



**Scouting
America** TM

Scouting  **America**™

Quivira Council

Council Operations Meeting

March 28, 2025 – 9:30am – 11:30am

Opening



Unit leaders are not fully trained unless they are Wood Badge Trained!

Council Operations Meeting



Overview

Bill Matthews

Partner at Foulston Siefkin LLP

Council Vice Chair of Program

316-210-1985 (Cell)

wpmatthews@gmail.com

Vision Statement

Scouting America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

Focus on Success

“People” Infrastructure

Activity Planning Cycle

Council Strategic Plan

Excellent Scouting Experience

Active Engagement Drives Success



Council Program Committee

Contact Information

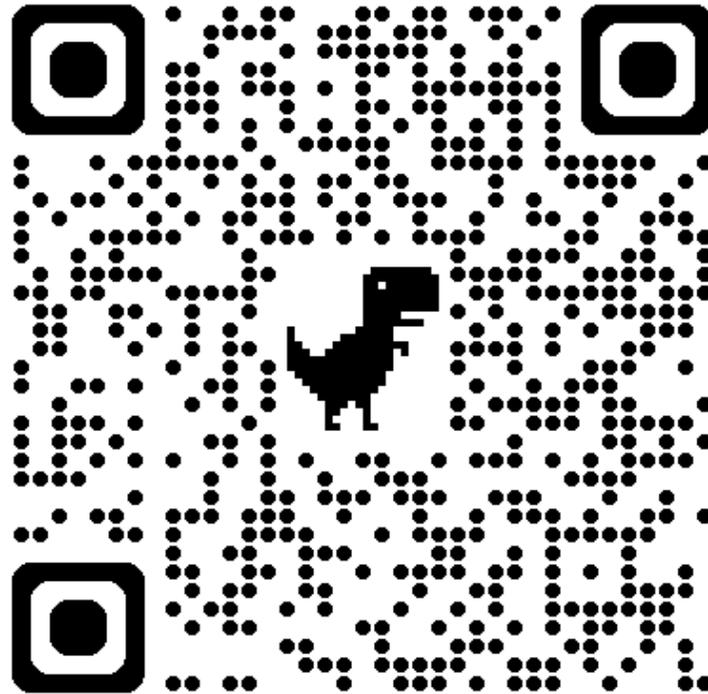
Training	Rachelle Roosevelt	316-299-9829	idegraffenreid@foulston.com
Advancement	Dan Kallman	316-640-6431	dan@kallmans.com
Activities	Lesia Galica	860-428-1705	lgalica76@gmail.com
STCA	Jan Medlam	316-200-1399	drmicrowave72@yahoo.com
Properties	Marc Jones	316-617-7297	MarcJones.Scouting@gmail.com
Outdoor	Position Open		
Admin. Services	Position Open		

Activity Planning Cycle



Quivira Scout Ranch Facebook Page

<https://www.facebook.com/QuiviraScoutRanch/>





Finance Update

Adam Dunn
Finance Committee Chair

Finance Update

Statement of Operations (Income Statement)

February 2026		
	Budget	YTD Actual
Direct Support	\$ 425,377	\$ 482,371
Indirect Support	\$ 667	\$ 667
Revenue	\$ 203,092	\$ 218,258
Total Support & Revenue	\$ 629,136	\$ 701,296
Employee Compensation	\$ 221,334	\$ 228,678
Other Expenses	\$ 139,790	\$ 134,503
Total Expenses	\$ 361,124	\$ 363,181
Surplus (Deficit)	\$ 268,012	\$ 338,114

Finance Update

Statement of Financial Position (Balance Sheet)		
February 2026		
	2026	2025
Current Assets	\$ 1,296,482	\$ 1,954,117
Noncurrent Assets	\$ 11,231,553	\$ 8,405,918
Total Assets	\$ 12,528,035	\$ 10,360,036
Current Liabilities	\$ 350,798	\$ 385,419
Noncurrent Liabilities	\$ 705,404	\$ 629,894
Total Liabilities	\$ 1,056,202	\$ 1,015,313
Total Net Assets	\$ 11,471,833	\$ 9,344,723
Undesignated	\$ 5,427,301	\$ 4,561,774
Designated	\$ 6,044,532	\$ 4,782,948
Total	\$ 11,471,833	\$ 9,344,723



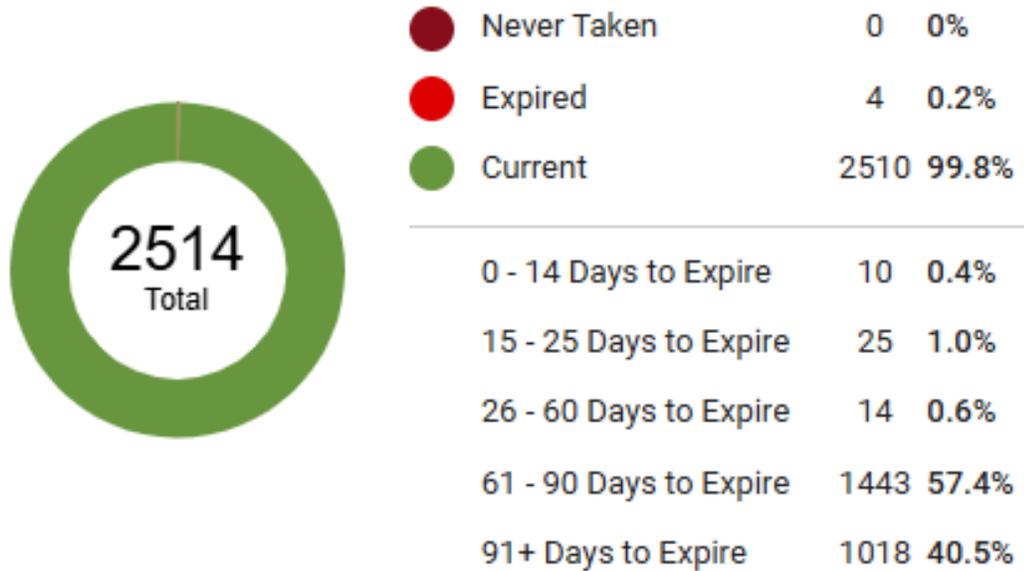
Safeguarding Youth Training Champion

Tracy Hall – SYT Champion



Last data refresh: 03/23/2026 at 13:25 PM

In Less than 3 months, 57% of Quivira Council's Safeguarding Youth Leaders will have their YPT training expire.



To keep our youth safe and our program strong, all participants age 18 and older must complete the new, updated Safeguarding Youth Training. If you have not yet taken the updated course, your current YPT will expire on **May 31, 2026**.

English Language Version

- **Safeguarding Youth training is required for all Scouting America registered volunteers and is a joining requirement.**
-
- **Safeguarding Youth training must be taken every year. If a volunteer's Safeguarding Youth training is not current at the time of annual registration renewal, the volunteer will not be re-registered.**
 - **Identify scouts who will be turning 18 this year. In order to stay active in a ship, crew, or troop, they must complete the Safeguarding Youth Training and submit an adult application immediately after their 18th birthday.**



Spanish Language Version



Program Committee



Activities & Civic Service

Lesia Galica
Chair

Activity Planning Workshop

- Who needs to be there:
Anyone "in charge" of an activity within Quivira Council
- When will it be:
Today - 1 p.m. in the gym here at Calvary
- What will we be doing:
Forecasting and Locking in the next 18 months of Quivira Council Activities
(Through Dec. 2027)
New resources for Activity Directors
- Finalizing 26/27 Resource Guide

Activity Planning

- Event Marketing
Youth marketing/influencing team in development.
- Unit Event Tracker
Engaged Units have better Retention!
- More consistent advertising for events
Social media resources, Q-news, etc.

Civic Service

Impact 365

- National initiative launched 02/04/2026
- Four year initiative 2026-2029
- New focus each year
 - 2026- America 250
 - 2027- Environment (emphasis on conservation)
 - 2028- Schools (service to schools)
 - 2029- Safety (safeguarding the community)

Impact 365: After the 4 Years

- Quivira Council service recognition program initiative
- Challenge our council units to go above and beyond
- Two different goal sets for Scouting units and Packs
- Three levels of awards
- Individual awards
- Civic service team
- My email: lgalica76@gmail.com



Program Committee



Advancement

Dan Kallman

Manager of Flight Controls & Door Systems at Textron Aviation

Chair

Advancement

- Program Updates
 - Citizenship in Society discontinued effective Feb 27
 - Scouts who completed at least one requirement by Feb 27 must complete the merit badge by Dec 31, 2026
 - No longer required for Eagle Rank (13 required, 21 total)
 - Can be used for Star, Life & Eagle Rank but only for 2026
 - Converts to elective for any ranks beyond Dec 31, 2026
 - Eagle Scout Application
 - 2026 & 2025 versions available depending on your selection

> Eagle Scout Rank



Requirements Version
2022 (Past) ^

2026 (Active)

2022 (Past)



This version expired on 2026-02-26, but may be used for those who have earned Citizenship in Society merit badge.

Advancement

- **Merit Badge Update Reminders**
 - Effective Jan 1, over 80 merit badges were updated.
 - Unless previously started, ensure Counselors and Scouts are working to the most recent requirements
 - Scouting America's Merit Badge Hub is the official source for current MB requirements
- **Scouts BSA Advancement Demystified Webinar Series**
 - Wed, Apr 22 – Special Needs - Accommodations, Modifications, RBAE & More
 - Wed, May 5 – Merit Badge Counseling - Moving from Good to Great



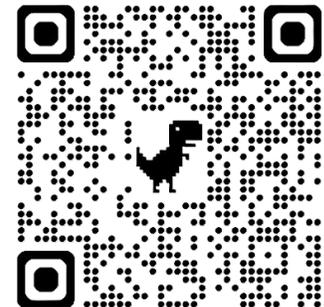
Advancement

Scoutbook Plus Transition

- Scoutbook Plus is now primary platform for
 - Advancement, Rosters, Approvals, Purchases & Awards
- Legacy is limited to Merit Badge Counselors & Payment Logs
- Full Migration is close – ~next 3 months

Unit Actions

- Use Scoutbook Plus for all advancement entry, approvals and tracking
- If you've slowed or stopped entry – PLEASE resume!
 - PLEASE DON'T STOP!
- Watch Scoutbook Plus – What You Need to Know





Kanza Lodge Order of the Arrow

**Adam Kitt
Lodge Chief**

2026 Lodge Vision

- **2026 Lodge Vision**
 - Growth
 - Opportunity
 - Impact
- **How we get there:**
 - Engage more youth, especially 18–21
 - Deliver more meaningful experiences
 - Increase service to the Council
 - Execute high-impact projects

Special Projects

\$16,500

- Approved in Special Projects
- **\$9,000** for upgrading the AV System
- **\$7,500** for installing Starlink WiFi

Special Projects

- Starlink
 - Quoted at \$7,500
 - Services key areas of QSR
 - Once installed, easy to expand to other areas
 - Provides cost effective measures
 - Increases communication and program opportunities
- Audio/Visual Upgrades
 - Quoted at \$9,000
 - Current system is unreliable
 - Specific items to be purchased TBD

Final Notes

- **Pay your dues!**
 - kansalodge.org
- Largest Mandan Ordeal to date
 - 175 hours in service provided to the Mandan Scout Center
- Upcoming Events:
 - Spring Fellowship @ Mandan
 - April 10-12
 - Spring Ordeal @ QSR
 - May 15-17
 - National Youth Leadership Training(NYLT) @ QSR
 - May 25-30



Council Commissioner

Matthew Galica

Supervisory Aviation Safety Inspector at Federal Aviation Administration

Council Commissioner

Commissioner Vision & Priority

OUR VISION

To prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

OUR PRIORITY

Being the single best resource for unit leaders.

2026 Focus Areas

- **Refocusing the Commissioner mission**
 - Unit Service
 - Proactive Support
 - Expanding Spear of Influence
- **Re-engagement of Existing Commissioners**
 - Increase participation & activity
 - Update our roster
- **Recruitment of New Commissioners**
 - Inspiring Scouters to become Commissioners
 - Timely Training & Deployment

2026 Commissioner Retreat

- Next Saturday! April 4, 2026, 0830-1130
- Virtual Meeting.
- College of Commissioner Science Credit
- All are welcome to attend.

- Zoom Invitation:

<https://us06web.zoom.us/j/82158904242?pwd=cgpYO7E4LVo87rlXsrSvF89HwOzu0S.1>

Meeting ID: 821 5890 4242
Passcode: 967159

QSR Camp Commissioners 2026

"Chillin With Commissioners"

- Provide Support to Program
- Promote QSR
- Represent the Commissioner Team
- If Interested:
 - Contact Bob Good
 - rgood@southwind.net

Commissioner Event Support

- **Planned events for 2026**
 - Resident Camp: QSR “Chillin with Commissioners”
 - Cub Resident Camp
 - District Day Camps
 - Cutthroat Kitchen
 - Webelos Woods
 - Scoutcon
 - Barton Merit Badge College
 - Trappers (2027) “Thawing & Wandering”

**If you have an event planned, reach out and
we will try to be there!**

The Future of COMS & Council Roundtables

- The Idea - To provide information, Training and Support Materials to Unit Leaders across Quivira Council.
- Council Roundtables will coincide with the COMs and will have full virtual support.
- Current Expectation - 5 Council Roundtables, August Council RT Team will support District/Region in person efforts.
- Not "replacing" District Roundtables - but District Roundtables will need to be 100% local volunteer managed.
- We are currently working to build the Council RT team. First mtg. April 1st.

Examples of what to expect (Early Draft)

- **August – Local/Area Roundtable/Gathering for Fall Membership Resources
(Council Team supported)**
- **September – Council Operations Meeting & Council Roundtable event**
- **October – Council Roundtable – 100% Virtual – Themed**
- **January – Council Operations Meeting, Council Roundtable & Council Banquet
(Over Lunch)**
- **April – Council Operations Meeting & Council Roundtable (Themed)**
- **May – Council Roundtable (Themed)**

2026 Unit Renewal

Units in 2026 Nov to Feb Cycle

- We started with 163 units in the cycle.
- 147 units renewed.
- 6 units dropped. (Does not include girl troops merged with boy troops.)

Family Troops Created = 23

- 17 family troops created from in-cycle units.
- 6 additional family troops created from out-of-cycle units.
- 14 girl troops will drop at their next renewal month.

2026 Renewal Look Ahead

- 1 March unit to renew, already posted.
- 2 April units.
- 5 May units.
- 26 June units, mostly Santa Fe Trail district.

Commissioner Award

- **Arrowhead Honor**
 - **Mike Gilbreath – Unit Commissioner, Southwinds**



Council Membership

Dane Laughlin
Council Vice Chair of Membership

Q1 2026 Membership Strategy

Goal

- Grow from 3214 to 3857 in membership (~20% increase)
 - Requires support on both the recruitment and retention front

Strategy- Focused on 3 core areas

- Retention
 - Strong first year experience
- New Pack Creation
 - Target- 12 new packs
- Leader enablement
 - Proactive adult recruitment & training to prevent burnout

These are lofty goals but exciting!

Q1 2026 Membership Update

Recruiting efforts:

- Total of 95 new Scouts recruited in 1st Quarter compared to 78 in 2025 & 83 in 2024
- Total of 17 new youth in Learning for Life after school programs in 1st Quarter

Retention efforts:

- 99 Arrow of Light (AOL) 5th graders Crossed over into Troops (Still have 117 AOLS in Packs that need to Crossover
 - 137 in 2025 in 1st Quarter
 - 105 in 2024 in 1st Quarter

New Scout Units

- 1 New Cub Scout Pack 429 @ St. Catherines Catholic Church in Wichita (50 new showed up) 13 registered so far
- 5 New Scout Units expected before April month end

Membership Committee

Membership committee is growing!

- **25 Volunteers**
- **7 professional staff**

Our goal is to support our hard-working District exec team with a dedicated team of volunteers by:

- **Attending recruitment events**
- **Help run first meeting**
- **Drive local influence and connections**
- **Support leader recruitment**
- **Standardize recruitment execution**

If you know anyone interested, reach out to Dane Laughlin, Kristy Custer, or Brian Nastase!

Program Committee



Training

Jeff DeGraffenreid
Trial Attorney at Foulston Siefkin LLP
Chair

Current Training Status

- Please welcome RACHELLE ROOSEVELT as our new Council Training Chair!!!!!!
- Council wide Trained Leaders (all adult leaders) shows 42.3% trained, a slight month over month improvement.
- **ALMOST ALL TRAINING:** Available at my.scouting.org

Multiple Recent Changes

All at scouting.org/training

- **Hazardous Weather Training—Online/2 year requirement (make sure leaders are aware!)**
- **"New" (Fall 2024) Cub Scout Leader Training—Online and in person, recently updated again (Fall 2025)**
- **Peer on Peer Abuse Training for NYLT and Camp Staff is updated and provided online**
- **New (finally!) Basic Adult Leader Outdoor Orientation (BALOO) training program and syllabus**

Recent Changes, cont.

- **"Train the Trainer" (fka Fundamentals/Edge) has two new curriculums, session one now called The Science of Training (also online) and Craft of Training (part 2, in person only)**
- **Strategic Training Plan Course (for Councils to develop their own plan—similar to seminar in December)**

HELP WANTED!!

- **Rachelle will need help filling out positions on the Council Training team, including data analysis and promotions.**
- **We plan to offer IOLS and SM Specifics at summer camp. If you or someone is attending who NEEDS training or WANTS TO HELP, please let Rachelle or me know.**
- **We have slots for BALOO and IOLS in most districts but often need Activity Directors to lead these. There are many "trainers who will travel" so please consider being an AD. It's not as hard as it sounds!**

Recent/Upcoming Training

- Univ. Of Scouting, March 7 (Supplemental Troop and Pack Leader Training, ~35)
- IOLS, SFT @ Camp Mandan, March 13-14 (~15)
- IOLS (possibly BALOO) at Osage Nation Camporee, April 9-10 (details being nailed down)
- BALOO in Pawnee, May 1-2, Whitewater
- Wilderness First Aid, May 2-3 @ GP Nature Center
- Summer Camp Training (June 7 – June 26), again offering at least Scoutmaster Specific, IOLS, and Mental Health First Aid

2026-27 Training

- IOLS, White Buffalo, September 18-19
- Den Leader Training, October 10
- BALOO, White Buffalo, October 23-24
- Train the Trainer, December 5
- BALOOs, IOLSs, Wood Badge, NYLT in spring 2027

THANKS for the opportunity to serve as Council Training Chair!!



Investment in Character

Mike Redondo – Major Gifts Director

Michael.Redondo@Scouting.org



ON MY HONOR BREAKFAST



QUIVIRA COUNCIL **SCOUTING AMERICA**

Thursday, March 26 | Wichita Hyatt | Doors Open 6:15 | Program Begins 7:15

KEYNOTE SPEAKER



Ron Young Jr.
Former Apache Gunship Pilot
War on Terror POW
Eagle Scout



How EVERYONE Can Help:

Make your **Investment in Character**

*Scouting Works – Support our Aggressive Recruitment Efforts to serve
MORE YOUTH!*

Send a Scout to Summer Camp for \$100

Support our **Special Events**

with auction items, corporate sponsorships, or a bottle for our Bourbon Pull

For More Information contact:

Mike Redondo

Major Gifts Director

Michael.Redondo@Scouting.org

Alyssa Castilleja

Fundraising Executive

Alyssa.Castilleja@Scouting.org

Initiative Highlights





Scouting Alumni Committee

John Newsome



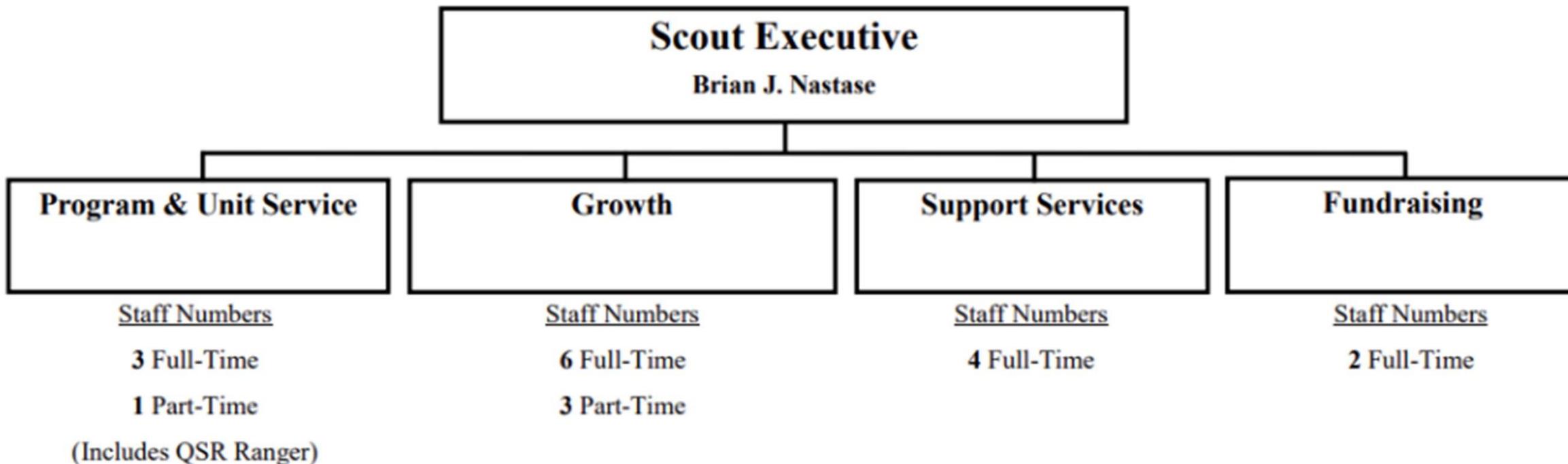
State of the Council

Brian J. Nastase – Quivira Scout Executive

A VISION We Should All Be Proud Of.

1. Staff restructure will help us move from "geographically organized" to "functionally organized"
 - This will increase capacity, focus and improved quality program
 - This will help improve staff & volunteer relations to achieve growth
2. A Stronger financial Council means we can focus on making Scouting more affordable for Everyone.
3. Continuous improvement is the name of the game
 - Membership Growth & Marketing
 - Property improvements
 - Higher Quality Program through Trained unit Leaders

**2026 Quivira Council
Staff Organizational Chart**



**Thank you everyone for all you do
for Scouting!!**



President's Minute

Ben Crouch

Managing Member at Ramshorn Resources, LLC

Council Chair



Closing - Feedback

Please provide your feedback so we can improve future Council Operations Meetings





Adjourn



Scouting  **America**™

Quivira Council

Thank You!

Bill Matthews

Council Vice Chair of Program

wpmatthews@gmail.com

316-210-1985