

Quivira Council



Council Operations Meeting

TAKE ACTION!

August 24, 2024 – 8:30am – 11:30am

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Opening



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Council Operations Meeting



Overview

Benjamin W. Crouch

Council Vice President of Program

620.242.4825 (Cell)

bwc@ramshornresources.com

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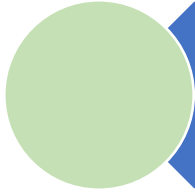
Vision Statement

The Boy Scouts of America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

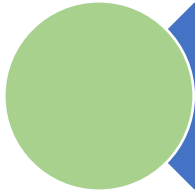




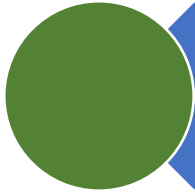
Focus on Success



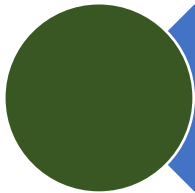
“People” Infrastructure



Activity Planning Cycle



Council Strategic Plan



Excellent Scouting Experience

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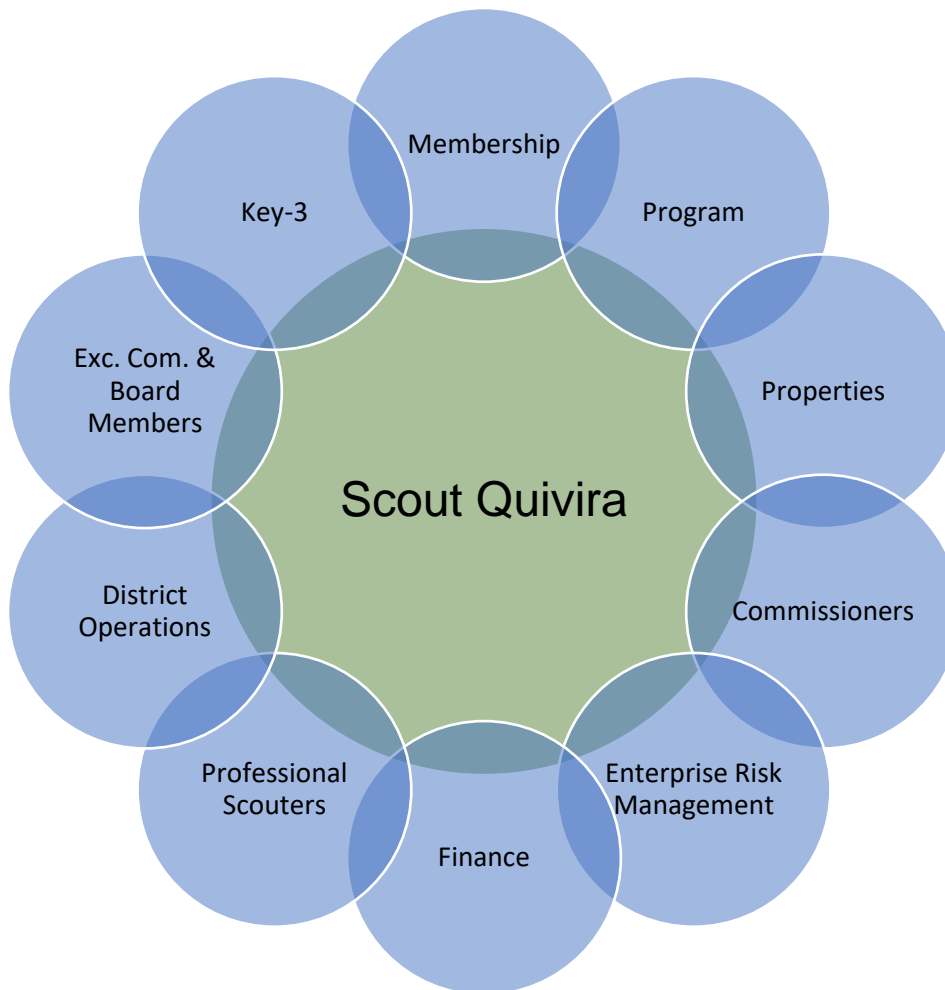


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Active Engagement Drives Success

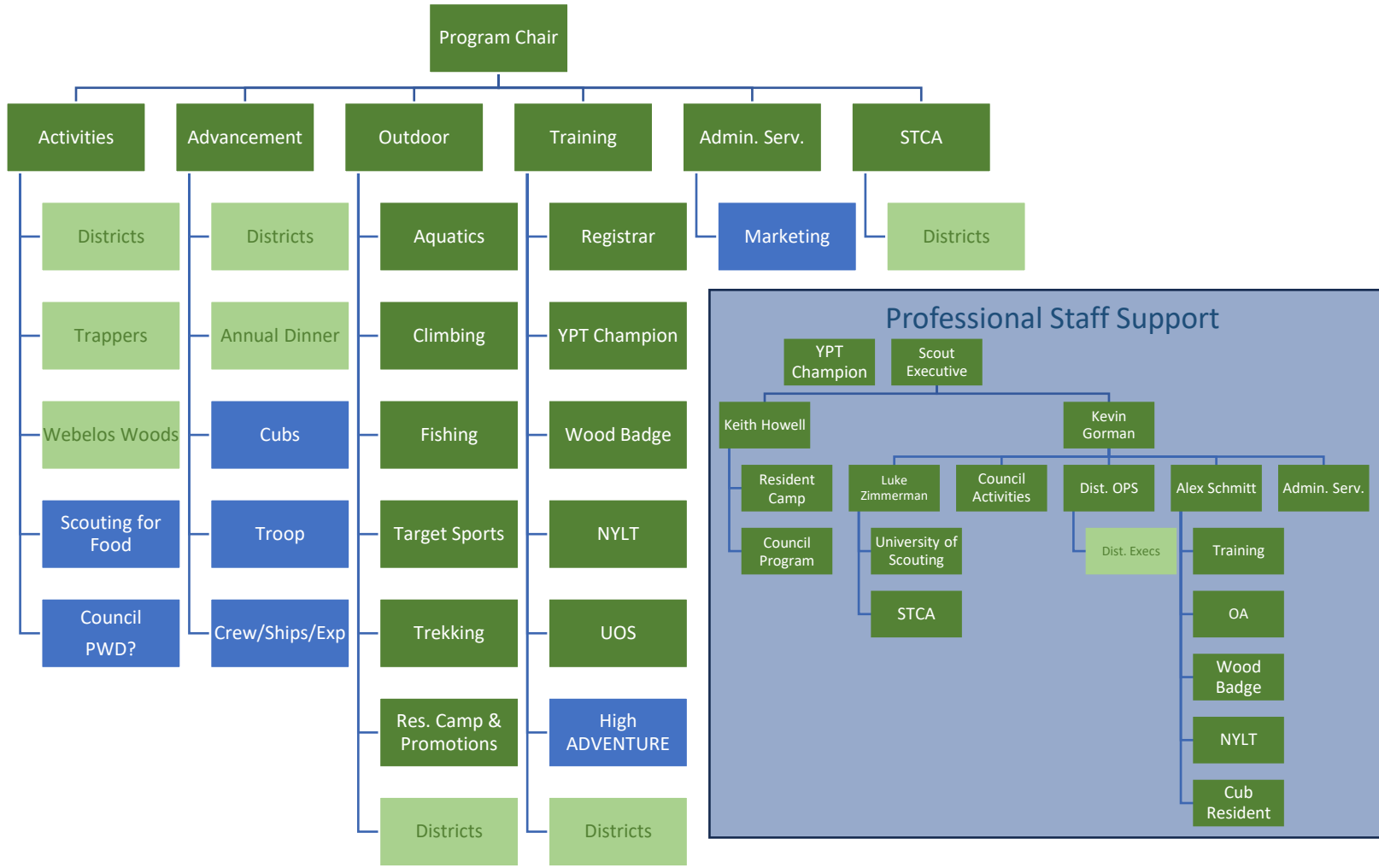


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Functional Org-chart



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Council Program Committee

Contact Information

Training	Jeff DeGraffenreid	316-299-9829	jdegraffenreid@foulston.com
Outdoor	Gary LeRock	316-303-6525	gary.lerock@kochind.com
Advancement	Dan Kallman	316-640-6431	dan@kallmans.com
Activities	Rachelle Roosevelt	316-217-1456	rachelle.roosevelt@outlook.com
Admin. Serv.	Lynn Goering	620-245-8313	aernnyl@hotmail.com
STCA	Adam Dunn	316-200-1399	rdunn@ebycorp.com

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Activity Planning Cycle





2025 UNIT PLANNING GUIDE

Scouts BSA & Venturing Crews

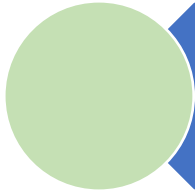


This Guide is a resource for planning a successful summer camp experience. It includes information on the camp facilities, program opportunities, health and safety guidelines, and other important details to consider when preparing for your trip. The guide is designed to assist Scout leaders in creating a fun and safe camping experience for their Scouts and may be updated periodically during the year so be sure to visit www.quivira.org/summer-camp-2 to access the most current Unit Planning Guide and other updated information. This version is dated 7/29/24.

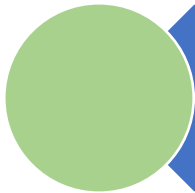




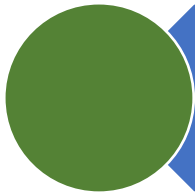
Excellence Scouting Quivira



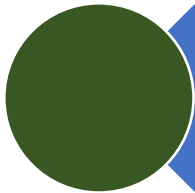
People – Scout Power



Program – Council Activities



Property – supports Program



Posterity – Succeeding
for future generations

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Council Properties

Brian Nastase – Staff Advisor for Properties

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Program Committee



Activities & Civic Service

Kat Bruce - Chair

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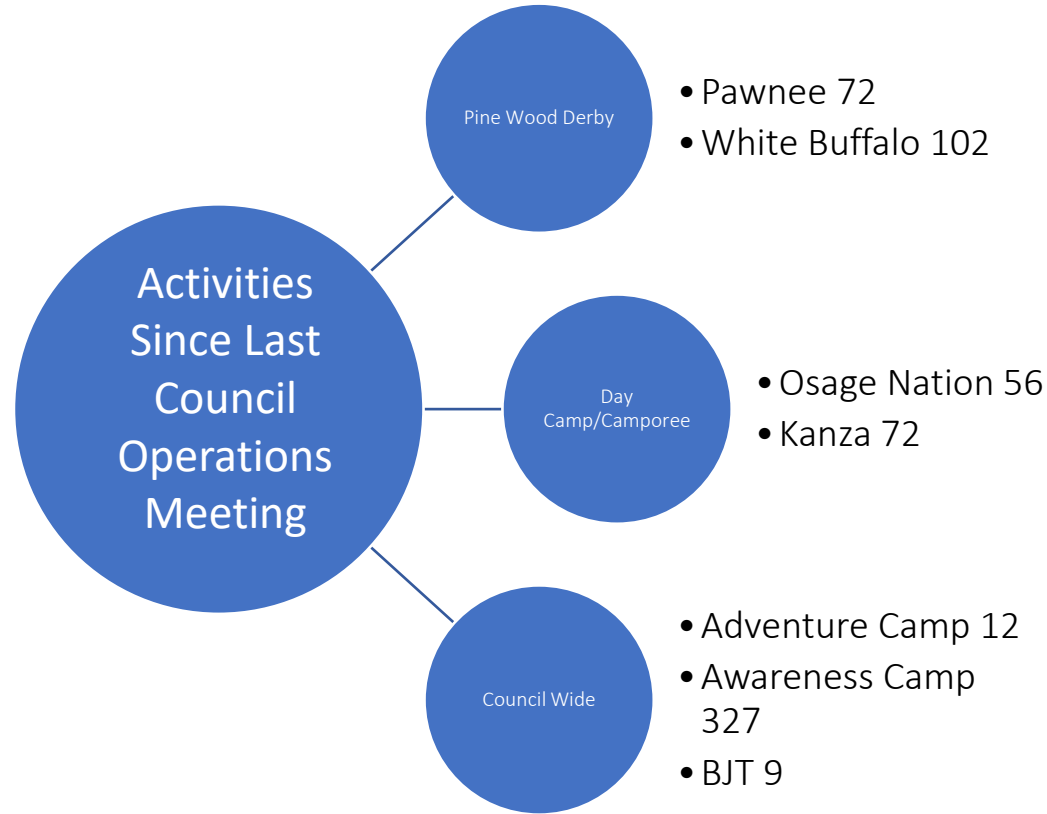


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Activity Planning



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Civic Service



Scouting for Food- TODAY

Partnering with Dillons and the Kansas Food Bank for the 2nd year!

Scouts signed up at 19 Dillons locations across the Council



Program Committee



Advancement

Dan Kallman

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Advancement Team

- Eagle Scout Marketing Director – Todd Wedel
 - troop127sm@yahoo.com / 316.217.4114
- Quivira - Sandy Rongish
 - preparedforlife.bsa@gmail.com / 316.990.6647
- Kanza – Dennis Smith
 - drsmas@gbta.net / 620.923.4638
- Osage Nation – Roy Shafer
 - royshafer@gmail.com / 620.879.2065
- Pawnee – David Mitchell
 - davidmitchell825@yahoo.com / 316.772.2065
- Santa Fe Trail – Ted Bansemer
 - boyscout@pld.com / 620.428.1382
- South Winds – Jay Horsley
 - jayhorsley@gmail.com / 316.644.8503
- White Buffalo – Dan Kallman
 - dan@kallmans.com / 316.640.6431

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Advancement

- **2024 Focus (progress)**
 - **Rollout of Cub Program Update**
 - Training opportunities provided at U of Scouting, online and Round Table
 - Den Leader resources are online
 - No downloadable PDF or similar “handbook” is currently available
 - <https://www.scouting.org/programs/cub-scouts/den-meeting-resources/>
 - Most questions should be answered online
 - **New Eagle Scout Marketing effort established to share their community impact and more**

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Advancement

- **2024 Focus (progress continued)**
 - **Path to Eagle Resource Development**
 - Continuing efforts to improve “Quivira.org” resources
 - **Merit Badge Counselor Oversight**
 - More work needed – especially tying in with the Council Office for best path forward
 - **Working to communicate available resources**
 - Adv chair training, Guide to Adv, Facebook Groups, Quivira.org, etc
 - **Working process to communicate with Unit Adv Chairs for additional feedback**

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Advancement

- **Annual Recognition Dinner**
 - **Save the Date: Saturday, February 8**
 - **Wichita Marriott**
 - **Encourage more attendees**
 - **All 2024 Eagles are no cost**
 - **Committee working on some fun surprises to add to this year's program**
 - **Keep an eye in the Q News for Silver Beaver Nominations opening in Sept**
- **Contact Dan Kallman (dan@kallmans.com / 316.640.6431) with any questions or ideas**

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Council Commissioner

Bill Matthews, Council Commissioner

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Unit Service Focus Areas

- **Connecting with Units**
 - Continued Commissioner Service at QSR resident camp in 2024
 - Planning to continue “Chillin’ with Commissioners” at Webelos Woods in October
- Highlighted and concentrate support to at-risk units from 2024 recharter
- Emphasized one-on-one support to packs to prepare for and utilize new Cub Scout advancement
- Support units in fall membership recruitment
 - Ideal Year of Scouting exercise

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Commissioner Education

- **Commissioner Retreat**
 - Held on May 18 in Wichita
 - New Cub Scout advancement
 - New membership renewal process
 - Supporting new units
 - Resolving critical unit issues
- Evaluating commissioner education at University of Scouting in March 2025





New Membership and Unit Renewal

- Traditional recharter process ended on March 1, 2024
- Annual unit renewal and membership renewal are now separated
- Have presented membership renewal training at August roundtables
- Issues with BSA's technology systems and processes
 - Lessons learned from SFT District's unit and membership renewal in June
- Plan to update and provide training for unit renewal in late 2024

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Program Committee



Training

Jeff DeGraffenreid - Chair

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2024 Training To Date

- Univ. Of Scouting—20 courses/12 trainers/60+
- IOLS—3 courses (2@Q) ~30 participants
- Wood Badge—30 participants, good mix
- NYLT—51 participants (36/15) 16 youth/15 adult staff
- Positive feedback all around

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"Training U" Changes

- Hazardous Weather Training—Online/2 year requirement
- New Cub Scout Leader Training—Online and in person
- New "Train the Trainer" (Fundamentals/Edge)
- Wood Badge Curriculum Changes
- New BALOO Curriculum (rumored)
- New Training Dashboard on My.Scouting
- Data/Tools Improvement

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Program Committee



YPT Champion

Tracy Hall – Champion

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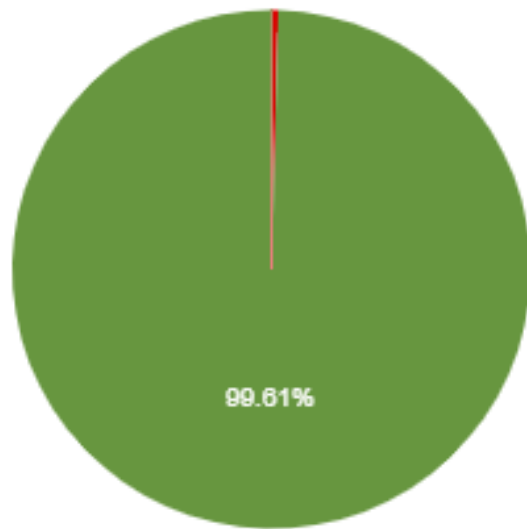


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Expired
10



BOY SCOUTS OF AMERICA QUIVIRA COUNCIL

2023 EAGLE SCOUTS!

FEBRUARY 10, WICHITA MARRIOTT

ATTENTION ALL 2023 EAGLE SCOUTS, WE WOULD LIKE TO RECOGNIZE YOU AT THE ANNUAL COUNCIL DINNER! WE ALSO HOPE THAT YOUR FRIENDS & FAMILY WILL JOIN US TO HONOR YOUR REMARKABLE ACHIEVEMENT. NOT ONLY WILL 2023 EAGLE SCOUTS ATTEND THE DINNER FOR FREE, THEY WILL ALSO RECEIVE THEIR EAGLE PATCH FOR FREE!

REGISTER NOW!



DONATE NOW

JOIN SCOUTING

SUMMER CAMP 2024

SCOUTBOOK

SCOUT SHOP

CAMP CARDS

Latest Council Operations Meeting Presentation

[Risk Management](#)

Training

[Risk Management](#)

Recharter

Unit Resources

Commissioners

Awards

Catholic Scouting Resources

UMC Scouting Resources

Board Member Login Page

Eagle Scout Resources

Incident Reporting

Youth Protection

Barriers to Abuse

Dealing with Ticks

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Barriers to Abuse



Scouting is Safer than Ever Before

EFFECTIVE
BARRIERS
TO ABUSE

MILLIONS OF PARENTS TRUST
THE BSA TO PROVIDE
**MEANINGFUL
PROGRAMMING**
IN A SAFE ENVIRONMENT

RECOGNIZE
**RESPOND
REPORT**
1-844-SCOUTS1



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Program Committee



Outdoor Program

Gary LeRock - Chair

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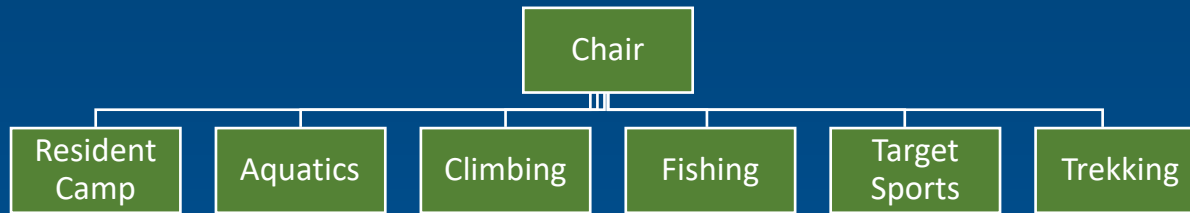


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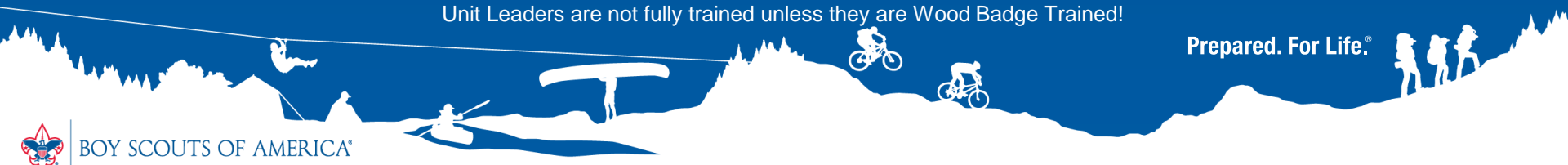
Outdoor Program



– Build out sub-committees (HELP!)

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2025 UNIT PLANNING GUIDE

Scouts BSA & Venturing Crews



This Guide is a resource for planning a successful summer camp experience. It includes information on the camp facilities, program opportunities, health and safety guidelines, and other important details to consider when preparing for your trip. The guide is designed to assist Scout leaders in creating a fun and safe camping experience for their Scouts and may be updated periodically during the year so be sure to visit www.quivira.org/summer-camp-2 to access the most current Unit Planning Guide and other updated information. This version is dated 7/29/24.



Program Committee



Short Term Camp Administration

OPEN - Chair

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Council Membership

Reggie Davidson– VP Council Membership

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Quivira Council Membership

Where do we stand on recruitment for 2024

- Ended July 7% down from end of July 2023
- New Youth by the end of July each year:

2022	218
2023	219
2024	215

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Quivira Council Membership

Fall Recruitment efforts are well underway!

- All 6 Districts are gearing up for a strong fall recruitment season!
- We've got 67 Recruitments scheduled across the 6 Districts!
- School Talks – 73 Done, at least 70 More Scheduled!
- Increased access in 68 School so far!

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Quivira Council Membership

We are expecting a great fall!

- Great Strides in Access – Maize, Ark City, Derby, Great Bend and Sedan
- REAL Organized Recruitment Efforts in the Sante Fe Trail District
- No joiner fee! National Incentives to join Online! Den Leader Incentive!





Quivira Council Membership

Our Inner-City Efforts Continue!

- Partnering with Empower Wichita through Evergreen Rec Center.
- Colvin After School Program Serving over 50 kids!
- The Oaklawn Rec Center Partnership serving over 120 youth!
- Looking for Bi-Lingual/ethnically diverse Program Specialists!



Enterprise Risk Management (ERM)



Frank Williams – Chair

Johnathan Marr

Justin Bruster

Kami Power

Dr. Lary Hill – Medical Director

Tracy Hall – YPT Chair

Doug Trumble – Med Corps Chair

Professional Liaison – Brian Nastase

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Committee Responsibilities

- Advocates for the safety, health, and well-being of all participants in council Scouting programs; by
 - Promoting safety and healthy behaviors
 - Providing resources for risk assessment and anticipation of hazards in council programs, activities, and services
 - Advance local leadership for identifying, reducing, or eliminating known or foreseeable hazards and risks
 - Promote risk assessment for programs, activities, and services
 - Promote preparedness as well as physical and mental fitness for youth and adults
 - Maintain a body of knowledge on health, safety, and risk issues in the council

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Activities Report

– Risk Assessments and Incident reviews

- Support preplanned risk assessment requirements during activity planning of unit, district, and council events.
- Support prevention by offering education/training
- Four incident reviews completed in 2024 and one in process

– Med Corps Subcommittee – Doug Trumble

- Medical staffing pool has increased, but always looking for qualified healthcare providers to cover activities
- Tracking/trending of illness/injury is ongoing, which guides changes to equipment/supplies/processes

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Resource Reminders

✓ REPORTING NEAR MISSES AND INCIDENTS
✓ <https://quivira.org/risk-management/>

✓ EDUCATIONAL RESOURCE LINKS:
✓ www.scouting.org/health-and-safety/

✓ Questions or Comments
Frank Williams
316-215-4174 (Cell)
frankandrustywilliams@gmail.com

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Finance Committee

Adam Dunn – Chair

Josh Weller

Tim Nealon

Boyce Soward

Pat Reilly

Derek Casey

Keith Howell

Brian Nastase

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State of the Council

Brian Nastase – Quivira Scout Executive

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State of the Council

- Council Finances
- New Program Director
- Major Gift Campaign
 - Summer Camp 2024 & 2025
 - Volunteer Man-Power
 - Vision for 2025 / 115th Anniversary of Scouting 5000

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Investment in Character

Mike Redondo

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SAVE THE DATE!!!

Council Annual Banquet
Saturday, February 8, 2025
Wichita Marriott

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Program Preview 2025 Highlights & Initiatives

Quivira Council

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Program in Action

- Drivers for success:
 - Council Activity Policy
 - 18-24 Month planning cycle
 - Semi-annual Activity Planning Workshops
 - Ownership, Action, Collaboration
- Resources:
 - Annual Program Guide
 - Resident Camp Leaders Guide
 - Calendar syncing
 - Semi-annual Activity Planning Workshops
- Results:
 - Excellent experience for Scouts & Scouters

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Advancement



Eagle Scout Marketing

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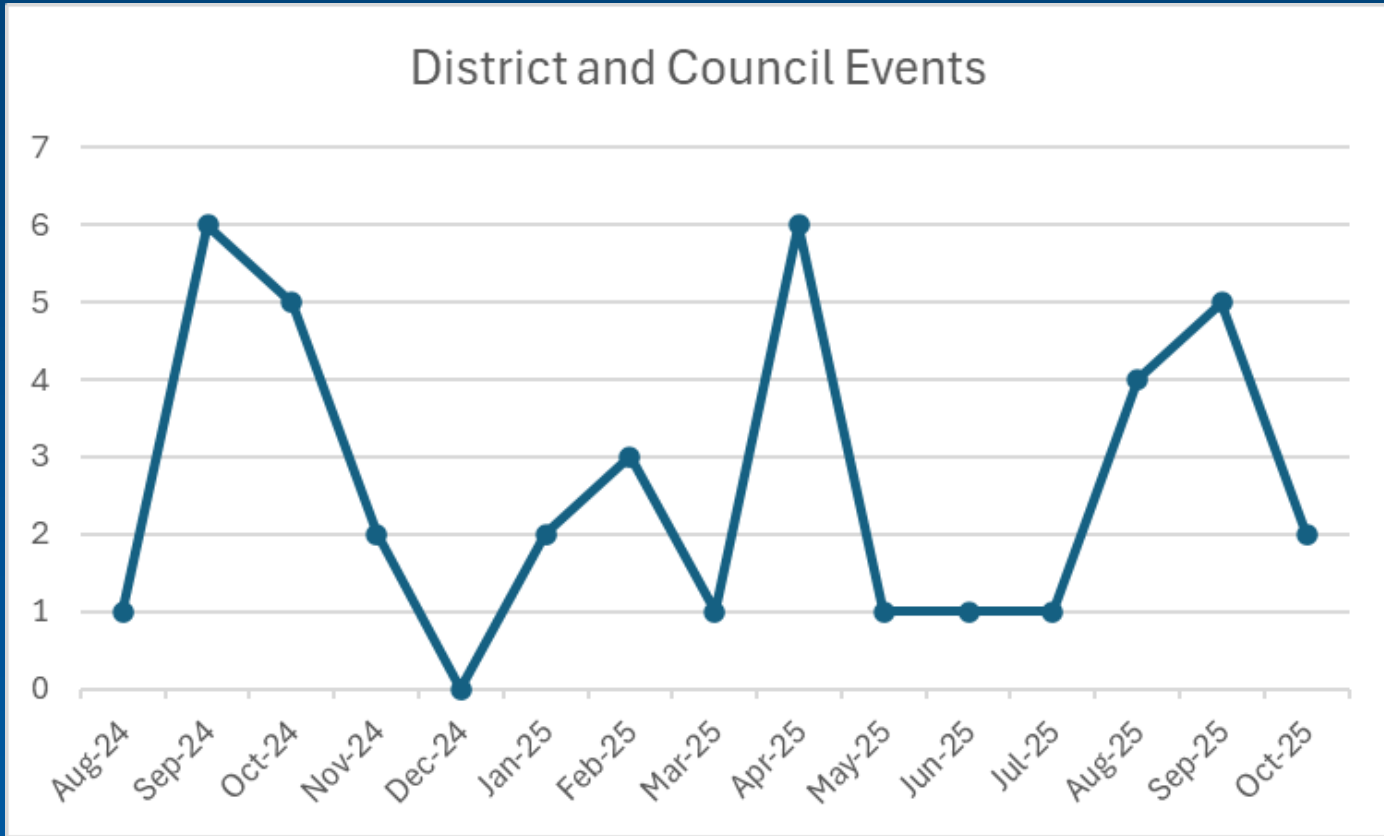


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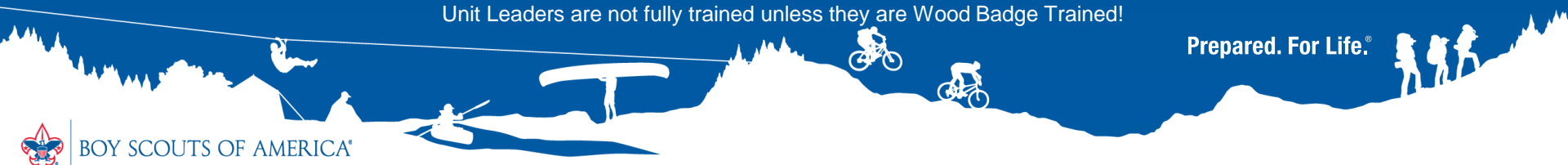


Activities & Civic Service



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Resident Camp


2025 UNIT PLANNING GUIDE
Scouts BSA & Venturing Crews

SCOUT RANCH
QUIVIRA
 SCOUT RANCH

This Guide is a resource for planning a successful summer camp experience. It includes information on the camp facilities, program opportunities, health and safety guidelines, and other important details to consider when preparing for your trip. The guide is designed to assist Scout leaders in creating a fun and safe camping experience for their Scouts and may be updated periodically during the year so be sure to visit www.quivira.org/summer-camp-2 to access the most current Unit and other updated information. This version is dated 7/29/24.



Backpacking Trek
 This is an intro to backpacking using the Backpacking Merit badge as its base. Enjoy a two night outpost where you will get to canoe, go climbing and use tomahawks. Must be a blue swimmer and be able to un-swamp a canoe.



Conquer the Water
 You will spend most of your time on the water using jet skis, paddle boards, small boat sailing, kayaks, canoes, dragon boats. Enjoying climbing and tomahawks. Option to earn the Lifesaving/Swim and Water Rescue Training credential and Paddle Craft Safety Training credential. Participants must have boater's education completed prior to arriving at camp, be a blue swimmer and able to un-swamp a canoe. Required to bring a copy of the boater's education certificate and signed hold harmless agreement or will be moved to another course.

FISH Camp
 Everything you wanted to know about fish, fishing and more! Learn how to make lures, tie flies, fly fish, cast, identify, age and clean fish. Enjoy a fish fry! Participants have the opportunity to complete the Angler Award. Must be a blue swimmer and be able to un-swamp a canoe. Preference to have earned Fishing merit badge prior to FISH camp, but not required.



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FISH Program

F.I.S.H. Quivira

Fishing, Ichthyology, Sustainability, Habitat Limnology

James Goff 316-516-8074
BSA National Fishing Leadership Team-
Council Fishery Development/
High Adventure Fishing

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Ranch Hands



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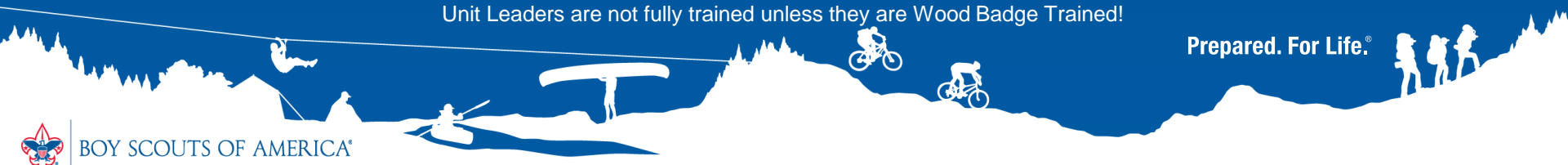


Training Highlights

- Sept. 28th – Den Leader Training in Wichita
- Oct. 18-19
 - BALOO Training in Santa Fe Trail (HELP NEEDED!)
 - IOLS in Osage Nation
- Dec. 7th – Fundamentals/Trainer's EDGE (NEW!) in Wichita
- March 1st – University of Scouting in Hutchinson
- May 26-31st – NYLT at QSR
- 2025 IOLS/BALOO
- September – Wood Badge at QSR

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WOOD BADGE 2025

What is Wood Badge?

Reflecting the best of nearly a century of Scouting experience, Wood Badge draws upon the most current leadership models used by corporate America, academic circles and successful organizations throughout the country.

Wood Badge training was begun by Baden Powell in 1919 as a way to insure that the leaders of Scout troops were properly trained. Since then Wood Badge has been held worldwide, providing advanced leadership training to thousands of Scout leaders.

Wood Badge builds upon the best traditions and experiences of the Boy Scouts of America and also draws from a wide range of courses within and beyond the bounds of Scouting to present the latest in leadership theory and team development.

"Wood Badge opened my eyes to the vast diversity within Scouting and how Scouting helps all people."

– CARSON HOLMES, GARLAND, TX

"Through Wood Badge my unit became more youth focused and youth led."

– JIM GROSSMAN, CHESTERFIELD, MO

"I highly recommend taking Wood Badge and taking it earlier in your Scouting career, rather than later."

– CHAS CLIFTON, PORT NECHES, TX



WOOD BADGE



**TAKE YOUR UNIT
TO THE
NEXT LEVEL**



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WOOD BADGE 2025

WHO SHOULD ATTEND?

Wood Badge is designed to meet the advanced leadership needs of all Scouters, particularly unit level Scouters, such as Cub leaders, Scoutmasters and assistants, Venturing Crew Advisors, Committee Chairs and members. Additionally Scouters serving at the district and council levels can achieve greater effectiveness through Wood Badge. To attend a Wood Badge course, individuals must:

1. Be registered members of the Boy Scouts of America. (Youth 18 and older may attend as long as the appropriate Youth Protection guidelines are followed. They do not need to be registered in an adult leadership role.)
2. Have completed the basic training courses for their Scouting position.
3. Be capable of functioning safely in an outdoor environment. All participants are required to complete the Annual Health and Medical Record form.



COURSE INFORMATION



WHY ATTEND?

By taking Wood Badge, Scouters will acquire valuable tools such as listening, communicating, conflict management, project planning and leading change. Participants will better learn to understand and appreciate diversity and differences in our society. They will learn skills that will make them a better Scout leader. Units with trained leaders are able to deliver an improved program and a more meaningful experience for the youth Scouting serves.

By attending Wood Badge, the participants will internalize the 5 themes of Wood Badge: Living the Values, Growing, Connecting, Guiding, Empowering.



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Stats & Path Forward

- Overall – 44% of Direct Contact Leaders Trained (Districts range from 25% to 50%)
 - Troop – 45% (SM – 61%)
 - Crew – 39% (Advisor – 43%)
 - Ships – 25%
 - Pack—43% (Den Leaders – 32%/Cubmasters – 69%)
- Almost all training for Scouters is available online!
- How do we improve these numbers?
 - Fill out the TEAM
 - Understand the data
 - Better communications
 - Strategic Training Plan in early 2025

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Order of the Arrow

About

For over 100 years, the Order of the Arrow (OA) has recognized Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives. This recognition provides encouragement for others to live these ideals as well. Arrowmen are known for maintaining camping traditions and spirit, promoting year-round and long term resident camping, and providing cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich and help to extend Scouting to America's youth.

National Order of the Arrow

[National Order of the Arrow Website](#)

2024 Lodge Calendar

- ▶ Section Conclave - September 13-15

- ▶ Fall Ordeal West - September 20-22

- ▶ Fall Fellowship - October 4-6

- ▶ Vigil - October 26-27

- ▶ Lodge Leadership Development (LLD) - November 9

- ▶ Winter Banquet - December 14

- ▶ Chapter Service Weekends - TBD



FALL FELLOWSHIP OKTOBERFEST



OCTOBER 4-6, 2024

JOIN US AT QUIVIRA SCOUT RANCH FOR FALL FELLOWSHIP - OKTOBERFEST, OPEN TO ALL SCOUTS!

- Pretzel and Bierock Making
- Stein Balancing
- Hammerschlagen
- Apfel Wackelt
- Shotgun, Rifle and Archery
- Pumpkin Launching
- Climbing
- Root Beer on Tap

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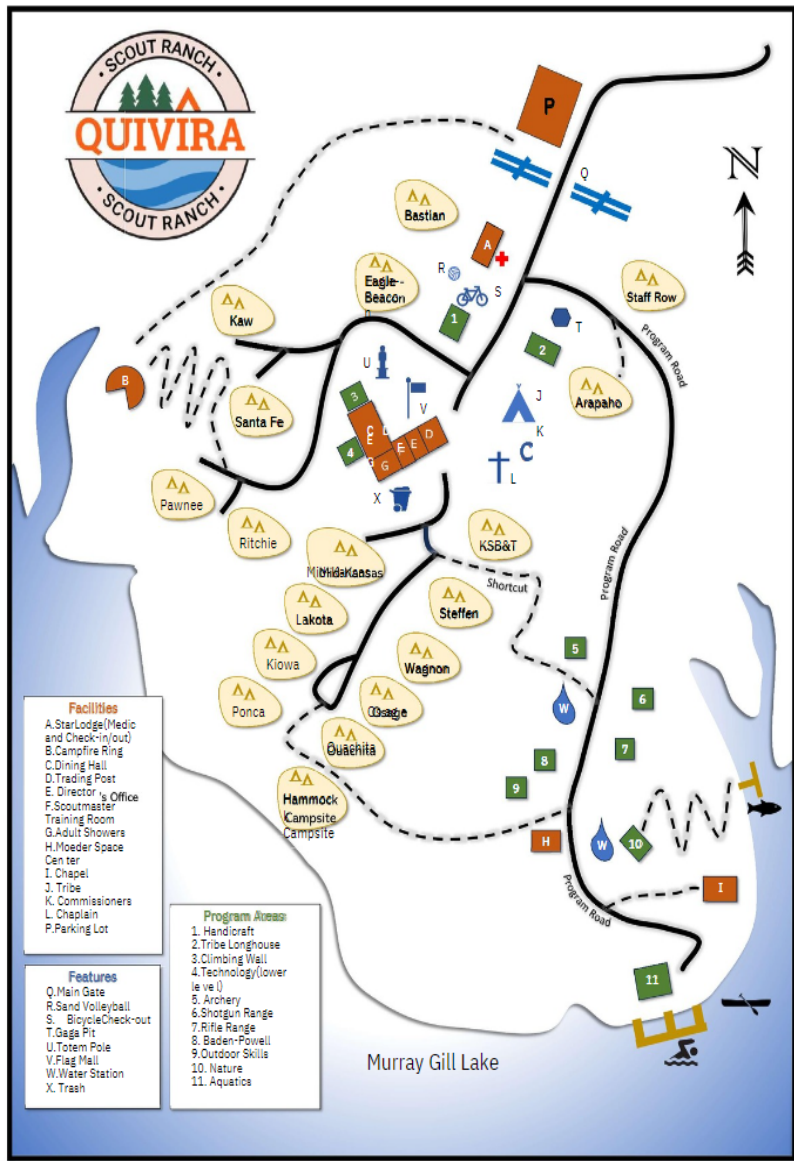
QSR MASTER PLAN



John Hurley – Eagle Scout, QSR Ranchhand
Malcom Watkins – Eagle Scout, Architect (Schaefer)
Marc Jones – Eagle Scout, VP Engineering (PEC)
Warren McCoskey – Eagle Scout, VP Properties
Paul King – Eagle Scout, QSR Ranger
Heather Bowden – QSR Staff (climbing)
John Rongish – Eagle Scout, QSR Staff, OA
Katie Galica – Eagle Scout, QSR Staff (NYLT)
Heath Koehler – Council Board Member

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Quivira Scout Ranch is nestled in the Chautauqua Flint Hills of Southeast Kansas, just 90 minutes southeast of Wichita, Kansas. This majestic camp property that is both, beautiful and adventurous, hosts 3,000 acres of wooded, rugged, and sprawling prairie land. Home of Kansas's largest privately owned lake at 497 acres. The property boasts unique characteristics of sandstone cliffs. It is perfect for camping, hiking, fishing or just enjoying solitude of the outdoor experiences.





WHAT IS A MASTER PLAN?

A Master Plan acts as a roadmap and framework for future growth for the next 10 to 15 years.

- **A master plan is based on the goals, growth projections, and state of the current facilities.**
- **Master planning must factor in the past, present and future as well practical, functional and economic realities.**
- **Master Plans also play a crucial role in building and preserving character and image.**
- **Its about making connections between the surrounding natural ecosystems, social settings and the built environment.**

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THE MASTER PLAN PROCESS

- ✓ *Develop Vision*
- ✓ *Determine Priorities, Goals & Objectives*
 - *Gather and analyze relevant data*
 - *Layout Future Plan*

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COMPLETED ACTIVITIES

✓ *Develop Vision – (Provided by the Council)*

- ✓ For QSR to deliver a unique Quivira experience to scouters by emphasizing the advantages of the facility, programs and High Q adventure to attract a broader attendance at summer camp while becoming financially self sufficient (Operationally)

✓ *Determine Priorities, Goals & Objectives*

- ✓ Summer Camp Programs
- ✓ High Adventure Camp – High Q
- ✓ Cub Scout Camp
- ✓ Grazing & Haying
- ✓ Fishing Leases
- ✓ Outfitter Leasing

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CURRENT STATUS - TIMELINE

- ***Gather and analyze relevant data***
 - ✓ Forest Stewardship Plan by Kansas Forest Service (06/24/24)
 - ✓ Current and historical drawings and site plans of QSR (07/09/24)
 - ✓ Executive Staff / Scout Master Questionnaire Results (7/23/24)
 - ✓ “Voice of the Customer” Survey – Summer Camp 2024 (08/20/24)
 - 2024 National Camp Accreditation Program (NCAP) “Gap Assessment”
 - Program Committee Collaboration (*scheduled 09/03/24*)
 - Resident Camp, High Q, Cub Camp. etc.,.
 - Site Visit & Tour - Assessment of current facilities (*scheduled 09/11/24*)
 - Code and Accessibility Compliance
 - Utilities - Mechanical, plumbing and electrical systems
 - Use of Space

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NEXT STEPS

- *Complete data gathering and analysis (September 2024)*
- *Layout Future Plan (Q4 2024 & Q1 2025)*

Targeting reveal of QSR Master Plan in Spring 2025 @ “On My Honor Breakfast”

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Delivering the Adventure of a Lifetime



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Executive Update

Kevin Gorman – Assistant Scout Executive

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President's Minute & Closing

Derek Casey – Council President

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Adjourn



Unit Leaders are not fully trained unless they are Wood Badge Trained!

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Thank you!

Benjamin Crouch
Council Vice President of Program
bwc@ramshornresources.com
620-242-4825

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