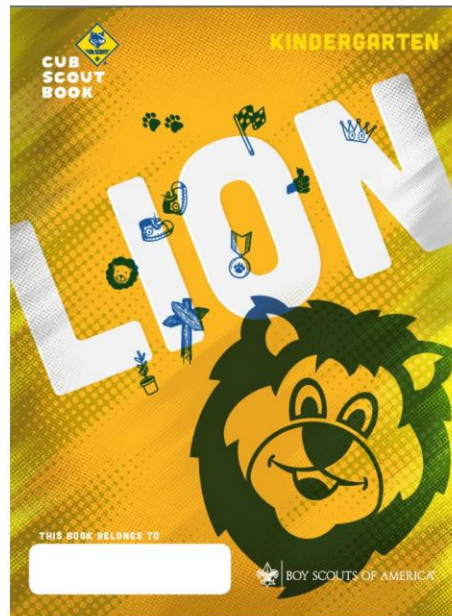




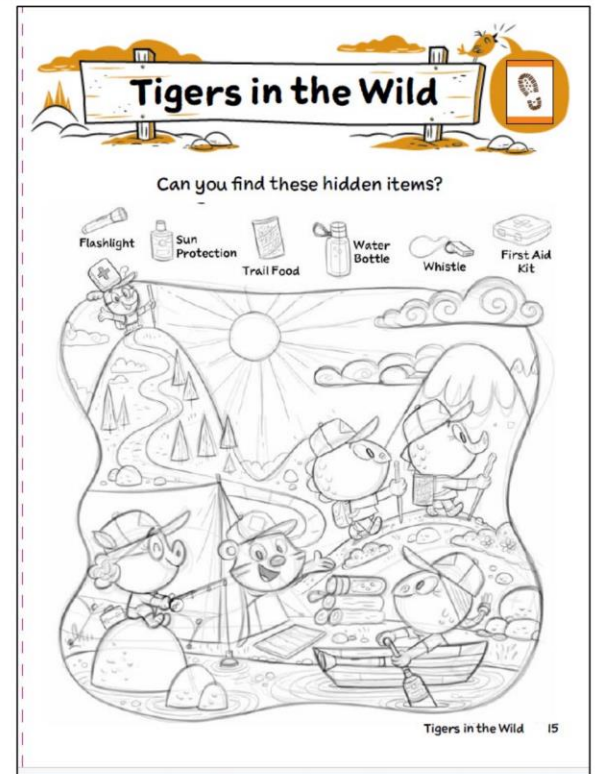
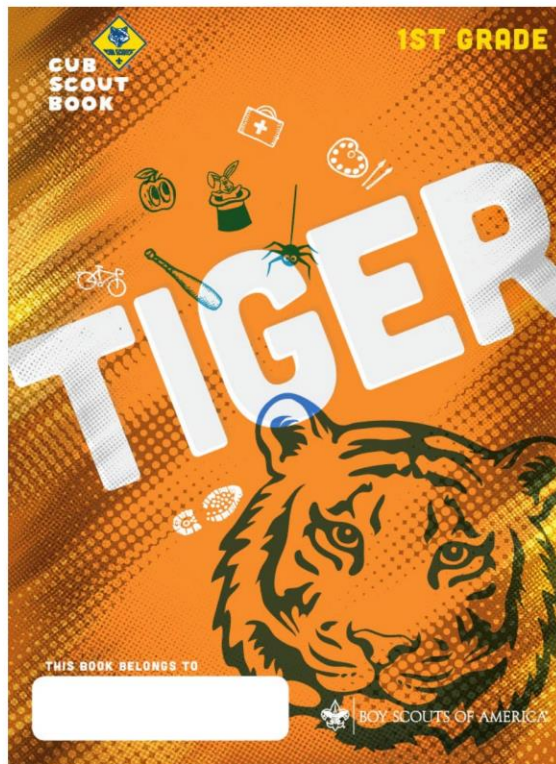
Program Delivery



# Handbooks



# Handbooks





# Scouting.org

## Pick the Rank/Grade



## CUB SCOUT ADVENTURES

Cub Scouts earn adventures that are specific to their grade and rank. A number of adventures must be completed to earn the badge of rank for each grade level. Completion of adventures is how the aims of character, citizenship, leadership, and personal fitness are developed.



## CUB SCOUT RANKS

Select a specific rank to see the list of required and elective adventures.



### LION

Kindergarten

Description of how to earn the Lion Badge and some basic instructions. Lorem ipsum dolor sit amet, euismod, arcu eu vulputate laculis.

LEARN MORE



### TIGER

1st Grade or 6 Years Old

Description of how to earn the Tiger Badge and some basic instructions. Lorem ipsum dolor sit amet, euismod, arcu eu vulputate laculis.

LEARN MORE



### WOLF

2nd Grade or 7 Years Old

Description of how to earn the Wolf Badge and some basic instructions. Lorem ipsum dolor sit amet, euismod, arcu eu vulputate laculis.

LEARN MORE



### BEAR

3rd Grade or 8 Years Old

Description of how to earn the Bear Badge and some basic instructions. Lorem ipsum dolor sit amet, euismod, arcu eu vulputate laculis.

LEARN MORE



### WEBELOS

4th Grade or 9 Years Old

Description of how to earn the Webelos Badge and some basic instructions. Lorem ipsum dolor sit amet, euismod, arcu eu vulputate laculis.

LEARN MORE



### ARROW OF LIGHT

5th Grade or 10 Years Old

Description of how to earn the Arrow of Light Badge and some basic instructions. Lorem ipsum dolor sit amet, euismod, arcu eu vulputate laculis.

LEARN MORE

# Scouting.org

## Badge of Rank Page

[← Back to Cub Scouts Adventures](#)



### Bobcat Adventure

The first required Adventure.



**Start with this required Adventure first, then move to the following.**

The Bobcat Adventure is to get to know your team, lorem ipsum dolor sit amet, consectetur adipiscing elit. Maecenas euismod, ante eu vulputate iaculis, turtor magna blandit libero, lorem ipsum dolor sit amet, consectetur adipiscing elit.

[See Requirements](#)

### Required Adventures

After earning the Bobcat Adventure, begin working on any of the other Adventures. To earn the Lion badge of rank, complete all six (6) of the required Adventures.



### Elective Adventures

There is no limit to the number of elective Adventures that can be earned. Two (2) elective Adventures are required to earn the Lion badge of rank, but more may be earned with the den, family, or pack.



# Adventure Page

Lion - Kindergarten

## Fun On The Run

REQUIRED



### Snapshot Of Adventure

Vitae vulputate lacus dolor sed fusce porta dis dui. Malesuada porttitor aliquam adipiscing senectus tempus lacus mi urna. Feugiat eleifend porttitor dolor egestas. Adipiscing massa eu erat nisi vitae pretium proin enim sem.

#### Safety Moment

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed diam eros, sagittis ac feugiat ac, porttitor eget nisi. Duis egestas orci et odio elementum luctus. Morbi tristique porttitor justo consectetur cursus. Aliquam vulputate neque at cursus pulvinar. Etiam blandit laculis nisi, nec dapibus mi convallis pulvinar. Ut vulputate nec tellus placerat suscipit. Phasellus ligula elit, fringilla eget ultrices ut, ornare a risus. Nam mi tortor, ultricies nec tortor ut, pharetra ullamcorper eros. Mauris lectus erat, viverra et orci ac, congue finibus justo. Ut porta tincidunt ipsum vel finibus. Intendum et malesuada fames ac ante ipsum primis in faucibus. Quisque commodo interdum augue, a ultricies eros tempus eu. Quisque in ligula sollicitudin, fermentum arcu quis, laoreet mi. Nulla nisi dui, aliquet eu nibh vel, rutrum eleifend odio.

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## Complete the following requirements

Activities to fulfill these requirements organized are below. Choose one activity of each requirement to complete Bobcat Adventure.

### Requirement 1

Get to know the members of your Den.

### Requirement 4

Lorem ipsum dolor sit amet, conse adipiscing elit.

### Requirement 7

Have your adult partner or den leader read the scout law to you, demonstrate your understanding of being friendly.

### Requirement 2

Have your adult partner or den leader read the scout law to you, demonstrate your understanding of being friendly.

### Requirement 5

Have your adult partner or den leader read the scout law to you, demonstrate your understanding of being friendly.

### Requirement 8

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Maecenas euismod, consectetur adipiscing.

### Requirement 3

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Maecenas euismod, consectetur adipiscing.

### Requirement 6

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Maecenas euismod, consectetur adipiscing.

### Requirement 9

Have your adult partner or den leader read the scout law to you, demonstrate your understanding of being friendly.

# Activity Cards for Requirement

## Requirement 1

Get to know the members of your den.

Lion - Kindergarten

### Den Flag

Indoors 1 3 4

Making a den flag builds a sense of team and is a great way to show your den pride throughout the year...

See Details

Lion - Kindergarten

### Make A Den Doodle

Indoors 1 3 4

The den doodle is a great way to build a den community and provide instant recognition for positive behavior...

See Details

Lion - Kindergarten

### Name Ball Game

Indoors 1 3 4

Lorem ipsum dolor sit amet, conector adipiscing elit. Maecenas euismod, arcu eu vulputate...

See Details

# Activity Cards for Requirements

## Location

-  Indoor
-  Outdoor
-  Travel

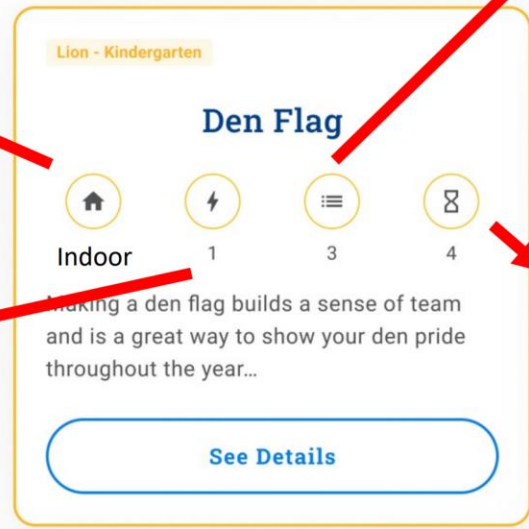
## Energy Level

- 1- Very low energy - listening
- 2- Low energy — crafts
- 3- Moderate energy — skilled crafts
- 4- High energy — active movements
- 5- Very high energy — running

## Requirement 1

Get to know the members of your den

Choose one of the following:



Lion - Kindergarten

### Den Flag

Indoor 1 3 4

Making a den flag builds a sense of team and is a great way to show your den pride throughout the year...

[See Details](#)

## Supplies

- 1. None — no supplies are needed
- 2. Very little — common household items
- 3- Average - low-cost craft supplies
- 4- Above average — common craft supplies
- 5- Custom — custom or uncommon

## Prep Time

- 1. No prep time needed
- 2. One to three days ahead of time
- 3. Three to five days ahead of time
- 4. A week ahead of time
- 5. More than a week ahead of time

### Lion - Kindergarten

Fun On The Run - Long  
adventure name here



### Requirement 1

## Den Flag - Here Can Go A Larger Title For The Adventure Name

### Snapshot Of Activity

Make a den flag builds a sense of team and is a great way to show your den pride throughout the year. make your den flag part of your opening and closing ceremony and bring it to your pack meetings and outings. your den flag is a great way to keep your den together when on an outing.



Indoors



1



3



4

#### Supply List

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#### Directions

### Additional Resources

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# CUB SCOUT PROGRAM UPDATES ROLLOUT

NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
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Cub Chat Live! 11-10-23 General Announcement	Cub Chat Live! 12-1-23 Rank Advancements and Bobcat	Cub Chat Live! 1-12-24 New and Improved Adventures	Cub Chat Live! 2-2-24 Webelos and Arrow of Light	Cub Chat Live! 3-1-24 Handbooks and Leader Resources	Cub Chat Live! 4-5-24 Den and Pack Meetings	Cub Chat Live! 5-10-24 Top 10 Most Common Questions	Cub Chat Live! 6-7-24 Safety Integration
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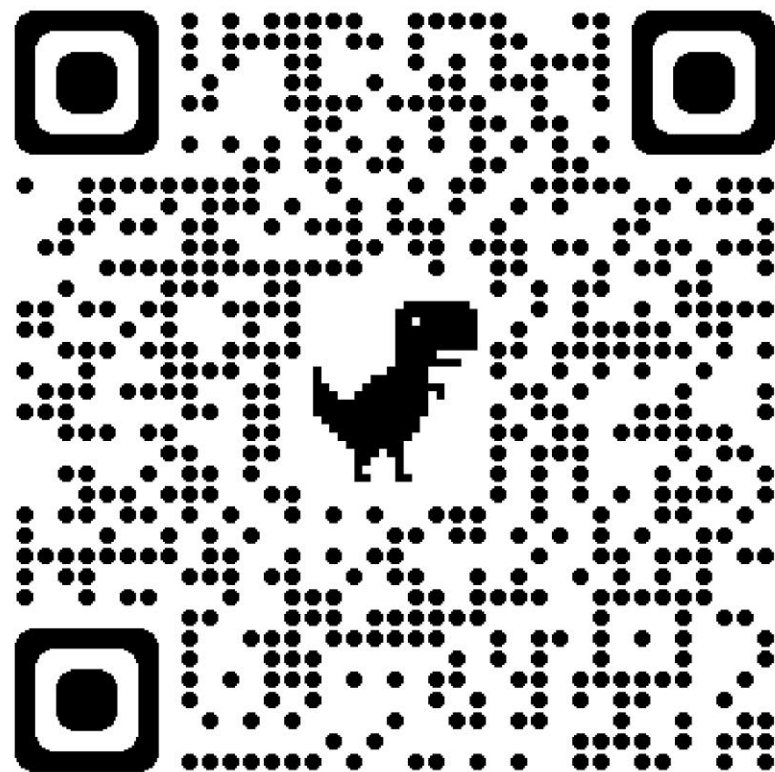
<b>Council Programs</b>  Resources for councils and districts to plan for programs for the summer of 2024	<b>Presenters Trained</b>  December 18 Team of experts trained and available to present to local councils and districts.  <b>Commissioners</b>  Resources for Commissioners	<b>Prime Time Episodes of Cub Chat Live!</b>  January 16 <sup>th</sup> @ 7 p.m. Central  January 23 <sup>rd</sup> @ 7 p.m. Central  January 30 <sup>th</sup> @ 7 p.m. Central	<b>Scouts BSA</b>  Resources for Scouts BSA Leaders	<b>Scout Shops</b>  Spring of 2024 New Cub Scout Handbooks New Cub Scout Adventures Loops and Pins	<b>Training</b>  Position Specific Training Updated  Updated Cub Scout Roundtable Videos	<b>On-line Tools</b>  Scoutbook Updated  Online Reports Updated
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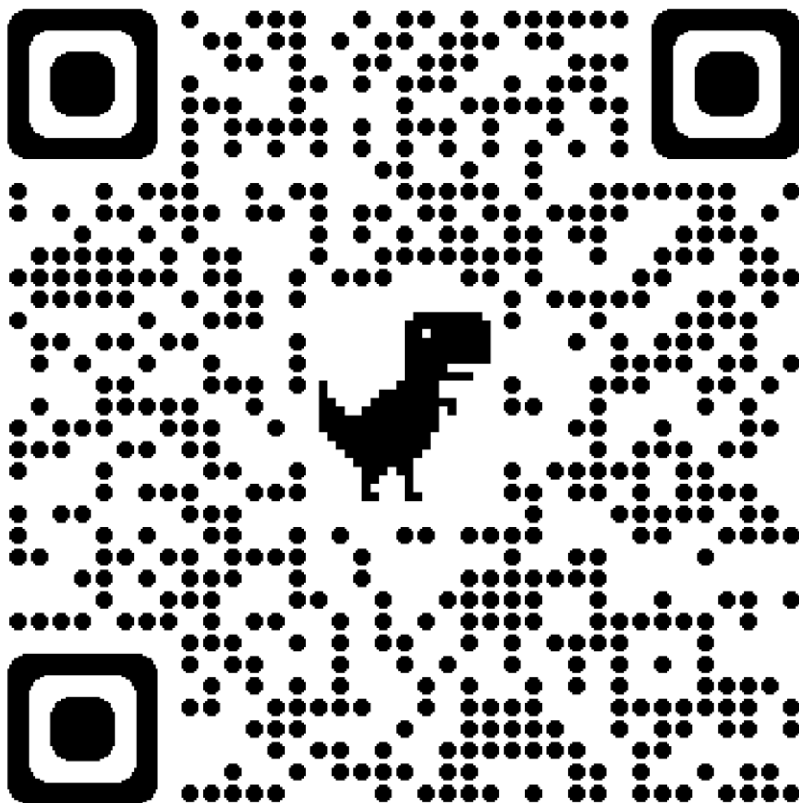
# CUB CHAT LIVE!





## PROGAM UPDATE WEBSITE

Official information and updates will be posted throughout the rollout on [Scouting.org](https://www.scouting.org) program update page.





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# Executive Update

**Kevin Gorman – Assistant Scout Executive**

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# President's Minute & Closing

Derek Casey – Council President

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# Adjourn



**Thank you All!**

Unit Leaders are not fully trained unless they are Wood Badge Trained!

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**Godspeed**

**Thank you!**

**Benjamin Crouch**  
**Council Vice President of Program**  
**[bwc@ramshornresources.com](mailto:bwc@ramshornresources.com)**  
**620-242-4825**

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