



Scouting AmericaTM

Scouting  **America**™

Quivira Council

Council Operations Meeting

March 29, 2025 – 8:30am – 11:00am

Opening



Unit leaders are not fully trained unless they are Wood Badge Trained!

Council Operations Meeting



Overview

Bill Matthews

Partner at Foulston Siefkin LLP

Council Vice Chair of Program

316-210-1985 (Cell)

wpmatthews@gmail.com

Vision Statement

Scouting America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

Focus on Success



“People” Infrastructure



Activity Planning Cycle

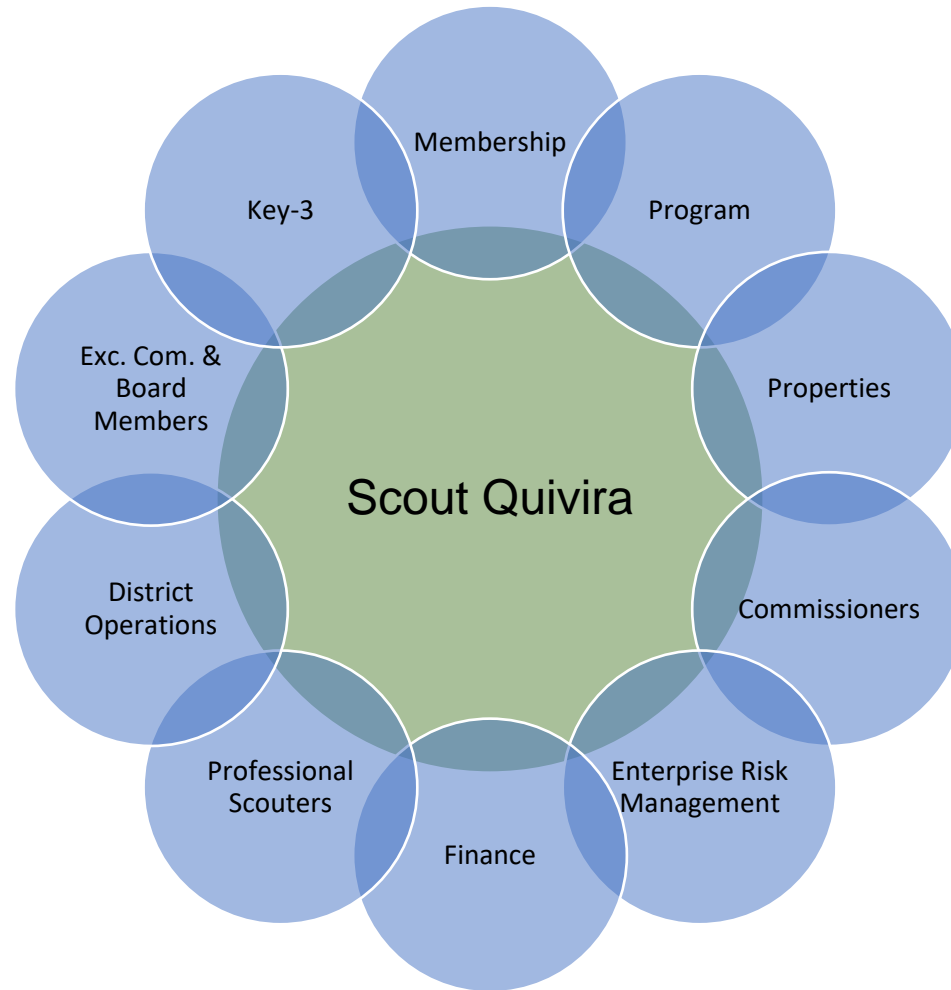


Council Strategic Plan

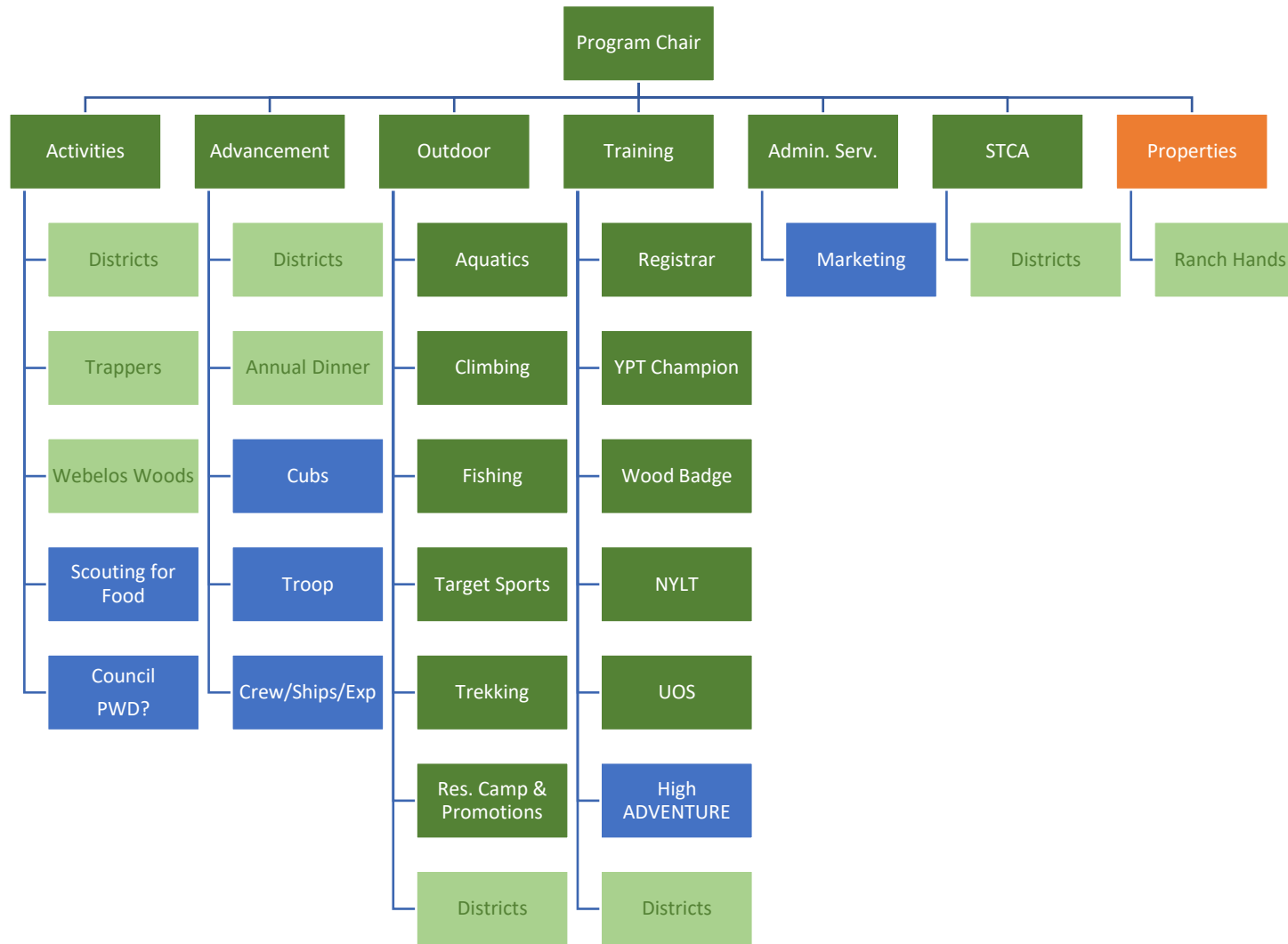


Excellent Scouting Experience

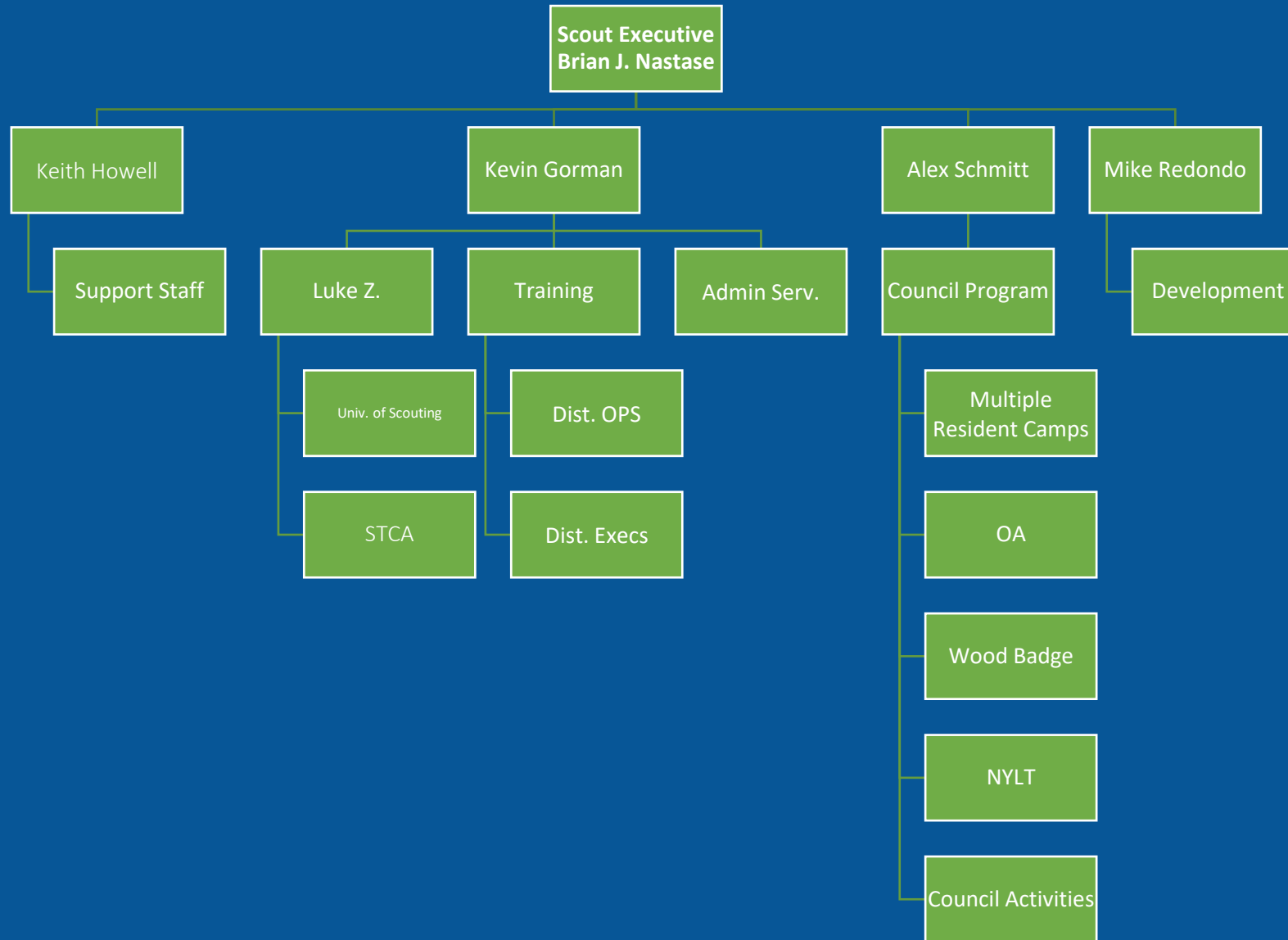
Active Engagement Drives Success



Functional Org-chart



Professional Staff



Council Program Committee

Contact Information

Training	Jeff DeGraffenreid	316-299-9829	jdegraffenreid@foulston.com
Advancement	Dan Kallman	316-640-6431	dan@kallmans.com
Activities	Kat Bruce	620-242-3629	kbruce01@gmail.com
Outdoor	Lynn Goering	620-245-8313	aerannyl@hotmail.com
STCA	Jan Medlam	316-200-1399	drmicrowave72@yahoo.com
Properties	Marc Jones	316-617-7297	MarcJones.Scouting@gmail.com
Admin. Services	Position Open		

Activity Planning Cycle



Excellence Scouting Quivira

People – Scout Power

Program – Council Activities

Property – Supports Program

Posterity – Succeeding
for future generations



Finance Update

Adam Dunn

VP & CFO at Martin K. Eby Construction Co., Inc.

Treasurer

Finance Update

Statement of Operations (Income Statement)

	BUDGET	YTD
Direct Support	298,241	341,765
Indirect Support	500	667
Revenue	298,152	243,897
Total Support and Revenue	596,893	586,329
Employee Compensation	216,986	202,117
Other Expenses	142,984	141,373
Total Expenses	359,970	343,490
Surplus (Deficit)	236,923	242,839

Finance Update

Statement of Financial Position (Balance Sheet)

	2025	2024
Current Assets	1,984,831	1,166,539
Noncurrent Assets	8,640,236	7,304,136
Total Assets	10,625,067	8,470,675
Current Liabilities	385,066	358,725
Noncurrent Liabilities	626,362	641,445
Total Liabilities	1,011,428	1,000,170
Total Net Assets	9,613,639	7,470,505
Undesignated	4,259,953	4,276,630
Designated	5,353,686	3,193,876
	9,613,639	7,470,506



Council Properties

Marc Jones

**Vice-President of Electrical Engineering at PEC
Council Vice Chair of Properties**

Council Properties

2025 Projects

- Staff Cabins – Coming for Summer 2025
- Chaplin Cabin – Coming for Summer 2025
- Dining Hall Repairs
- Road Improvement
- Kansas Army National Guard Coming Back!

Program Committee



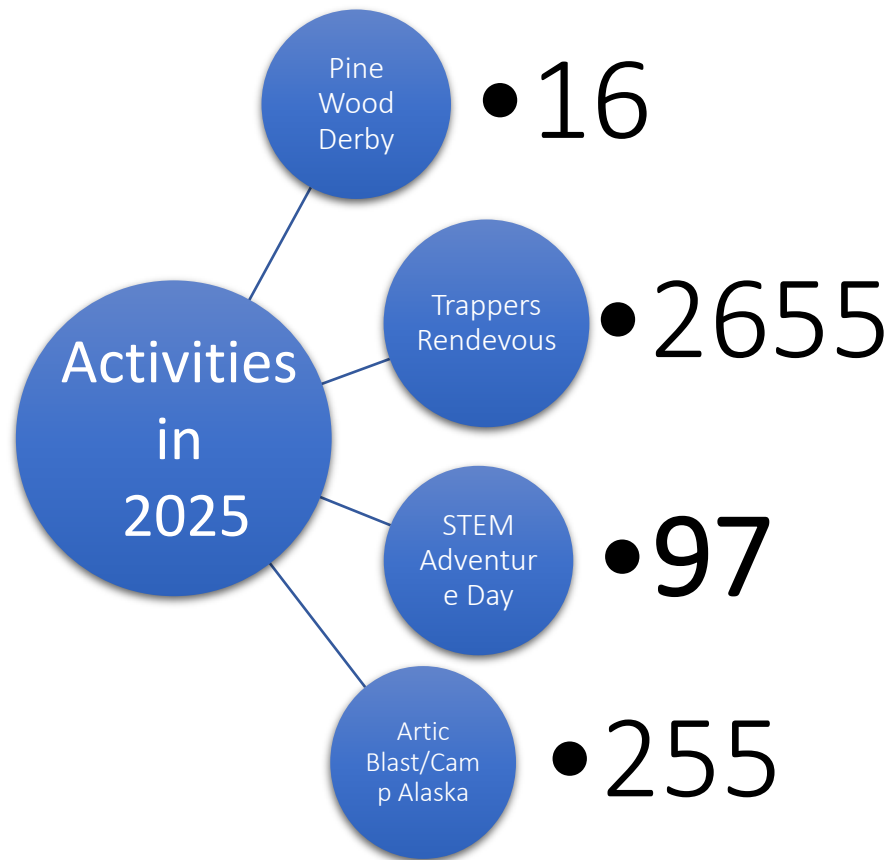
Activities & Civic Service

Kat Bruce

Business Analyst at Kansas Dept of Children and Families

Chair

Activity Planning



Civic Service

Service in 2025

ACTIVITY PLANNING RESOURCES

- Training
- Unit Resources
- Commissioners
- Awards
- Catholic Scouting Resources
- Eagle Scout Resources
- Cub Scout Program Updates

Home > Activity Planning Resources

Activity Planning Resources



To ensure we are delivering high-quality programs and enable us to deliver the promise of Scouting in Quivira Council more consistently, this new policy sets a standard by which all Council and District events are to be planned and executed.

This policy is administered by the Council Program Committee. It is the responsibility of the Program Committee to review the policy at least annually and use that opportunity to make updates to the policy based on key learnings and best practices identified over the course of the Program year. When changes to the policy are necessary off-cycle from the annual review, the Council Key 3 can authorize changes until such time as the revised policy can be proposed to and ratified by the Council Executive Board.

[2024-2025 Resource Guide](#)

[Activity Policy](#)

[Activity Planning Guide - Fillable PDF](#)

[Activity Planning Resources](#)

[Service Hours Report](#)

Quivira Council Civic Service Tracking 2025

Please complete this form to report service hours for your unit. You can use this link multiple times. This form is dynamic, new questions will display based on your answer to the questions. Additional types of community service will display when you answer question 7.

* Required

1. Your name *

2. Unit Number *

3. What town is your unit in? *

Program Committee



Advancement

Dan Kallman

Manager of Flight Controls & Door Systems at Textron Aviation

Chair

2025 YTD Advancement Stats



- **Cub Scouts (~2,000 scouts)**

- Adventures: 2,888 (10,485 in '24)
- Lion: 37 (112)
- Bear: 49 (210)
- Arrow of Light: 130 (200)
- Total Ranks: 345 (1,064)

- **Scouts BSA (~1,500 scouts)**

- Merit Badges: 619 (3,733 in '24)
- Scout: 26 (213)
- First Class: 23 (95)
- Eagle: 31 (74)
- Total Ranks: 169 (753)



Advancement

- **2025 Focus**

- **Annual Banquet Completed!**
 - **150+ attendees**
- Develop feedback tool for Advancement and Recognition questions/concerns
- Promote awareness of basic Advancement Tools
 - Highlight changes from recent revision to GTA
 - Identify how regular use of Internet Advancement for advancement and activity logs is critical
 - **Highlight REGULAR use of Scoutbook**
- Generate awareness of non-advancement recognition
- Path to Eagle Resource Development
 - Update quivira.org material
 - Share directly with all units to maximize awareness

Advancement

- **2026 Annual Recognition Banquet**
 - **Saturday, January 31 @ Wichita State University**
 - **2025 Eagles**
 - **2025 Silver Beavers**
 - **And more**





Council Commissioner

Matthew Galica

Supervisory Aviation Safety Inspector at Federal Aviation Administration

Council Commissioner

Future of Unit Service

Commissioner Culture Statement:

**Be the Heart.
Build Relationships.
Change Lives.**

Commissioner Focus Areas

- **Raise awareness of Commissioner mission**
- **Recruitment of new Commissioners**

Raising Awareness

- **Unit Service**
- **Visibility – Presence at events**
- **Marketing the Commissioner team**

Commissioner Recruitment

- **"Ideal Commissioner" candidate**
 - Wide experience in the Scouting program
 - Servant leader mindset
 - Well trained
 - No other significant leader responsibilities
- **Inspiring Scouters to become Commissioners**
- **Timely training & deployment**

Training & Deployment

- **New Commissioner Orientation – Monthly**
- **First session held on March 26th**
- **Detailed list of Commissioner training courses**
- **Commissioner Mentorship**
- **Unit Assignment**

Raising Awareness

- **Recent Events**
 - **Trappers**
 - Thawing with Commissioners
 - Wandering Commissioners
 - **Seward County Merit Badge Fair**
 - **Hutchinson Merit Badge College**

Raising Awareness

- **Planned events for 2025**
 - Resident Camp: QSR "Chillin' with Commissioners"
 - Cub Resident Camp: Mandan
 - District Day Camps
 - Webelos Woods
 - "Camping with Commissioners" program

If you have an event planned, reach out and we will try to be there!

Ongoing Support

- "Ideal Year of Scouting"
- Unit and Membership Renewal
- Unit Assistance
 - New Units
 - Resolution of critical issues
- Recruitment
- Roundtable support

Future of Unit Service

Focus on relationships – NOT assessments!

- **Unit Assessments replaced with Unit Connections**
- **Connection topics include:**
 - **Adult Training**
 - **Advancement**
 - **Membership Growth & Unit Size**
 - **Outdoor Activities**
 - **Retention**
- **New Commissioner Tools released February 2025**

Commissioner Teambuilding

- **Events / Activities for 2025**
 - Commissioner Retreat – April 26, 2025
 - Commissioner Advance – August 16, 2025 (tentative)
 - Commissioner Christmas Party & Awards – December 13, 2025
- **Initiatives**
 - Arrowhead Award
 - Iron Commissioner Award
 - Camping with Commissioners



Council Membership The Road to 5000!

Dane Laughlin
Product Manager at Squint.ai
Council Vice Chair of Membership

New Unit Efforts

- Just getting started:
 - Identify, approach, sales going well
- Next steps: Getting real commitments from charter partners and key volunteers to start units

District	Identify the Prospect	Approach the Prospect	Make the Sales Call	Org. Adopts Program	Organizing Committee Meets	Select/Recruit Key Leaders	Train Leaders	Plan The Program	Recruit Youth/ Orient Parents	Complete the Paperwork	Total New Units 2025
WB	27	22	12	3	0	0	0	0	0	0	0
SW	16	10	8	6	6	5	5	3	2	0	0
ON	5	3	2	1	0	1	2	0	0	0	0
PA	17	10	4	0	0	0	0	0	0	0	0
KZ	3	1	1	0	0	0	0	0	0	0	0
SFT	5	5	4	2	2	2	2	1	0	0	0
Totals	73	51	31	12	8	8	9	4	2	0	0

New Unit Efforts (cont)

Dist.	DE	Ex. Pst Mntl	City/Cht. Org	Unit Type	Next Step	Next Step done by?
WB	AK		St. Jo Ost	Pack restart	Alisha called Father Bernie, will follow up week of 02.17	
WB	AK		Gloria Dei	Pack 430	Alisha reached out 02.13 to Ryan Schoeber, waiting for call back/2-20 Rachel and Ryan said they were likely not interested.	
WB	AK		Trinity Academy	Pack	PWD 3/27, reached out to principal 3/11 and 3/19 with no response	
WB	AK		Wichita United Church of Christ	Pack	Will reach out week of 02.17, continuing initial effort from last year	
WB	AK	Apr-25	Cathedral of Immaculate Conception	Pack	MTG with David Martin, Father Greer, Edwinye scheduled April 8th at 3PM	April 8th
WB	LG		Holy Savior	Pack	Junetta	
WB	AK		The Independent School	Pack	Meeting 02.28.25, spoke with principal 3/24, sent f/u email to principal and PTO 3/25	
WB	AK		Classical School/Heartland Com.	Pack	Steven Granbury - AB or MG?/went to school 3/24 was informed principal is out all week. sent e-mail 3/26	
WB	AK		Khan Lab School	Pack	School talks April 1st	
WB	AK		Light Academy	Pack	sent e-mail 3/26	
WB	AK	Apr-25	Learning Lab	Pack	School talks April 1st/parent talk April 8th, networking event April 10th	
WB	AK		Urban Prep	Pack	Alisha talked to secretary, will reach out to Reggie D about Wade Moore	Talk to KG b4 proceeding
WB	LG		Vima Church	Pack	Made contact 03.20, left card. Follow up vm/email 03.25	
WB	LG		Morningstar Church	Pack	Made contact 03.20, left materials. Epic Church hosts there, partnership potential	
WB	LG		Epic Church	Pack		
WB	LG		Countryside Christian Church	Pack	Follow up vm 03.03	
WB	AK		NewSpring Church	Pack	Alisha once attended, reach out 02.17	
WB	AK		Freedom Prep	Pack	Meeting with principal 3/26	
WB	AK		Friendship Baptist Church	Pack	sent email 3/26	
WB	LG		Cross Point Free Will Baptist Church	Pack		
WB	LG		BT 0703	Boy Troop	Cindy has 5/6 AOLs crossing over, have to attend her Blue & Gold/alisha sent f/u email 3/21	

At Risk Units

- Membership team has identified the units that have recruited 5 or less last year. As district teams, we are working on figuring out a path to stabilize those units through recruitment, programming and leadership guidance
- If you would like to help with saving at-risk troops, please reach out to your district membership team

Growing the team

- "Join Scouting" Entry Points Chair/Team Lead - Kristy Custer
- Membership Retention Chair/Team Lead - Sue Blasi
- Membership Renewal Chair/Team Lead - Vickie Cannon
- District Membership Chairs
 - White Buffalo - Laura Rhoddy
 - Southwinds – Kristina Shirley
 - Osage Nation – Bill Carson
 - Pawnee – Heather Burke
 - Sante Fe Trails – Vacant
 - Kanza – John Austin (Interim)

Program Committee



Training

Jeff DeGraffenreid
Trial Attorney at Foulston Siefkin LLP
Chair



Top 5 Reasons Parents Gave for Child Leaving Program

1. Den/Pack – Poor Leadership (19%)
2. Not interested in program (16%)
3. Too expensive (13%)
4. Family did not feel welcome (11%)
5. Never received info/weren't contacted (8%)

What Does This Tell You?



Current Training Leadership

- **District Training Chairs**
 - Osage Nation—Thomas Nelson (Welcome!!)
 - Pawnee—Robby Sattelmeier (Welcome!!)
 - Southwinds—Corey Erion
 - White Buffalo—Kelley DeGraffenreid
 - Kanza—TBD/John Austin
 - SFT—Austin Meier (Welcome!!)
 - Professional support—Alex Schmitt, DEs

Current Training Status

- **Big Improvement Since January!**
- **Direct Contact Leaders Trained by District:**
 - **ON: 49% WB: 50% PN: 41%**
 - **SW: 45% KZ: 40% SFT: 25%**
- **Focusing on communications and geographic diversity for in-person training**
- **ALMOST ALL TRAINING: Available at my.scouting.org**

2025 Training to Date

- **Train the Trainer (primarily NYLT and WB Staff)**
- **Adult Training (SM Specifics, Den Leader, Troop Supplemental) at SFT Merit Badge Fair**
- **Adult Training (Supplemental Troop and Pack, Mental Health First Aid) at University of Scouting**

Recent Changes

- **Hazardous Weather Training—Online/2 year requirement (make sure leaders are aware!)**
- **New Cub Scout Leader Training—Online and in person**
- **New "Train the Trainer" (Fundamentals/Edge)**
- **Wood Badge Curriculum Changes**
- **New BALOO Curriculum (rumored)**
- **New Training Dashboard on My.Scouting**
- **Data/Tools Improvement (TBD)**

2025 In-person Training

- **2025 Summer Camp Offerings (planned for weeks 1, 2, and 3)**
 - Mental Health First Aid
 - Scoutmaster Specific Training
 - IOLS (could still use help for weeks 1 and 3)
- WB IOLS (Aug. 15-16)
- New Den Leader Training (Oct. 11)
- SW IOLS (possible...late October TBD)
- WB BALOO (Oct. 24-25)

2026 Planned Training

- Train the Trainer, January 10
- SFT MB Fair, February 27
- Univ. Of Scouting, March 7
- Intro to Leader Skills, Pawnee, May 2
- BALOO, SFT, April 18
- QSR Summer Camp Training (June 7 – June 26)
- New Den Leader Training, Sept. 19
- IOLS, WB, Sept. 18-19
- BALOO, WB, Oct. 17-18

2026 High Adventure Training

- New for Quivira Council
- Powder Horn is no more, BUT... POWDER KEG??
- Fall 2026 High Adventure Training for older youth and adults
- QSR in September 2026...details to follow



Enterprise Risk Management Update

Kami Power

Vice President, Boeing Twin Aisle Programs at Spirit Aerosystems

Chair

How Can We Support You?

The screenshot shows the website header with the Scouting America Quivira Council logo and a search icon. The navigation menu includes 'ABOUT QUIVIRA COUNCIL', 'CALENDAR', 'CAMPING & EVENTS', 'MEMBERSHIP RESOURCES', and 'ACTIVITY RESOURCES' (highlighted with a green oval). Below the menu are buttons for 'Calendar', 'Financial Aid', 'Parents Guide', 'SCOUT SHOP', 'Adult Application', and 'SCOUTBOOK'. A 'Welcome to Scouting!' message is followed by a large promotional banner for 'CAMP CARDS 2025! DON'T GET LEFT BEHIND!'. The banner features images of 'Rainier Arms' and 'Subway' camp cards, a 'Troop Grand Prize' (Ranger Arma One-Time Visit Pass for Two Free Range Passes), and a 'Cub Grand Prize' (Nintendo Switch Lite Hyrule Edition). It also includes a 'Features' list: 'Unlimited Standard range use', 'Lane reservations with 48-hour notice', and 'And more! See below for details!'. Dates for the 'Camp Card Sale' (February 21st to April 18th, 2025) and 'Winner Announcement' (April 30th, 2025) are provided. At the bottom of the banner are buttons for 'DONATE NOW', 'JOIN SCOUTING', 'SUMMER CAMP 2025', and 'CAMP CARDS'.

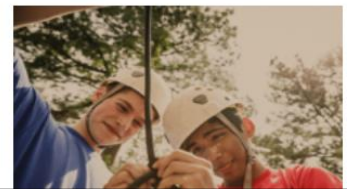
- Calendar
- Financial Aid
- Parents Guide
- SCOUT SHOP**
- Adult Appli

Welcome to Scouting!



- DONATE NOW**
- JOIN SCOUTING**
- SUMMER CAMP 2025**

- Activity Resources
- Latest Council Operations Meeting Presentation
- Protecting Scouts & Leaders Resources**
- Training
- Unit Resources
- Commissioners
- Awards
- Catholic Scouting Resources
- Board Member Login Page
- Eagle Scout Resources
- Cub Scout Program Updates



<https://quivira.org/council-activity-policy/>

PROTECTING SCOUTS & LEADERS
RESOURCES

Incident Reporting

Barriers to Abuse

Youth Protection

Dealing with Ticks

[Home](#) > Protecting Scouts & Leaders Resources

Protecting Scouts & Leaders Resources

The [BSA's Commitment to Safety](#) is ongoing and we want you to know that the safety of our youth, volunteers, staff, and employees cannot be compromised. The Boy Scouts of America puts the utmost importance on the safe and healthy environments for its youth membership. The Sam Houston Area Council takes great strides to ensure the safety of its youth as well as the adult volunteer leadership that interacts with them.

Health and safety must be integrated into everything we do, to the point that no injuries are acceptable beyond those that are readily treatable by Scout-rendered first aid.

Few youth organizations encompass the breadth, volume, and diversity of physical activity common to Scouting, and none enjoy a better safety record. **The key to maintaining and improving this exemplary record is the conscientious and trained adult leader who is attentive to safety concerns.**

As an aid in the continuing effort to protect participants in a Scout activity, the BSA National Health and Safety Committee and the Council Services Division of the BSA National Council have developed the [SAFE Checklist](#) of BSA safety procedures for physical activity. These 16 points, which embody good judgment and common sense, are applicable to all activities.

[SAFE Checklist](#)

[Guide to Safe Scouting](#)

[Youth Protection](#)

[Medical Forms](#)

COUNCIL INFO

SERVICE CENTERS

CONNECT WITH US

Making Reporting Easier

Did You Know...

- You can now report directly from the Quivira Council web site
- There is a link to the Navigating Incidents: Guide for Units
- There are Frequently Asked Questions

<https://quivira.org/risk-management/incident-reporting/>

The screenshot displays the 'Incident Reporting' page on the Quivira Council website. At the top, there is a navigation bar with links for 'ABOUT QUIVIRA COUNCIL', 'CALENDAR', 'CAMPING & EVENTS', 'MEMBERSHIP RESOURCES', and 'ACTIVITY RESOURCES'. Below this, a sidebar on the left lists 'PROTECTING SCOUTS & LEADERS RESOURCES' with sub-links for 'Incident Reporting', 'Barriers to Abuse', 'Youth Protection', and 'Dealing with Ticks'. The main content area features a large flowchart titled 'Incident Reporting' that guides users through the reporting process. The flowchart starts with the question 'Did an incident occur?'. If 'NO', it leads to 'Yay! You're good to go!'. If 'YES', it asks 'Remember this: Is it a Unit Event or a Camp/Council Event?'. From here, users can report 'Unit Event', 'Council/Camp Event', or 'Membership Infraction'. 'Unit Event' and 'Council/Camp Event' lead to 'Fill Out Online Form', which then branches into 'Entered into Risk/Connect by Council', 'General Liability', and 'Near Miss'. 'Membership Infraction' leads to 'HSR Claim Form to Unit/Parent'. Text boxes provide additional context: 'Choose this if your incident dealt with behavior that puts a Scout's safety at risk, such as Youth Protection violations, allegations of abuse, self-harm, etc. Or that calls into question a registered leader or youth member's continued registration with BSA.'; 'Only choose this if your incident was an unplanned event that DID NOT result in injury, illness or damage - but had the potential to do so.'; and 'Allegations of bodily injury, illness or property damage including employment matters, COVID reporting.' Below the flowchart, there is a link to a printable version and a section for 'The Navigating Incidents Guide for Units' with a list of five steps: 1. Immediate Safety, 2. Grasp the Full Situation, 3. Document the Incident Thoroughly, 4. Notify the Local Council, and 5. Follow Up with Care. A 'Frequently Asked Questions' section follows, with questions like 'How do I know if I need to report?', 'What is the purpose of the Incident Entry system located on MyUSA?', 'Should the Incident/Near Miss and Youth Protection tools still be used?', 'How do I get access to the Incident Reporting System as a local council staff?', 'How many users can a council system administrator add for incident entry?', 'Which web browser is recommended for Incident Reporting?', and 'How do I find Council/BSA location?'.



Youth Protection Training Champion

Kami Power for Tracy Hall – YPT Champion

YPT



Last data refresh: 03/11/2025 at 19:20 PM



Never Taken	0	0%
Expired	3	0.1%
Current	2606	99.9%

0 - 14 Days to Expire	25	1.0%
15 - 25 Days to Expire	12	0.5%
26 - 60 Days to Expire	43	1.6%
61 - 90 Days to Expire	80	3.1%
91+ Days to Expire	2446	93.8%

Scouting with Special Needs

<https://ablescouts.org>



Able Scouts

Articles on Scouting with special needs and disabilities

[Home](#) [About](#) [Subscribe](#) [Awards](#) [The Inclusion Toolbox](#) [Contact](#)



ABILITIES DIGEST
Newsletter

In This Issue:

- **Adapting Activities:** Best practices for ADHD & behavior challenges
- **Making Advancement Clearer:** GTA 2025 Section 10 Update
- **Spotlight:** Why ADHD Pushes Our Buttons
- **Awareness Events:** Summer at Philmont
- **Recognizing Abilities:** Deadline for Woods Service Award

SPECIAL NEEDS SCOUTING

NEWS UPDATE

10.0.0.0 Section 10

Have you seen it yet? GTA 2025!



FEBRUARY 13, 2025

ABILITIES DIGEST
Newsletter

In This Issue:

- **Adapting Activities:** Best practices for ADHD & behavior challenges
- **Making Advancement Clearer:** GTA 2025 Section 10 Update
- **Spotlight:** Why ADHD Pushes Our Buttons
- **Awareness Events:** Summer at Philmont
- **Recognizing Abilities:** Deadline for Woods Service Award

SPECIAL NEEDS SCOUTING

NEWS UPDATE

10.0.0.0 Section 10

Have you seen it yet? GTA 2025!

SEARCH ABLESCOUTS



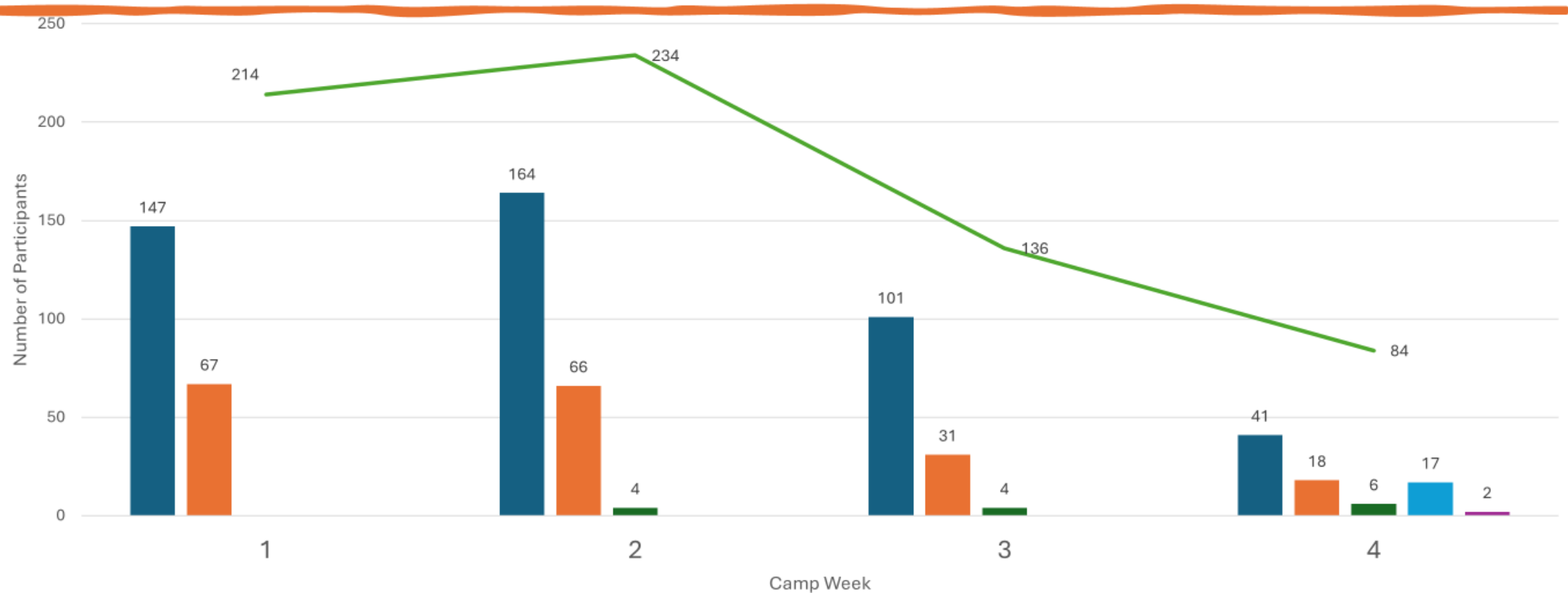
Summer Camp Committee



Members

- Rachelle Roosevelt
- Alex Schmidt (camp director)
- Scoffee Scholfield (program director)
- Ben Crouch
- Jeff Degraffenreid
- Dianne
- Kat Bruce
- James Goff
- Bryce Stonehocker
- Todd Wedel
- Ken Blankenship

Camp Registration and Participant Numbers



As of 3/19/25

Traditional Youth Traditional Adult Part time adult High Q Youth High Q Adult Total

Week 4 High Q Registration

- Total Attendance: 84
 - 41 Traditional camp youth
 - 18 Traditional adults
 - 6 Part time adults
 - 19 High Q youth and adults



Staff Hiring updates

- Staff Requirements
 - Minimum staff needed: 20 non-Area Director staff members
 - Goal to hire 45 staff members (Including Area Directors)
 - Offers have been made to all staffers and CITs. All offers have been accepted.
 - Met the goal!



Leaders Guide updated in February and coming again soon!

New version (February 2025)
posted on Black Pug.

Jet Ski program--minimum age
16

Boating safety course
requirements to be completed
before arrive at camp

NCAP
Standards

Beaver Days/OA
Ordeal to help
address facility
compliance
areas

Beaver Days and OA Ordeal Dates



- April 5 Beaver Days: General areas to address known issues
- April 25 OA Ordeal: Identified Program Area(s)
- May 3 Beaver Days: Identified Program Area(s)
- May 19 Beaver Days: Identified Program Area(s) Beach/Water Front

Units can sponsor a fun Beaver Day—see James

2026 Camp Updates

Dates for 2026
Camp set

Leaders Guide
to be ready by
Mid April

Expect Merit
Badges
Rotation

Program Committee



Short Term Camp Administration

Jan Medlam - Chair



Investment in Character

Mike Redondo – Major Gift Director
Michael.Redondo@scouting.org

Investment in Character

2025 Campaign Update

Campaign is well over \$425k, 60% to goal!

100% of Staff Pledges have been secured

\$6k+ raised in Annual Banquet sponsorships

\$115k / \$200k raised for the On My Honor Breakfast

New success found with Love's community grants

Lead sponsorships for Sporting Clays secured!

Welcome Alyssa Castilleja, Fundraising Executive!

On My Honor Breakfast 2025



ON MY HONOR BREAKFAST QUIVIRA COUNCIL SCOUTING AMERICA

Tuesday, April 8 | Wichita Marriott

Our Esteemed Panel of Business Leaders

Moderated by



Lily Wu
Mayor of Wichtai



Lisa Hamblen
Owner & Dealer Principal
Mel Hamblen Ford



Aaron Bastian
President & CEO
Fidelity Bank



Ben Hutton
CEO
Hutton Construction

Annual Recognition Banquet

2025 Event

Increased Rural District Participation
Attendance Down from 2024 due to Notice
Very Positive Response to Luncheon
Excellent Program!

Annual Recognition Banquet

2026 Event – SAVE THE DATE!!!

Saturday, January 31, 2026 12:00pm

Beggs Ballroom at WSU

Information to be shared with Eagles NOW!

Working on collaboration on Room Block &
Prospective Family Tour

Sponsorship Opportunities Available

How **EVERYONE** Can Help:

Invite your business to **Sponsor an Event**
On My Honor, Sporting Clays, Annual Banquet 2026

Purchase a **Recognition or Memorial**
James E. West Fellowship only \$500 in 2025!!!

Make your **INVESTMENT IN CHARACTER**
*Sponsor a Title 1 Elementary Student for
Awareness Camp!*

For More Information contact:

Mike Redondo

Major Gifts Director

Michael.Redondo@Scouting.org

Alyssa Castilleja

Fundraising Executive

Alyssa.Castilleja@Scouting.org

Initiative Highlights





Ideal Year of Scouting

Matthew Galica, Council Commissioner

Purpose:

- **To provide Troops and Packs with a planning and execution model that will help ensure success.**

History:

- **Journey to Excellence**
 - National program
 - Benefits – Focus on key performance areas
 - Challenges – Greatest impact to healthiest units
 - Sunset - December 2024.
 - No replacement program at national level
- **IYOS**
 - Local program
 - Capitalize on Benefits & Overcome Challenges

Overview:

- Annual program
- Emphasizes key performance areas
- Supported by Professional Staff & Commissioners
- Unit Participation is expected

Key Performance Areas:

- Annual Planning
- Program
- Budgeting & Fundraising
- Advancement
- Recruitment
- Retention

Example of legacy JTE

Troop [] of [] District

2024 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#1	Planning and budget: Will have a program plan and budget that is regularly reviewed by the committee, following BSA policies related to fundraising. (In person meetings are preferred; virtual/remote meetings are acceptable.)	Will have an annual program plan and budget adopted by the troop committee.	Will achieve Bronze, plus troop will conduct planning meeting involving youth leaders for following program year.	Will achieve Silver, plus troop committee will meet at least six times during the year to review program plans and finances.	50	100	200
Membership					Total Points: 500		
#2	Building Scouts BSA: Will recruit new youth into the troop in order to grow membership that is representative of the diversity of the community.	Will have membership growth plan that includes a recruitment activity or will use a personalized invitation method and have current pin on beascout.org.	Will achieve Bronze, and either increase youth members by 5% or have at least 25 members.	Will achieve Silver, and either increase youth members by 10% or have at least 35 members.	50	100	200
#3	Retention: Will retain a significant percentage of youth members.	Will reregister 75% of eligible members.	Will reregister 80% of eligible members.	Will reregister 85% of eligible members.	50	100	200
#4	Webelos-to-Scout transition: Will have an effective plan to recruit Webelos Scouts into the troop.	With a pack or Webelos den, will hold two joint activities.	Will achieve Bronze, plus register two Webelos Scouts.	Will achieve Bronze, plus provide at least one den chief to a pack and register five Webelos Scouts.	25	50	100
Program					Total Points: 900		
#5	Advancement: Will achieve a high percentage of Scouts BSA members earning rank advancements.	40% of Scouts BSA members will advance one rank during the year.	50% of Scouts BSA members will advance one rank during the year.	60% of Scouts BSA members will advance one rank during the year.	50	100	200
#6	Short-term camping: Will conduct short-term or weekend campouts throughout the year.	Will conduct four short-term overnight campouts.	Will conduct seven short-term overnight campouts.	Will conduct nine short-term overnight campouts.	50	100	200

Example of IYOS

2024 Ideal Year of Scouting - TROOP (working toward JTE)

District

DUE: May 31st

Submit to District Membership (or Executive)

Troop

Summary of Journey To Excellence (JTE) objectives

** These items NOT listed in JTE, but promote healthy troops*

Month	Patrol Leader Council	Service Projects	Troop & Overnight Campout	Extra Activity	Committee Goals	Family Communication	Commissioner Contacts	What is the Activity? <small>Complete these and Submit by 5/31</small>	When is it Happening?	Who is in Charge?
Jun			Long Term Camp (60-70%)		Meeting 1 - Program Plan/Calendar with Youth Leaders, Budget; Updated Pin			Long Term Camp		
Jul	PLC 1	Service 1 (chartered org)	COH 1 - from Camp (40-60% ranks)		Meeting 2 - Final Calendar, Budget					
Aug	PLC 2		Recruitment activity (bronze); Camp 1	Patrol Leader Training (bronze)		1+ Asst Scoutmaster (bronze)		Recruitment Activity		
Sep	PLC 3	Service 2	Den Chief for Pack; Camp 2	SM/ASM Trained (bronze/silver); <i>*Popcorn Sales</i>	Meeting - 3	Receive Calendar, Budget; Family Orientation	Troop's Annual Program Plan shared	Popcorn Sales		
Oct	PLC 4		Camp 3			Scoutmaster				

2025

- **Transitional year**
- **Share awareness of the program**
- **Streamline and refine**
- **Develop incentives**

2026

- **Full Deployment**
- **Target date July 2025**

Immediate impact:

- **Unit health will improve**
- **Stronger connections**
- **Simplified processes for unit leaders**
- **Increased participation in District/Council events**

Future State: 2026 and Beyond

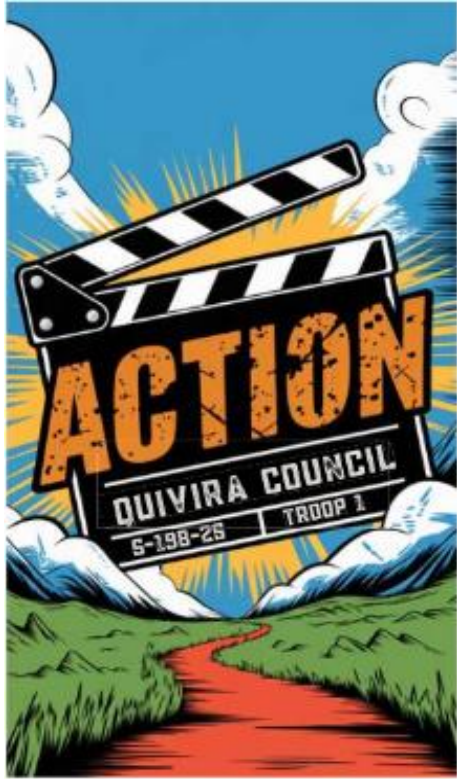
- **100% Unit participation**
- **Program incentives**

Questions & Discussion



Wood Badge

Danny Hubert
Project Manager, Textron Aviation
Course Director



September 12-14 & 26-27
Must Attend Both Weekends

Cost: \$295 if paid in full by 07/01/2025, \$320 after 7/01/2025

First 30 participants to register and pay the balance due get a \$100 discount!!!





State of the Council

Brian J. Nastase – Quivira Scout Executive



President's Minute & Closing

Ben Crouch

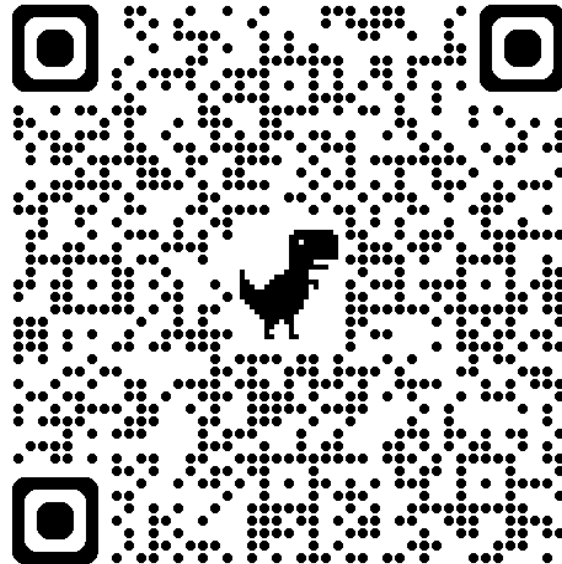
Managing Member at Ramshorn Resources, LLC

Council Chair



Feedback

Please provide your feedback so we can improve future Council Operations Meetings





Adjourn



Join us at noon in the gym for a Wood Badge
Non-Reunion Lunch & Scholarship Fundraiser

Scouting  **America**™

Quivira Council

Thank You!

Bill Matthews

Council Vice Chair of Program

wpmatthews@gmail.com

316-210-1985